

**MICHIGAN EDUCATION ASSOCIATION  
ALL DELEGATE MEETING  
Thursday, July 1, 2021 @ Noon  
Via Zoom Webinar**

**AGENDA**

- |      |   |   |
|------|---|---|
| I.   | Call to Order   | Paula Herbart                           |
| II.  | Approval of Minutes   | Paula Herbart                           |
| III. | NEA-PAC (NEA Fund for Children and Public Education)  | Michelle Woodman<br>& Jessica Lumbreras |
| IV.  | NEA Resolutions Committee Nominations<br>(Roles and Responsibilities of Resolutions Committee attached) |   |
| V.   | Strategy Committee Recommendations (Modified NBI list attached)   |   |
| 7    | Opposition  | Karen Abella                            |
| 8    | Oppose/NCSEA  |   |
| 9    | Opposition  | Chandra Madaffer                        |
| 10   | No Position   | Anthony Pennock                         |
| 11   | Support   | Jeff Wilson                             |
| 12   | Support   | Karen Abella                            |
| 13   | Opposition  | Anthony Pennock                         |
| 14   | WITHDRAWN   |   |
| 15   | Opposition  | Anthony Pennock                         |
| 16   | Support   | Jeff Wilson                             |
| 17   | WITHDRAWN   |   |
| 18   | No Position   | Brett Smith                             |
| 19   | No Position   | Jennifer Shelito                        |
| 20   | Oppose  | Anthony Pennock                         |
| 21   | Support   | Paula Herbart                           |
| 22   | Support   | Chandra Madaffer                        |
| 23   | Support   | Jeff Wilson                             |
| 24   | Oppose/NCSEA  |   |
| 25   | WITHDRAWN   |   |
| 26   | Oppose  | Roy Freeman                             |
| 27   | Oppose  | Brett Smith                             |
| 28   | WITHDRAWN   |   |
| 29   | Oppose/NCSEA  |   |
| 30   | Oppose/NCSEA  |   |
| 31   | No Position   | Anthony Pennock                         |
| 32   | Support   | Jeff Wilson                             |
| 33   | Oppose/NCSEA  |   |
| 34   | Oppose/NCSEA  |   |
| 35   | Support   | Chandra Madaffer                        |
| 36   | WITHDRAWN   |   |
| 37   | Support   | Chandra Madaffer                        |
| 38   | Support   | Karen Abella                            |
| 39   | Support   | Jeff Wilson                             |
| 40   | Support   | Anthony Pennock                         |
| 41   | Oppose/NCSEA  |   |
| 42   | Oppose/NCSEA  |   |
| 43   | Refer to Task Force on Future Assessment  | Chandra Madaffer                        |
| 44   | Support   | Roy Freeman                             |
| 45   | Support   | Karen Abella                            |

46	Oppose/NCSEA	
47	Oppose/NCSEA	
48	No Position	Jennifer Shelito
49	Oppose	Anthony Pennock
50		
51	Oppose/NCSEA	
52	Will be ruled out of order	Karen Abella
53		Ann Marie Borders
54	Oppose/NCSEA	
55	Support	Karen Abella
56	Refer to Budget Committee/NCSEA	
57	Support	Brett Smith
58	Support	Jeff Wilson
59		
60		
61	Support	Jeff Wilson
62	Support	Paula Herbart
63		
64	Support	Jeff Wilson
65	WITHDRAWN	

VI. Adjournment

VII. Points of Personal Privilege

#### SPECIAL ANNOUNCEMENTS

**Elections for Michigan's NEA Resolutions Committee** on Friday from 11:45 a.m.-Noon using MEA online voting link found under Voting at <https://mea.org/neara21/>

**Swag Shipments** - The last shipment of MESSA/MEAFS/MEA swag was sent yesterday due to packing material delays. Every delegate will receive that shipment from the U.S. Postal Service by the end of the RA or shortly thereafter.

Michigan Caucus Website: <https://mea.org/neara21>

NEA RA Website: [www.nea.org/ra](http://www.nea.org/ra)

## MICHIGAN CAUCUS MEETING MINUTES

Wednesday, June 30, 2021 – Noon  
Via Zoom Webinar

### LAND ACKNOWLEDGEMENT

MEA President Herbart gave the land acknowledgment.

### CALL TO ORDER

President Herbart called the meeting to order at 12:16 p.m.

### OPENING REMARKS/WELCOME

President Herbart welcomed delegates and reiterated the importance of donating to the NEA Fund for Children & Public Education. MEA Executive Director Mike Shoudy greeted the delegation and reminded them that he and the MEA staff are available to assist during the RA.

### INTRODUCITONS OF PEOPLE YOU NEED TO KNOW

MEA Vice President Madaffer thanked the delegate volunteers serving on the list of NEA RA Committees and the Executive Office staff.

### RULES OF ENGAGEMENT

MEA Secretary-Treasurer Brett Smith reviewed the rules of engagement flyer to follow during the daily caucus webinars and everyone will be playing nice on the playground.

### ADOPT CAUCUS RULES

It was moved by Jennifer Shelito, supported by Felicia Naimark to adopt the caucus rules. **Motion adopted 185:1.**

### ADOPT CAUCUS PRIORITIES

It was moved by Percy Brown, supported by Rita Vater Darnton, to adopt the caucus priorities. **Motion adopted 180:2.**

### SETTING CAUCUS AGENDAS

It was moved by Louis Holliday, supported by Vivian Davis, to adopt setting the caucus agendas with flexibility. **Motion adopted 182:1.**

### NEA-PAC (NEA Fund for Children & Public Education)

PAC Chairperson Michelle Woodman reported on the importance of NEA Fund. To donate directly, go to [www.neafund.org](http://www.neafund.org). Michigan's Silent Auction has 90 items and will be open until 11:59 p.m. Saturday, July 3 at [www.mira2021.givesmart.com](http://www.mira2021.givesmart.com). Additional information is posted on Michigan's NEA RA Facebook page. Remember to use the NEA link as donations to Michigan do not count toward these goals. Prizes this year are: \$200 Delegates – PAC T-Shirt (OR get five members or household to sign up for \$10 recurring contribution); \$250 Board, Coordinators, Resolutions; \$500 Officer/NEA Director – Organizing Pouch; and \$1,000 PAC Blanket. Please contact Michelle with any questions at [shell333@gmail.com](mailto:shell333@gmail.com)

### NEA EXECUTIVE COMMITTEE CANDIDATE RECOMMENDATIONS

It was moved by Roy Freeman, on behalf of the Strategy Committee, to endorse Ronald "Duff" Martin and Gladys Marquez for the NEA Executive Committee. **Motion adopted 150:10.**

## ISSUES

### NEA Directors

Senior Michigan NEA Director Reed Bretz reminded the delegation that all Michigan directors are available to help during the RA sessions. He noted that there will be a lot of discussion regarding NBI 29.

### Resolutions

Jennifer Shelito reported that a number of resolutions are on the NEA RA website and if delegates have questions feel free to email her at [jenshelito@gmail.com](mailto:jenshelito@gmail.com) or text her at 810-334-9180.

## STRATEGY COMMITTEE RECOMMENDATIONS

### Constitutional Amendments

It was moved by Jennifer Shelito, on behalf of the Strategy Committee, to support Constitutional Amendment 1. **Motion adopted 174:12.**

It was moved by Jennifer Shelito, on behalf of the Strategy Committee, to support Constitutional Amendment 2. **Motion adopted 185:2.**

### Bylaw Amendments

It was moved by Anthony Pennock, on behalf of the Strategy Committee, to support Bylaw Amendment 1. **Motion adopted 172:7.**

It was moved by Anthony Pennock, on behalf of the Strategy Committee, to support Bylaw Amendment 2. **Motion adopted 174:16.**

### New Business Items

It was moved by Anthony Pennock, on behalf of the Strategy Committee, to support NBI A. **Motion adopted 166:13.**

It was moved by Chandra Madafferri, on behalf of the Strategy Committee, to accept the NCSEA's recommendations on NBIs 3-oppose, 8-oppose, 24-oppose, 29-oppose, 30-oppose, 33-oppose, 34-oppose, 41-oppose, 42-refer to appropriate committee, 46-oppose, 47-oppose, 51-oppose, 54-oppose, and 56-refer to Budget Committee. **Motion adopted 133:44.**

### Miscellaneous

President Herbart put a poll to the delegates, at the request of Millie Lambert, to begin caucus meetings at 11:30 a.m. as opposed to Noon. **Motion failed 90:95.**

## ANNOUNCEMENTS

The NEA Resolutions Committee nominations are tomorrow. Also, a new Zoom Webinar link will be sent to all delegates by 5 p.m. today for July 3 and that link will work from Thursday-Saturday even though it says July 3. Email [slong@nea.org](mailto:slong@nea.org) if you don't receive the new link.

## ADJOURNMENT

It was moved by Dawn Levey, supported by Maureen Eke, to adjourn at 1:35 p.m.

## **The Role and Responsibilities of NEA Resolutions Committee Members**

### Talking Points for State Delegation Chairs and Member Constituency Leaders

On behalf of the NEA Resolutions Internal Editing Committee, this document provides state delegations and other member constituencies with brief information regarding the responsibilities of successfully elected members of the NEA Standing Committee on Resolutions for the 2021–2022 membership year. This information may be provided to delegates for their information prior to the nomination and election of Resolutions Committee members.

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- Active members to serve in one or more allocated positions on the Resolutions Committee are nominated and elected from among and by the state's delegation to the NEA RA. Six (6) Retired members are nominated and elected from among and by the Retired delegates to the NEA RA. Three (3) Aspiring Educator members are nominated and elected from among and by the Aspiring Educator delegates to the NEA RA. Nominations of Active and Retired members are open to eligible delegates. Nomination of Aspiring Educator members to the Resolutions Committee is open to eligible NEA Aspiring Educator members.
  - The composition, duties, terms of office, and election procedure are set forth in NEA Standing Rule 7 and through rules adopted by the NEA Committee on Constitution, Bylaws, and Rules.
  - The Resolutions Committee is responsible for receiving and considering proposed amendments to existing NEA resolutions and proposed new resolutions.
  - Individual committee members are responsible for assisting members and leaders in their state or constituency on matters related to the committee's work, in particular the steps required for members to bring their ideas before the committee for its consideration.
  - The Resolutions Committee completes and transmits an annual report to the NEA Representative Assembly for final action.
  - To fully serve in this position, Resolutions Committee members are expected to participate in the following series of commitments:
    - A winter meeting, conducted online (no travel required), normally scheduled in late February/early March.
    - A pre-RA summer meeting, conducted online (no travel required), in early June.
    - A pre-RA Open Hearing on NEA Resolutions for NEA delegates, conducted online (no travel required) in late June.
    - A summer meeting, conducted in-person as circumstances permit, scheduled just prior to the NEA Representative Assembly.
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NOTE: For questions related to NEA Resolutions Committee work and procedure, please contact Paul Birkmeier, NEA Center for Governance, at [pbirkmeier@nea.org](mailto:pbirkmeier@nea.org).