

EVALUATION-101

Though not as stressful as the interview process, many teachers worry about the evaluation process. Each public school district is required to post on their transparency reporting which evaluation tool they use. We recommend that you learn about the evaluation tool your district (or potential district) uses.

Ask your building representative, your mentor, and/or another trusted colleague for information about the evaluation system in your building. At a minimum, ask the following questions:

- Which evaluation system is used?
- How much say will I have in my goals? (New educators are each provided with an individualized Development Plan IDP)
- What are the student growth measurement options?
- Who is my evaluator?
- What documentation should I keep and bring with me when I meet with my evaluator?
- What should I do if my evaluation isn't going well?

Here are a few links that you may find helpful:

https://www.michigan.gov/documents/mde/Educator_Evaluations_At-A-Glance_522133_7.pdf

List of state approved evaluation models with links vendor

page: https://www.michigan.gov/mde/0,4615,7-140-5683_75438_78526---,00.html

Educator Evaluations At-A-

Glance: https://www.michigan.gov/documents/mde/Educator_Evaluations_At-A-Glance_522133_7.pdf

Educator Evaluations

FAQ: https://www.michigan.gov/documents/mde/Educator_Evaluations_FAQs_522134_7.pdf

Free, online, on-demand modules are live and accessible to Michigan educators. In addition to availability for individuals seeking to learn more about educator evaluations, these modules may also be helpful for district use with teacher mentoring and induction programming or to assist in developing teacher leaders in their understanding of the important role for teachers in their own evaluation process.

Currently there are two Educator Evaluation in MI modules available: "Measurement of Student Growth for Teacher Evaluation" and "Self-Assessment and Goal Setting."

<https://michiganvirtual.org/professionals/mde/>