



# The MEA Advantage :

For Your Career  
For Your Rights  
For Your Wallet  
For Public Education

*New Member Tips* **ESP**

## Benefits of MEA membership

### Members receive:

- Benefits found in your collective bargaining agreement
- Representation on matters pertaining to your collective bargaining agreement
- Belonging to an organization that advocates for public schools, school employees and students
- Supporting MEA's political, legislative and public relations efforts for great public schools
- Free online professional development
- Employment liability insurance for both civil and criminal cases, with \$1 million coverage for civil damages
- MEA Advantage members-only discounts
- Legal services for:
  - unemployment cases
  - certification issues
  - retirement issues
  - discrimination based on union activity
  - discrimination under federal/state laws based on race gender, age, sexual orientation, etc.
  - teacher tenure, wage & hour and Michigan Employment Relations Commission cases
- Training and consultation regarding special education issues
- Advice on employment-related statutory rights
- Subscriptions to MEA Voice & NEA Today magazines and other e-mail newsletters
- Access to MEA and NEA conferences, including:
  - Bargaining and Public Affairs Conference
  - Summer Leadership Conference
  - Higher Education Conference
  - ESP Conference
- Ability to attend local and regional MEA-sponsored trainings
- Voting privileges (contracts, officers, etc.) at the state, local and national levels
- Eligibility to hold elected office at the state, local and national levels

*Benefits continue* ►



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## MEA membership benefits continued

- Access to MEA-Financial Services programs:
  - Group automobile insurance discounts
  - Group homeowners insurance discounts
  - MEA Credit Card (w/special payment options due to job actions)
  - MEA Sponsored Group Term Life Insurance
  - Long Term Care Insurance – member discounts
  - Member Investment programs
  - Local access to an MEA Financial Services Representative
- NEA Term Life Insurance at no additional cost
- Many NEA Member Benefits programs such as discounts on car purchases and magazines, loan programs, and professional services

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Benefits as of 3/28/13

*To learn more about the MEA Advantage, contact  
MEA's brand-new Help Center at 866-MEA-HELP  
or by live-chatting with a Help Center operator at [www.mea.org](http://www.mea.org).*