

Advancing racial and social justice is critical towards meeting NEA/MEA’s organizational policies and goals. A central component of this work is ensuring that the education profession properly represents the diversity of our nation by recruiting, retaining and supporting educators of color. The NEA Center for Organizing, in collaboration with the NEA Center for Social Justice, will host a series of webinars for Early Career Educators centered around racial and social justice, specifically focusing on supporting educators of color. We hope to assist educators in understanding the effects of injustice on their ability to effectively teach in the classroom and how it manifests in various ways in a school environment.

Date/Time	Session Title	Session Summary
February 17, 2021 7-8:30 p.m.	Advancing Racial Justice in Education	Examining and deepening the skills and knowledge needed to support leaders and the organization’s racial analyses. Providing the opportunity for leaders to apply this racial analysis to all levels of the Association. Applying a race equity lens and the development of action plan/steps meant to further racial justice in education and equity throughout the organization and its work. To register: https://secure.ngpvan.com/tjX3Zm5Tt0SGv7u97NZogA2 SCECH: 1.5 hours
March 17, 2021 7-8:30 p.m.	Understanding Implicit Bias Microaggressions and Stereotypes	Implicit bias refers to the attitudes, beliefs, or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. These biases often manifest themselves in the forms of microaggressions and stereotypes. Everyone has Implicit Bias, but few of us are aware of it and how it impacts our daily experiences. For educators, implicit bias may have a negative effect on our students’ behavior and academic outcomes. This session will share real-life examples of different Implicit Bias, microaggressions, and stereotypes, how they impact our schools, and provide practical strategies to address and confront them in ourselves and others. To register: https://secure.ngpvan.com/qwNM5mmEa02xS BXvTVZRg2 SCECH: 1.5 hours
April 21, 2021 7-8:30 p.m.	Engaging in Racial Justice Organizing and Action	Sharpening our racial analysis to end systemic patterns of racial inequity and injustice and catalyze communities to action. By leveraging our collective voice and power, we can begin identifying and actively supporting solutions aimed at increasing racial equity and preventing racial injustice. To register: https://secure.ngpvan.com/yNGVbEdWQkO8qtV3dLuh7w2 SCECH: 1.5 hours
May 19, 2021 7-8:30 p.m.	Racial Justice in the Classroom	Talking about racial justice in public education—constructively, honestly, and openly—is difficult. We as educators must continually challenge and dismantle, piece by piece, the structures, policies, and implicit biases we all have that prop up white privilege at the expense of students and families of color. To do anything less is to deny the world in which our students live and to concede that some students deserve less. To register: https://secure.ngpvan.com/Rg9emB7W8UqRzkEqU1pE4g2 SCECH: 1.5 hours

Participants are encouraged to continue to utilize the [professional learning supports](#) and [leadership development supports](#) offered. If you have questions about the program, please contact Matt Bennet at mbennet@nea.org or Aesha Baldwin at abaldwin@nea.org directly. SCECH credits available for MEA members in good standing. For SCECH questions, please email SCECH@mea.org.