

The MEA Advantage:

For Your Career For Your Rights **For Your Wallet** For Public Education

Benefits of MEA membership

Members receive:

- Benefits found in your collective bargaining agreement
- Representation on matters pertaining to your collective bargaining agreement
- Membership in an organization that advocates for public schools, school employees and students
- Support for MEA's political, legislative and public relations efforts for great public schools
- Free online professional development
- Employment liability insurance for both civil and criminal cases, with \$1 million coverage for civil damages
- MEA Advantage members-only discounts
- Legal services for:
 - unemployment cases
 - certification issues
 - retirement issues
 - discrimination based on union activity
 - discrimination under federal/state laws based on race gender, age, sexual orientation, etc.
 - teacher tenure, wage & hour and Michigan Employment Relations Commission cases
- Training and consultation regarding special education issues
- Advice on employment-related statutory rights
- Subscriptions to MEA Voice & NEA Today magazines and other e-mail newsletters
- Access to MEA and NEA conferences, including:
 - Bargaining and Public Affairs Conference
 - Summer Leadership Conference
 - Higher Education Conference
 - ESP Conference
- Ability to attend local and regional MEA-sponsored trainings
- Assistance in obtaining National Board Certification
- Voting privileges (contracts, officers, etc.) at the state, local and national levels

Benefits continue







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MEA membership benefits continued

- Eligibility to hold elected office at the state, local and national levels
- Access to MEA-Financial Services programs:
 - Group automobile insurance discounts
 - Group homeowners insurance discounts
 - MEA Credit Card (w/special payment options due to job actions)
 - MEA Sponsored Group Term Life Insurance
 - Long Term Care Insurance member discounts
 - Member Investment programs
 - Local access to an MEA Financial Services Representative
- NEA Term Life Insurance at no additional cost
- Many NEA Member Benefits programs such as discounts on car purchases and magazines, loan programs, and professional services

Benefits as of 3/28/13