

BE THE LEADER

Demonstrate What is Possible



2020 MEA CONFERENCE FOR ASPIRING AND EARLY CAREER EDUCATORS

Saturday, March 21, 2020 • 8:30 a.m. - 5 p.m.

MEA Headquarters, East Lansing, MI



LETTER FROM THE PRESIDENT

Greetings, Aspiring and Early Career Educators!

Welcome to the newly renamed and expanded conference that MEA has planned just for your needs. This is a dynamic time to be an educator, and we are excited to share some helpful pointers for managing your classroom and career!

From data-driven practice to addressing behavior difficulties, the challenges of working with young people require knowledge, patience, and persistence. What are some ways to keep a classroom running smoothly? How do you best utilize formative and summative assessments to drive instruction?

Where do you fit creativity into your lesson plans? How can you advocate for your students in the civic arena, and what are some ways to take better care of yourself in this demanding—and rewarding—profession?

You will find those topics covered here—and more. Don't forget networking and socializing! It's good to stay connected with other young professionals who understand what you're experiencing at this early stage of your journey.

That is one role your union plays—building connections between educators strengthens all of us.

Leaders and members joining together in solidarity make MEA an unwavering voice for school employees' rights, working conditions, and benefits; for best practices; for healthy neighborhood schools; and for social justice across our most vulnerable communities.

MEA is your union—here to help, support, and show you the way to be the change. Enjoy the 2020 MEA Conference for Aspiring and Early Career Educators!



Paula J. Herbart
MEA President



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Saturday, March 21, 2020 • 8:30 a.m. - 5 p.m.
MEA Headquarters, East Lansing, MI

CONFERENCE SCHEDULE

8:30 - 9:00 a.m.	Breakfast & Registration	Atrium, Third Floor
9:00 - 9:15 a.m.	Opening Remarks	Executive Board Room, Third Floor
9:15 - 9:40 a.m.	Fire Up Speaker: Mike Shoudy	Executive Board Room, Third Floor
9:40 - 10:40 a.m.	Keynote Speaker: Cara Lougheed	Executive Board Room, Third Floor
10:40 - 10:50 a.m.	Break	
10:50 - 11:20 a.m.	Action Camp 1	Breakout Rooms, Lower Level
11:20 - 11:30 a.m.	Break	
11:30 a.m. - 12:30 p.m.	100 Series Sessions	Lower Level
12:30 - 1:15 p.m.	Lunch	
1:15 - 1:45 p.m.	Speeches & Ballot Distribution (AEM) MiNE Session (ECE)	Executive Board Room, Third Floor Grand Traverse Bay, Lower Level
1:45 - 2:15 p.m.	Action Camp 2	Breakout Rooms, Lower Level
2:15 - 2:25 p.m.	Break	
2:25 - 3:25 p.m.	200 Series Sessions	Lower Level
3:25 - 3:35 p.m.	Break	
3:35 - 4:35 p.m.	300 Series Sessions	Lower Level
4:35 - 5:00 p.m.	Closing Remarks	Executive Board Room, Third Floor

Dress code for the conference is business casual.

CARA LOUGHEED

Teacher, Stoney Creek High School, Rochester Community Schools

Cara Lougheed (pronounced LAW-heed) has taught English Language Arts and History for 21 years in Rochester Community Schools, beginning at Rochester High School in 1998. She was then a founding staff member at Stoney Creek High School when it opened in the fall of 2001 and has been there ever since. She has taught multiple levels of English, up to Advanced Placement courses, as well as United States and World History. Over the years, Cara has been a Social Studies teacher leader, a building activities director, and has worked on curriculum, attendance, and best practices for teaching and learning. For every single one of those years, she has been a proud member of the Michigan Education Association.



Cara considers our unions to be our professional associations and as such she considers it not only a duty, but a privilege to be a member. She has served as a union building representative, as a social media director for her local (Rochester EA) and as a delegate representing Rochester at the National Education Association Representative Assembly each summer. Cara has an ongoing passion for improving student learning through the mentoring and training of new and young teachers, and sees unions as integral to this work. She has formally and informally mentored a number of teachers in Rochester, and has trained six student teachers from four different Michigan universities over the last dozen years. She believes a teacher never stops learning, and that it is the responsibility of every educator to advocate for our profession by standing up for ourselves and our students.

REGISTRATION INFORMATION

REGISTER ONLINE

To register online for the 2020 conference go to mea.org/members-only. Log in and find the conference registration information under Upcoming Events. Online registration must be paid with a credit card. If you have never logged in to the Members Only website you will need to create your login and password.

Should you have technical questions, please email jfowler@mea.org or call 800-292-1934, ext. 6262.

REGISTER BY MAIL, FAX, OR EMAIL

Select your first, second, and third choice for each of the session series. This is to ensure that if some sessions are filled before your registration request is processed, you will be assigned sessions that interest you. Send your completed registration form to MEA.

Mail: Accounting Department
Michigan Education Association
1350 Kendale Blvd., PO Box 2573
East Lansing MI 48826-2573

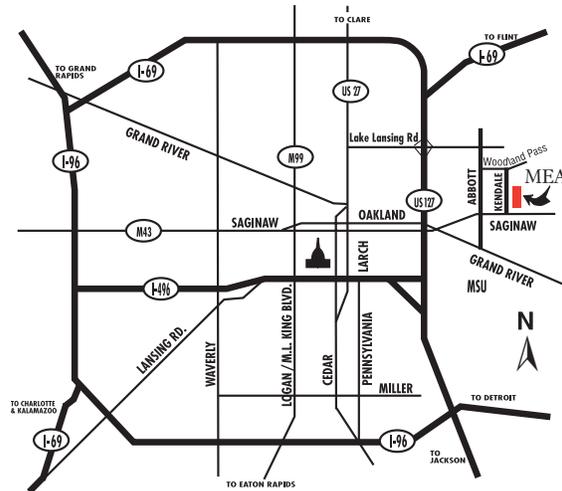
Fax: 517-336-4009
Attn: Jess Fowler

Email: jfowler@mea.org

QUESTIONS?

If you have any questions regarding the conference, please contact Jess Fowler at 800-292-1934, ext. 6262 or email jfowler@mea.org.

MAP



REGISTRATION FEES:

	Before March 18	After March 18
AEM members	\$25	\$30
MEA ECE members	\$50	\$55
Non-members	\$75	\$80

Non-student members can get the member rate by becoming an AEM member for a one-time fee of \$27 for the 2019-20 school year. Follow the instructions to become a member at mea.org/aem.

PAYMENT IN FULL MUST ACCOMPANY REGISTRATION FORM

Checks or money orders—make payable to Michigan Education Association.

Credit card payment—complete all information on the form.

CANCELLATIONS

All cancellations must be in writing. No refunds will be made for cancellations after March 18, 2020.

REGISTRATION FORM

2020 MEA CONFERENCE FOR ASPIRING AND EARLY CAREER EDUCATORS

March 21, 2020 • MEA Headquarters, East Lansing, Michigan

Registration Deadline—March 18, 2020

Name	Cell phone	
Home address		
City	State	Zip
College/University	Email	
Indicate most appropriate number Classification: _____ 1. Freshman 4. Senior 7. 1st-3rd year teacher 2. Sophomore 5. Graduate Student 8. 4th-6th year teacher 3. Junior 6. Faculty/Sponsor		Member information <input type="checkbox"/> AEM member <input type="checkbox"/> Non-member <input type="checkbox"/> MEA ECE member

Series	100	200	300	Registration Fees	by March 18	after March 18
First Choice				AEM	\$25	\$30
Second Choice				ECE	\$50	\$55
Third Choice				Non-members	\$75	\$80
Non-student members can get the \$25 member rate by becoming an AEM member for a one-time fee of \$27 for the 2019-20 school year. Go to mea.org/aem and follow the instructions to become a member.						

Special Needs:

Physical handicap (please be specific)

Dietary needs (please be specific)

All payment information for conference must accompany this registration form.

Amount enclosed: \$ _____

Check (payable to MEA) # _____

VISA Mastercard Discover AmEx

Card Number _____

Expiration _____

Printed Name of Authorized Signer _____

Authorized Signature _____

Mail form and payment to:

Accounting Department
 Michigan Education Association
 1350 Kendale Blvd., PO Box 2573
 East Lansing MI 48826-2573

Fax credit card registration to:

517-336-4009
 Attn: Jess Fowler

Email registration to:

jfowler@mea.org

Registration Coordinator & Assistant:
 Jess Fowler, 800-292-1934, ext. 6262

Conference Coordinator:
 Annette Christiansen



For Accounting Use Only

DO YOU WANT OR NEED SCECHS OR ESP CERTIFICATE PROGRAM CREDIT?

Sessions that qualify for State Continuing Education Clock Hours (SCECH) credit are marked with .

Sessions that qualify for ESP Certificate Program credit, in accordance with MEA-approved guidelines, are marked with .

See page 9 for qualifying sessions. Attendance must be verified by the presenter(s) or facilitator(s) at the close of each approved session.

For both types of credit, please note the procedures:

1. PICK UP ATTENDANCE FORM

YOU NO LONGER HAVE TO PRE-REGISTER TO RECEIVE SCECH OR ESP CERTIFICATE PROGRAM CREDIT.

Each conference attendee must pick up a SCECH & ESP Session Attendance form from the registration area on-site. Look for the sign that says “SCECH & ESP Session Attendance Forms available here”.

2. COMPLETE AND SUBMIT ATTENDANCE FORM AT THE CONFERENCE

Please note the following:

1. Give your form to the presenter or facilitator, if one is assigned, when you arrive at your qualifying session so he/she knows you are taking the course for credit. We suggest you arrive at your session a few minutes before the start of the session.
2. Attend the full session.
3. Pick up your signed form from the presenter/facilitator as proof you have attended that session for the entire allotted time.
4. Return your completed form to the registration area at the end of the conference or before leaving the conference. Due to Michigan Department of Education regulations, ALL SCECH AND ESP SESSION ATTENDANCE FORMS MUST BE TURNED IN BEFORE LEAVING THE CONFERENCE. The forms will no longer be accepted via U.S. mail after the conference.

We hope that by streamlining this process, more members will be able to take advantage of the opportunity to receive free SCECH and ESP Certificate Program credit.

We look forward to seeing you at the conference!

SCHECH AND ESP ELIGIBLE SESSIONS

***SCECHs are pending approval from the Michigan Department of Education.**

STATE CONTINUING EDUCATION CLOCK HOURS (SCECH) ELIGIBLE SESSIONS

101—A Balancing Act: Working with Kids with Behavior Difficulties

102—Teach4Endurance: Surviving the Swim, Bike, and Run in Today's Classroom

103—Are You Using the Data Necessary to Help Your Students Be Successful?

104—Diversity and Inclusion

201—A Balancing Act: Working with Kids with Behavior Difficultie

202—Civic Engagement for Future Educators

204—Eric's Epic Ed-Venture – Creativity and Culture in Schools

302—Civic Engagement for Future Educators

304—Eric's Epic Ed-Venture – Creativity and Culture in Schools

If you have any questions about the SCECH program or what is required of you, please call 517-333-6262.

MICHIGAN ESP CENTER FOR PROFESSIONAL LEARNING ESP CERTIFICATE PROGRAM ELIGIBLE SESSIONS

The sessions listed below have been certified as part of the ESP Certificate Program.

CORE: BEHAVIOR MANAGEMENT

101—A Balancing Act: Working with Kids with Behavior Difficulties

ELECTIVE – CULTURAL DIVERSITY/EQUITY

104—Diversity and Inclusion

If you have any questions about the ESP Certificate Program or what is required of you, please call 517-333-6260.

101—A BALANCING ACT: WORKING WITH KIDS WITH BEHAVIOR DIFFICULTIES 

Walk away with over 10 tips you can try tomorrow to manage behavior. Understand the core functions of all behaviors. In the end, be reminded of what is in and what is out of your circle of control.

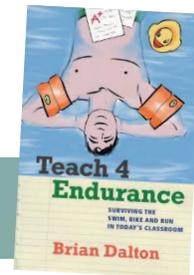
Presenter: Christine Rushlow, Plymouth-Canton EA Member

(This session repeats in the 200 series.)

102—TEACH4ENDURANCE: SURVIVING THE SWIM, BIKE AND RUN IN TODAY'S CLASSROOM 

As educators, our greatest responsibility is to those children sitting (or running around) in front of us. However, collegiate educational pools are drying up and many of those who have remained in the classroom are leaving the profession in droves. The dilemma here is that as educators, we cannot be the best for our students if we do not take care of ourselves first! Come hang out for a bit to take part in an interactive and engaging session, based off my book, to assist in surviving the endurance sport of teaching! I have connected the dots (my dots anyway) in strategies I utilize in surviving 15-hour Ironman races and how they correlate to our lives in the classroom. Well, my friends; it's time to get to work! Be ready to work, discuss, share, reflect, and maybe even sing. Ya' never know, but it will be an adventure.

Presenter: Brian Dalton, Rochester EA Member, author of *Teach4Endurance: Surviving the Swim, Bike and Run in Today's Classroom*



BRIAN DALTON WILL BE AVAILABLE DURING LUNCH AND WILL HAVE BOOKS AVAILABLE FOR PURCHASE TO SIGN!

103—ARE YOU USING THE DATA NECESSARY TO HELP YOUR STUDENTS BE SUCCESSFUL? 

Data is a topic that is discussed in the world of education but isn't always understood. Teachers and administrators for years have realized that data needs to play a bigger role in driving the decisions of the building and classroom. Universities have also realized the importance of data within the teaching community. The question becomes, "Have you been looking at the correct data?" In this session, we will talk about both summative and formative assessments. We will start with the basics of summative assessments such as MSTEP, WIDA, NWEA, IOWA and then get into more detail about those, as well as formative assessments which together form a strong balanced assessment system.

Presenter: John Cafagna, Warren EA Member

104—DIVERSITY AND INCLUSION 

Diversity is the range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.

Presenters: Kia Hagens, MEA Director, Center for Leadership and Learning
Mary Halley, MESSA Field Services Manager

201—A BALANCING ACT: WORKING WITH KIDS WITH BEHAVIOR DIFFICULTIES SCECH*

Walk away with over 10 tips you can try tomorrow to manage behavior. Understand the core functions of all behaviors. In the end, be reminded of what is in and what is out of your circle of control.

Presenter: Christine Rushlow, Plymouth-Canton EA Member

(This session is repeated from the 100 series.)

202—CIVIC ENGAGEMENT FOR FUTURE EDUCATORS SCECH*

Learn strategies to better advocate for yourself, your students, your schools, and your profession from a teacher who was tired of asking others to make the changes and decided to do it herself.

Presenter: Rep. Lori Stone, State Representative for 28th District and former Fitzgerald EA Member

(This session repeats in the 300 series.)

203—MOBILIZING PUBLIC EDUCATION VOTERS

Topics include an overview of the 2020 electoral calendar, recent changes in voter registration and absentee voting, and dos and don'ts for organizers mobilizing voter participation.

Presenter: Fred Miller, Macomb County Clerk

(This session repeats in the 300 series.)

204—ERIC'S EPIC ED-VENTURE – CREATIVITY AND CULTURE IN SCHOOLS SCECH*

5,000 mile road trip, 28 schools across seven states in two weeks. Join Eric, former president of the National Association of Elementary School Principals for 2018-19, as he shares his "Epic Ed-Venture" filled with laughs and tears as he highlights best practices in schools and inspires you to reach for the sky for your students. Eric will delve into his teaching experience and 19 years as a building administrator to share his philosophy and why education is still the best lifestyle. Strap on your seatbelt!

Presenter: Eric Cardwell, former president of the National Association of Elementary School Principals (NAESP)

(This session repeats in the 300 series.)

301—TIPS TO LANDING THE JOB YOU WANT

There is more to finding your perfect job than just comparing salaries. This session will focus on issues from how to search for the best job to dressing to impress at the interview (and everything in between). We'll even practice answering sample interview questions.

Presenter: Kimberly Anderson, NEA Organizational Specialist

302—CIVIC ENGAGEMENT FOR FUTURE EDUCATORS SCECH*

Learn strategies to better advocate for yourself, your students, your schools, and your profession from a teacher who was tired of asking others to make the changes, and decided to do it herself.

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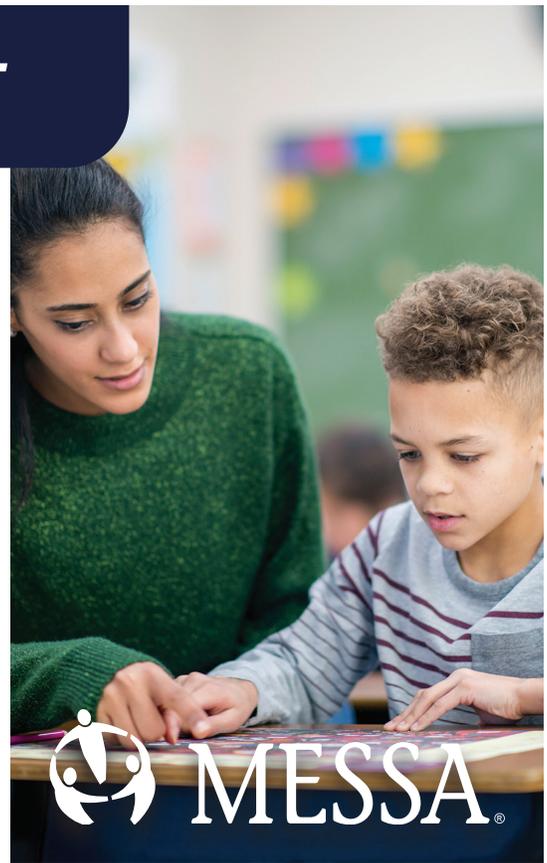
***SCECHs are pending approval from the Michigan Department of Education.**

You deserve THE BEST

MESSA has plan options to meet the unique needs of educators, support staff and their families. No matter which MESSA plan you choose, you have access to the best doctors and hospitals in the nation. You also receive personal support from our member service specialists, field representatives and case management nurses, who can help you navigate the complex world of health care.

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Financial Services

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2019-20 AEM ADVISORY COMMITTEE

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Sarah Kerr	Central Michigan University
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Pam DeGryse	MEA-Retired
Doug Hill	Rochester E President
Jess Fowler	AEM Conference Assistant
Kia Hagens	Director, Center for Leadership and Learning

Please visit the exhibit tables available from MEA, MEA-Retired, MESSA and MEA Financial Services in the lower level.

#meaeducators



aem
Aspiring Educators of MEA



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/aspiringedofmea



MiNE
MICHIGAN NEW EDUCATORS

Michigan New Educators

Email: mine@mea.org



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1216 Kendale Blvd., PO Box 2573, East Lansing, MI 48826-2573 517-332-6551 or 800-292-1934 mea.org

Paula J. Herbart, President • Chandra Madafferi, Vice President • Brett R. Smith, Secretary-Treasurer • Michael Shoudy, Executive Director

The mission of the MEA is to ensure that the education of our students and the working environments of our members are of the highest quality.

