

Seven reasons I should become an MEA member

1

Decisionmaking rights

MEA guarantees that if you join, your employer will no longer make all of the decisions about your wages, hours, benefits and working conditions without your input.

2

Dues

As new MEA members, you pay no dues (zero) until your first contract is bargained and ratified by a majority of bargaining unit members. MEA does not want any of your dues money until you see the job we can do for you. There are no retroactive dues or startup fees.

3

Job Security

You will no longer be an at-will employee who can be disciplined or terminated at any time without cause. Instead, we will bargain a contract that contains due process provisions so you will not be unjustly disciplined or terminated. You will have a grievance procedure, so when problems occur you will not have to fear losing your job if you speak out—instead, you will have a contractual right to speak up.

4

Quality of Life

The evidence is clear that unionized education employees enjoy better wages, benefits and working conditions as well as more job security than non-union employees. In providing assurances of wages, benefits and working conditions in a union-negotiated contract, the union promotes stability in the staff and turnover is vastly reduced.

5

Helping Students

Another reason to unionize is your students. Your working conditions are the students' learning conditions. If you are treated fairly, paid fairly and have some measure of job security, then you can concentrate on doing your job and the students will be the ultimate winners.

6

Strength in Numbers

MEA represents more than 160,000 school employees across the state. We have members in traditional public schools, private schools, charter schools, community colleges and universities. Our staff has expertise in school collective bargaining, education finance and grievance resolution.

7

Change is Good

Finally, experience in union organizing has taught us that if employees are not happy with the present situation and they **do nothing – nothing will change.**

MEA

Michigan Education Association



www.mea.org

The MEA Advantage