



MEA EDUCATION SUPPORT PROFESSIONALS

*Who are we?
How did we get here?
Where are we going?*



TRANSPORTATION



SKILLED TRADES



CUSTODIAL/
MAINTENANCE



SECURITY



PARAEDUCATORS



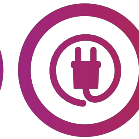
HEALTH &
STUDENT SERVICES



FOOD SERVICE



CLERICAL



TECHNICAL
SERVICES



HIGHER
EDUCATION

2023 ESP Conference

June 23-24, 2023

MEA Headquarters • East Lansing, MI



NO WEEKENDS • PENSION BENEFITS • SICK LEAVE • CHILD LABOR LAWS • OVERTIME PAY
EQUAL PAY FOR EQUAL WORK • OSHA • DOMESTIC PARTNER BENEFITS • MINIMUM WAGE • CIVIL RIGHTS

ESP Conference Purpose

This statewide conference is designed to serve the expressed needs of the Education Support Professional members in good standing of the Michigan Education Association. Individual workshop sessions have been structured to meet both the generic and specific needs of the group.

ESP Conference Committee

Eursla Moore-Doyle, Co-Chair

Jennifer Shelito – Co-Chair

Charles Bacon

Sue Federico

Martin McDonough

Deanna Pierson

Antonella Piccirilli

Jeff Wilson

For Further Information

Coordinator: Shannon Alston salston@mea.org

Registration: Nancy Morrow nmorrow@mea.org

Phone: 800-292-1934 517-332-6551

Fax: 517-336-4048

Address: 1216 Kendale Blvd., PO Box 2573
East Lansing, MI 48826-2573

You can also find more information online at mea.org.

This conference is underwritten in part by MESSA and MEA Financial Services.





Roy Freeman

MEA ESP CAUCUS EXECUTIVE BOARD PRESIDENT

As MEA ESP Caucus President, it is my pleasure to invite you to attend our ESP Conference on June 23-24, at MEA Headquarters in East Lansing. Education Support Professionals are always going the extra mile to ensure we provide a safe and clean environment in which to learn.

General Opening Session - As we kick off our 2023 conference, we will begin by welcoming conference attendees; introducing everyone to your MEA ESP Caucus Executive Board, MEA leadership and staff; touching on a few key issues ahead of us as union members in 2023.

ESP Giving Back - The ESP Caucus Executive Board celebrates the seventh year of our Community Connections Project. This year we are proudly supporting Turning Point. Please see page six for more information on Turning Point.

Friday night is our **ESP banquet and Leon A. Brunner Award Ceremony**. This is the highlight of our conference where we come together with our ESP colleagues, family, friends, and MEA staff to honor the 2023 recipient of the highest award of the ESP Caucus. The award will immediately follow our Community Connections presentation.

At our luncheon on Saturday, we will close with our **PAC prize drawing**.

Never forget... as EDUCATION SUPPORT PROFESSIONALS we are never "JUST A". With the challenges we have dealt with over the last year, we have gone over and above to ensure our students' safe clean environment in which to learn. We are professionals on a mission to enrich the lives of every student in our school communities. As we continue on our chosen career path, we will accomplish this with great success.

Along with my fellow ESP officers and our ESP Caucus Executive Board, I am looking forward to seeing you in East Lansing as we celebrate and honor our professions as MEA Education Support Professionals.



Roy Freeman

MEA ESP Caucus Executive Board President

Keynote Speaker

PAMELLA JOHNSON

2023 NEA Education Support Professional of the Year

2023 ESP of the Year Pamella Johnson, has worked tirelessly since 2012 as a behavioral interventionist at Rochester High School in Rochester, Wash., to ensure students' social and emotional needs are met. She provides advocacy and establishes effective and culturally responsive pathways for students to communicate with their teachers and other adults. This is not only effective to their learning process but a valuable life skill.

Johnson is equally active outside the classroom. She is a track coach, a lead ESP trainer for Culturally Responsive Teaching and Classroom Management courses in Washington state, and a member of a statewide board that establishes requirements and makes recommendations for paraeducator professional development and advancement. As the only Black female member from a small and rural local, Johnson represents many voices often overlooked or silenced at the state and national levels. "It is my goal to make sure that the small rural voice is heard, listened to, and that we have a seat at the table," she says. "Furthermore, my vision is to bring other Black, Indigenous, People of Color (BIPOC), and ESP members into the conversation through committee work and one-on-one connections. As a leader, my goal is to empower my colleagues as I do my students."



2023 ESP Conference Schedule

FRIDAY JUNE 23

10 a.m.–12:30 p.m.	Registration – MEA 1350 building, 3rd floor
12:45–5 p.m.	Registration – MEA 1350 building, 1st floor
12:30-1:15 p.m.	Opening General Session
1:30-2:45 p.m.	100 Conference Sessions
3-4:15 p.m.	200 Conference Sessions
4:30-5:45 p.m.	300 Conference Sessions
5:30–6:45 p.m.	Registration – Okemos Conference Center
6:45 p.m.	Dinner – Okemos Conference Center Welcome: Roy Freeman, MEA ESP Caucus President Keynote Speaker: Pamela Johnson, 2023 NEA ESP of the Year Leon Brunner Award: Jim Sparapani, Chair
8-10 p.m.	Afterglow

SATURDAY JUNE 24

Breakfast	Available at Comfort Inn for those staying at the hotel
7:30-8:30 a.m.	Registration – MEA 1350 building, 1st floor
8:30-10 a.m.	400 Conference Sessions
10:15-11:45 a.m.	500 Conference Sessions
Noon-1:15 p.m.	Luncheon
1:30-3 p.m.	600 Conference Sessions
3:15-4 p.m.	700 Conference Sessions



Did you know that 36.1% of Michigan women and 25.8% of Michigan men experience intimate partner physical violence, intimate partner rape and/or intimate partner stalking in their lifetimes? (Smith et al, 2017)

Turning Point works each day to empower survivors of domestic, sexual violence and human trafficking through comprehensive services and resources while advocating for community action to end oppression and violence. It can sometimes feel like a daunting mission, but our commitment to empower survivors can be seen in our expanding programs and services.

Turning Point's comprehensive, free, and confidential programs are offered to survivors, their loved ones, and the community regardless of sobriety, gender, sexual orientation or religion. Turning Point has impacted the lives of 125,000 survivors over the past 43 years.

Our services include:

- 24-hour hotline
- Emergency Shelter
- Housing
- Trauma Advocacy/Counseling
- Personal Protection Order (PPO) Assistance
- Legal Advocacy
- Forensic Nurse Exams
- First Response Advocacy
- Prevention & Community Education
- Second Hand Rose Resale Store

**For more information visit our website:
www.turningpointmacomb.org**

Helping Our Communities

This year's charity, chosen by the Conference Committee is Turning Point, Inc. Below is a list of items we will be collecting at the ESP Conference. If you choose to participate in the collection, you will receive a ticket and be entered into a drawing for wonderful prizes.

- **Culturally diverse children's books**
- **Diapers size 4, 5, 6**
- **Pulls ups size 4T and 5T**
- **Laundry detergent**
- **Lysol cleaner (bottled, not wipes)**
- **Toilet bowl cleaner**
- **Dish soap**
- **Paper plates**
- **Disposable bowls**
- **Plasticware**
- **Individually wrapped snacks**
- **African American hair care products**
- **Trash bags: 13 & 30 gallon**

ESP Conference Registration Information

MEAL DESCRIPTIONS

FRIDAY DINNER BUFFET

Held at the Okemos Conference Center (across the parking lot from the Best Western)

Chicken Marsala (gf, df) – Grilled chicken breast with a mushrooms and Marsala wine sauce

Ratatouille (v, gf) – French Provencal stewed vegetables such as eggplant, zucchini, peppers, squash and white beans in an herbed tomato sauce

Whipped potatoes (v, gf)

Chef's seasonal vegetable medley (v, gf)

Green garden salad – Romaine, field greens, radish, tomato, cucumber, carrot

Assorted Desserts

SATURDAY BREAKFAST

Available at the Comfort Inn if you are staying there.

SATURDAY LUNCH – BOXED LUNCH

Assorted sandwiches, chips and dessert

Assorted salads and dessert

ESP Conference Registration Information

TYPE OF REGISTRATION	COST	DEADLINE
EARLY REGISTRATION		June 2, 2023
Full conference (includes Friday conference, Friday banquet, Saturday conference, Saturday lunch)	\$25	
Saturday only (includes Saturday Conference, Saturday Lunch)	\$15	
LATE REGISTRATION/ON-SITE REGISTRATION		After June 2, 2023
Full conference (includes Friday conference, Friday banquet, Saturday conference, Saturday lunch)	\$40	
Saturday only (includes Saturday conference, Saturday lunch)	\$25	

Individual meal tickets will be sold at on-site registration.

ONLINE REGISTRATION

To register online:

- Go to mea.org/members-only
- Find the conference registration information under Upcoming Events.
- Online registrations must be paid with a credit card.
- Online conference registration deadline – June 16, 2023
- Online registration will no longer be available after midnight on June 16, 2023.

TO MAIL IN OR FAX YOUR REGISTRATION FORM

- The conference is available to all MEA members in good standing.
- Select your first, second and third choice for each of the session series. This is to assure that if some sessions are filled before your registration request is processed, you will be assigned sessions that interest you. **PLEASE NOTE:** Some sessions continue into the next time block (e.g., 111-211); please check for conflicting times.
- If you do not plan to attend a session during a time slot or a meal, write in "Not Attending." **PLEASE DO NOT LEAVE ANYTHING BLANK.**
- Payment in full must accompany the registration form.
- Make check or money order payable to Michigan Education Association and mail with the completed registration form to:
Michigan Education Association
ATTN: Nancy Morrow
1216 Kendale Blvd., PO Box 2573
East Lansing, MI 48826-2573
- **Credit card registrations:** mail to the above address or fax to 517-336-4048.
- **Early registration deadline is June 2, 2023.** Registrations must be postmarked no later than June 2, 2023 to receive the reduced rate.
- After **June 2, 2023** registrations must be done on-site.
- All cancellations must be in writing. No refunds will be made for cancellations postmarked after **June 2, 2023.**

Registration is limited—first come, first served.

2023 ESP Conference Registration Form

June 23-24, 2023 | MEA Headquarters, East Lansing | Registrations must be postmarked by June 2, 2023

Please complete the **ENTIRE** registration form. All information is required to process the registration. ALL payment information must accompany this registration form. **PRINT clearly.**

Member's Name: Last _____ First _____

Name to Appear on Name Tag: _____

Previous/Maiden Name: _____ Last 4 digits of Social Security Number: _____

Member Information: ☐ MEA member ☐ MEA-Retired ☐ Aspiring Educators of MEA ☐ MEA Staff

Profession: ☐ EA Instructional ☐ EA Non-Instructional ☐ ESP Instructional ☐ ESP Non-Instructional ☐ Higher Ed

Current Occupation: Refer to codes on back, enter as many as applicable

1 _____ 2 _____ 3 _____ 4 _____ 5 _____

School District: _____

Home Address: Street _____

Local/Unit: _____

City _____ State _____ Zip _____

School Phone: _____

Home/Cell Phone: _____

Email you would like used to send registration confirmation: _____

REGISTRATION TYPE	REGISTRATION FEE	DEADLINE
Full conference – Early	\$25	June 2, 2023
Saturday ONLY – Early	\$15	June 2, 2023
Full conference – Late/on-Site	\$40	After June 2, 2023
Saturday ONLY – Late/on-Site	\$25	After June 2, 2023

Number of registrations included with payment ____ of ____

PAYMENT must accompany registration form.

Amount Enclosed: \$ _____

PAYMENT METHOD

☐ Check (payable to MEA) Check # _____

Received from _____

☐ VISA ☐ MasterCard ☐ Discover ☐ American Express

Card Number _____ Exp. Date _____

Printed Name of Authorized Signer _____

Authorized Signature _____

MAIL Form and Payment to:

Michigan Education Association
Attn: Nancy Morrow
P.O. Box 2573
East Lansing, MI 48826-2573

OR

FAX Credit Card Registration to:

517-336-4048

Registration Coordinator:

Nancy Morrow
800-292-1934 ext. 4040
nmorrow@mea.org

For Accounting Use Only

ESP Conf

Conference information at mea.org
SESSION AND MEAL REGISTRATION NEXT PAGE ➡

SESSION REGISTRATION

Write in the **NUMBER** of the session you would like to attend in each series. (Many sessions continue for two or more time slots. Please sign up for the entire series.) **Please provide 1st, 2nd and 3rd choice for each session.**

SERIES Selection	100 Friday 1:30–2:45 p.m.	200 Friday 3–4:15 p.m.	300 Friday 4:30 –5:45 p.m.	400 Saturday 8:30–10 a.m.	500 Saturday 10:15–11:45 a.m.	600 Saturday 1:30–3 p.m.	700 Saturday 3:15–4 p.m.
1 st Choice							
2 nd Choice							
3 rd Choice							

MEALS (MARK IF ATTENDING OR NOT ATTENDING)

Friday Dinner, Okemos Conference Center – 6:45 p.m. ☐ Yes ☐ No – NOT attending

Saturday Lunch – Noon - 1:15 p.m. ☐ Yes ☐ No – NOT attending

OCCUPATION CODES

CUSTODIAL

C909 Custodian
C918 Freight, Stock & Materials
Handler
C021 Groundskeeper
C923 Laborer
C927 Maintenance Repairer/
General Utility

FOOD SERVICE

F907 Cook/Food Preparer
F908 Cook Manager
F911 Dietitian
F917 Food Service Director/
Supervisor
F944 Food Service Worker

HEALTH & STUDENT SERVICES

H2007 Dormitory Personnel
H384 Nurse-Registered
H388 Physician
H801 Athletic Coach
H804 Behavioral Management
Specialist
H809 Curriculum Specialist
H810 Grant Developer
H813 Non-Instructional Program
Coordinator
H814 Personnel Officer/Specialist

H816 Public Relations/
Informational Officer
H817 Rehabilitation Counselor
H818 Research & Development
Specialist
H900 Athletic Trainer
H915 Family/Community Support
Coordinator
H946 Student Support/Health
Services
H949 Student Activity Advisor/Non-
Athletic Coach
H959 Volunteer Coordinator

MAINTENANCE

M912 Electrician
M914 Facilities Maintenance Worker
M920 Graphic Artist
M935 Painter & Paperhanger
M938 Plumber
M939 Printer
M945 Skilled Craft

MEDIA & TECHNICAL SERVICES

L805 Computer Operator
L806 Computer Programmer
L807 Computer Technician
L811 Librarian/Media Consultant
L812 Network Administrator
L819 Statistician
L820 Technology Coordinator

L910 Data Entry Clerk
L929 Media Technologist
L937 Photographer

OFFICE PERSONNEL

O800 Accreditation
O802 Attendance Officer
O803 Auditor – School
O902 Bookkeeper/Accountant
O906 Clerical/Secretarial
O916 File Clerk
O919 General Office Clerk
O926 Mail Clerk
O931 Office/Clerical/Administrative
Support
O941 Purchasing Agent
O942 Receptionist
O943 Records Clerk
O947 Secretary
O951 Switchboard/PBX Operator

PARAPROFESSIONAL & AIDES

P403 Instructional Aide–Special Ed
P404 Aide–Special Ed
P901 Bilingual Aide
P904 Bus Monitor/Crossing Guard

P905 Instructional Aide – Chapter 1
P913 Extra-Curricular Activity Aide
P922 Instructional Aide – not
Special Ed or Chapter 1
P924 Library Aide
P925 Library Media Aide
P928 Media Center Aide
P933 Cashier
P936 Paraprofessionals
P952 Teaching Assistant
P953 Teaching Intern
P954 Teaching/Classroom Aide
P957 Tutor

SECURITY/GUARD

G815 Police Officer
G948 Security Guard

TRANSPORTATION

T934 Other Vehicle Operator
T956 Transportation/Bus Driver
T958 Vehicle Mechanic

PLEASE REVIEW FORM FOR COMPLETENESS PRIOR TO MAILING

2023 ESP Conference Housing

Conference attendees are invited to reserve accommodations directly with the conference hotel, the Comfort Inn Okemos-East Lansing.

Comfort Inn Okemos-East Lansing
2187 University Park Dr.
Okemos, MI 48864

MEA Group Rate: \$95 + taxes
Group Name: MEA

Breakfast is included with the room rate.

In order to receive the MEA group rate, individuals must identify themselves as a member of the group. Currently, a 6% state tax and 6% local tax is applicable (subject to change without notice).

The Comfort Inn Okemos-East Lansing must receive reservations by June 1, 2023. Reservation requests received after the cut-off date will be offered at the group rate based on availability, otherwise the best available rate will be offered.

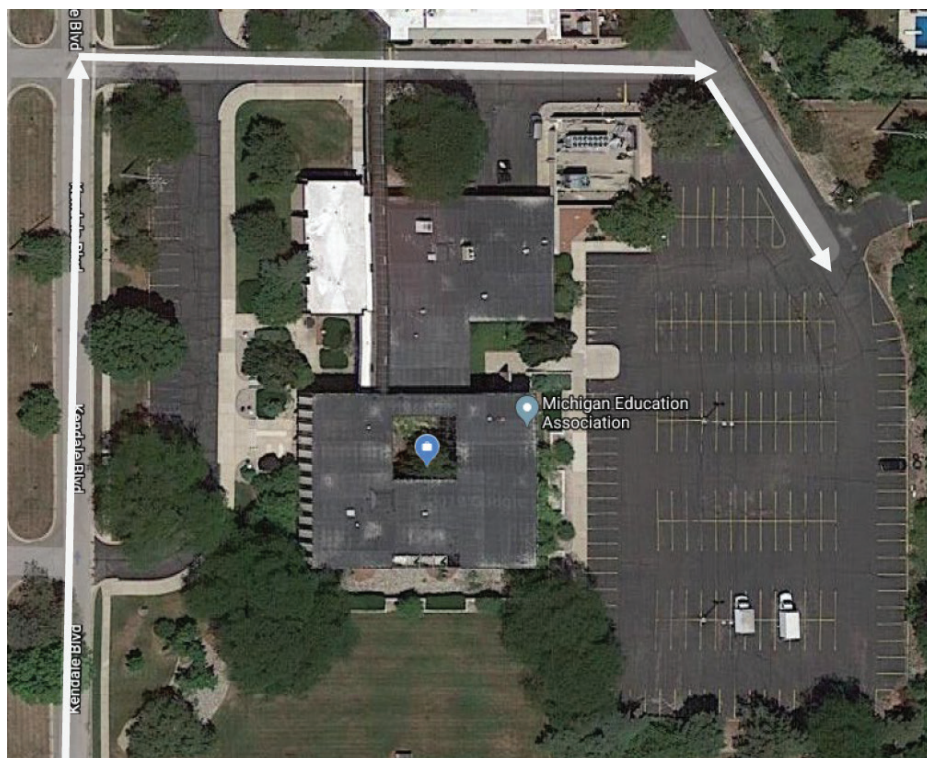
Reservations can be made by calling the hotel directly at 517-347-6690.

CONFERENCE LOCATION

MEA Headquarters - 1350 Building
1350 Kendale Blvd.
East Lansing, MI 48823

PARKING

Please park behind the MEA 1216 building. **DO NOT** park in the lot directly across the street from the MEA. This lot belongs to First National Bank and your vehicle will be towed. Overflow parking is located behind the 1216 building in the church lot or in the MESSA building lot at 1475 Kendale Blvd.





Michigan ESP Center for Professional Learning

ESP Certificate Program

PROCEDURES FOR RECEIVING MECPL CREDIT

If you would like to receive MECPL credit for attending approved sessions at the 2023 MEA ESP Conference, here are a few things you will need to do.

TIMING IS CRITICAL – The MECPL program requires that you attend each approved session for the full amount of time allotted. This means you must be on time and not leave the session early.

SIGNATURES ARE REQUIRED – You will receive a MECPL attendance form in the registration packet you pick up at the MEA registration desk. Ask the presenter or facilitator to sign your form at the end of each approved session that you attend. These signatures must be obtained **BEFORE LEAVING** the session.

Return your completed form to the registration area at the end of the conference or before you leave the conference. The forms will no longer be accepted via U.S. Mail after the conference.

ESP CERTIFICATE PROGRAM ELIGIBLE SESSIONS

The sessions listed below have been certified as part of the ESP Certificate Program.

CORE – LEGAL/ETHICAL

- 301 – Navigating the Laws for the Administration of Medication
- 602 – Hot Topics: A Legal Update

CORE – COMMUNICATION

- 504 – Communication Techniques to Grow your Membership

CORE – BEHAVIOR MANAGEMENT

- 303 – Maximizing Supports for Students

ELECTIVE – INSTRUCTIONAL PRACTICES

- 303 – Maximizing Supports for Students
- 304 – Building Student Relationships that are Above Reproach

ELECTIVE – CULTURAL DIVERSITY

- 505 – Income Inequality Monopoly

ELECTIVE – MEDICAL/HEALTH

- 301 – Navigating the Laws for the Administration of Medication

If you have any questions about the MECPL program or what is required of you, please call 517-333-6262.

PLEASE NOTE: ALL ESP CERTIFICATION FORMS MUST BE TURNED IN BEFORE LEAVING THE CONFERENCE.

ESP Conference Session Listings

Friday	1:30 - 2:45 p.m.		3 - 4:15 p.m.		4:30 - 5:45 p.m.
101	Taking Powerful Notes	201	Grievance Processing for Local Leaders	301	Navigating the Laws for the Administration of Medication
102-202	Creating Buzz for Your Local			302	Getting Your Local PActive
103	MEA Financial Services "All the Good Stuff"	203	Passion, Purpose, and Power	303	Maximizing Supports for Students
104	MESSA Building Tour	204	MESSA Building Tour	304	Building Student Relationships that are Above Reproach
				305	Supporting Youth

Saturday	8:30-10:00 a.m.		10:15 a.m.-11:45 a.m.		1:30-3:00 p.m.
401-501	Social Justice at the Labor Movement			601	Your Membership has MILES
402-502	Bargaining Basics			602	Hot Topics: A Legal Update
403	Saving Makes Sense With MEA & NEA	503	Making a Dynamic Difference: Knowing Your Contract	603	Treasurers Workshop
404	Proud to be a Member: The History and Legacy of the MEA	504	Communication Techniques to Grow Your Membership	604	MEA Systems for Leaders
405	New MESSA Medical and Prescription Plans	505	Income Inequality Monopoly		

Saturday	3:15-4:00 p.m.
701	Paraprofessional/Aides Forum
702	Media/Technical Services Forum
703	Transportation Forum
704	Secretarial/Clerical Forum
705	Food Service Forum
706	Higher Education Forum
707	Custodial/Maintenance Forum

New Sessions

2023 ESP Conference Sessions

GENERAL SESSION

FRIDAY 12:30 P.M.

GENERAL SESSION

12:30 – 1:15 p.m.

Meet the MEA leadership and get an update on the state of the organization. Be introduced to your ESP Caucus Executive Board and hear their plans for the future for Education Support Professionals.

100 SESSIONS

FRIDAY 1:30 P.M.

New

101 TAKING POWERFUL NOTES

1:30 – 2:45 p.m.

This session will discuss why taking notes as a local leader is so critical in both member representation and in bargaining. Different types of notes will be discussed as well as what to write down.

Presenters: Suzanne Clark, MEA Attorney - Arbitration Specialist
Wendy Epple, Mt. Pleasant E

New

102-202 CREATING BUZZ FOR YOUR LOCAL

1:30 – 4:15 p.m.

NOTE: This is a 2½-hour session which continues into the 200 series. Participants signing up for this session must attend the entire time.

Does your local need some new ideas for membership events that create excitement? This session will give you inexpensive and creative ideas designed to create buzz, increase membership participation, and entice non-members to join your local. We will explore ideas for unusual activities, interesting locations, unique participation gifts/prizes, and professional ways to market your event that will generate interest and excitement. We will have some fun along the way!

Presenters: Ginny Bollwahn, MEA UniServ Director
Caleigh Hunt, MEA Field Organizer
Saun Strobel, MEA North-Central Zone Director

103 MEA MEMBER BENEFITS – “ALL THE FUN STUFF!”

1:30 – 2:45 p.m.

Join us for a fun and informative time as we help members understand essential investment and insurance management. We will explore key investment and insurance strategies that are designed to maximize your dollars. Learn how your MEA Membership may save money on your insurance and help offset your union dues.

Presenters: Jason Diotte, MEA Financial Services Field Services Manager
Amy Lothschutz, MEA Financial Services Senior Manager, Insurance Products

104 MESSA BUILDING TOUR

1:30 – 2:45 p.m.

Limited to 25 participants

Participants will be allowed to tour MESSA HQ. This will be a guided tour and all participants must sign in to comply with HIPAA. The tour guides will escort participants through each floor of MESSA and describe the departments and how they service MESSA members. Participants will also get to visit common areas used by employees for lunch and breaks.

Presenters: Joan Narodowiec, MESSA Administrative Specialist
Mary Halley, MESSA Field Services Manager

200 SESSIONS

FRIDAY 3:00 P.M.

201 GRIEVANCE PROCESSING FOR LOCAL LEADERS

3 – 4:15 p.m.

This session will discuss the difference between a grievance and a complaint, the typical grievance process, how to draft a grievance and ways to advocate the grievance.

Presenters: Suzanne Clark, MEA Attorney - Arbitration Specialist
Nick Caldwell, MEA Attorney - Arbitration Specialist



203 PASSION, PURPOSE, AND POWER

3 – 4:15 p.m.

Together we will address leadership structures and worksite systems that can increase member recruitment, retention, engagement, and union presence across worksites. Coaching and strategic alignment of leadership tests will be highlighted through a variety of scenarios and case studies.

Presenter: Dolores Tufaro, MEA UniServ Organizational Development Specialist

204 MESSA BUILDING TOUR

3 – 4:15 p.m.

Repeat of session 104

Limited to 25 participants

Presenters: Joan Narodowiec, MESSA Administrative Specialist
Mary Halley, MESSA Field Services Manager

301 NAVIGATING THE LAWS FOR THE ADMINISTRATION OF MEDICATION

4:30 – 5:45 p.m.

This session will provide attendees with an overview of the state and federal laws related to the administration of medication and provide guidance on spotting problem areas, and recommendations for a bargaining strategy to provide protections for members who are required to administer medications to students.

Presenter: Suzanne Clark, MEA Attorney-Arbitration Specialist

New**302 GETTING YOUR LOCAL PACTIVE: ENGAGING IN LEGISLATIVE & POLITICAL ACTION**

4:30 – 5:45 p.m.

Education decisions are political decisions because they're made by elected leaders. Learn how your local can make a difference, from legislative councils to PAC drives to recommending candidates — and why it's critical to become PACTIVE!

Presenters: Doug Pratt, Director, MEA Director of Public Affairs
 Dr. David Michelson, MEA Lobbyist
 Andy Neumann, MEA Lobbyist
 Jessica Lumbreras, MEA UniServ Consultant - Member and Political Organizer

New**303 MAXIMIZING SUPPORTS FOR STUDENTS**

4:30 – 5:45 p.m.

This workshop will help you define and describe Multi-Tiered Systems of Support (MTSS). You will leave with a thorough understanding of how to access MTSS resources to design specifically targeted interventions that will improve student outcomes. This training has been developed to assist anyone interested in learning more about MTSS. The focus of this training is on both academic and behavior interventions. We will show how MTSS can be used to meet Federal and State objectives. Resources will be provided that you can access at any time to increase your use of Tier I interventions, designed for use with all students as preventive and proactive measures. A laptop or tablet is required to fully participate in this training.

Presenter: Tammy Daenzer, MEA Temporary Lobbyist

New**304 BUILDING STUDENT RELATIONSHIPS THAT ARE ABOVE REPROACH**

4:30 – 5:45 p.m.

Building relationships with students is essential but can be complicated, especially when public educators are politically vilified. In this session we will examine both the foundational requirements of building relationships as well as potential missteps that educators can make, especially during tumultuous times. We will discuss how to protect yourself and your colleagues to avoid trouble.

Presenters: Annette Christiansen, MEA UniServ Consultant - Professional Issues Organizer
 Kari Guy, MEA UniServ Director

New**305 SUPPORTING YOUTH: EMPOWERING CONVERSATIONS ABOUT HEALTHY AND UNHEALTHY RELATIONSHIPS**

4:30 – 5:45 p.m.

This training will give participants tools to talk to youth in their lives about relationships that they are in, whether they are safe or equitable, and what to do if they are not. Participants will also learn skills to support youth they suspect are being abused and ways to respond to disclosures.

Presenter: Bailey Beem-Albrecht, Turning Point

New**401-501 SOCIAL JUSTICE AT THE LABOR MOVEMENT**

8:30 – 11:45 a.m.

NOTE: This is a 3-hour session which continues into the 500 series. Participants signing up for this session must attend the entire time.

Participants will be given the historical context of the labor movement and examine the parallels between it and social justice reforms. The question “What is my role in both?” will be answered.

Presenter: Grat Dalton, MEA UniServ Director**402-502 BARGAINING BASICS**

8:30 – 11:45 a.m.

NOTE: This is a 3-hour session which continues into the 500 series. Participants signing up for this session must attend the entire time.

This ½ day session will encompass all bargaining basic information. At the ESP Conference we will focus on bargaining for ESP groups. Topics covered will include bargaining team basics, strategies, and styles, planning for bargaining, requesting, and analyzing unit & district economic information, collecting non-economic information, legal aspects of bargaining, mediation, fact-finding, and impasse. Questions and discussion of personal experiences and challenges will follow the presentation!

Presenters: Terese Fitzpatrick, MEA UniServ Director
Kim Abel, MEA UniServ Director
John Creasey, MEA UniServ Director**403 SAVING MAKES SENSE WITH MEA & NEA**

8:30 – 10 a.m.

You have access to a vast array of savings and discounts as a MEA/NEA member. But what are they? How do you access them? Join this session to find out how you and your members can use these benefits to save more money than you pay in dues!

Presenter: Deb Larson, MEA UniServ Director
Lou Ann Vidmar, MEA UniServ Director
Hans Wienke, MEA UniServ DirectorNew**404 PROUD TO BE A MEMBER: THE HISTORY AND LEGACY OF THE MEA**

8:30 – 10 a.m.

The MEA is the oldest operating union in the country, and as a member of the Michigan Education Association, there are so many things we should be proud about. Knowing where we came from helps us be confident about where we are going and what we are capable of doing together. In this session, you will learn more about the MEA's history and legacy, and why we should all be proud of our membership in this organization.

Presenter: Chad Williams, MEA UniServ Consultant – Professional Issues OrganizerNew**405 NEW MESSA MEDICAL AND PRESCRIPTION PLAN**

8:30 – 10 a.m.

MESSA has a new plan coming out this year that checks a lot of boxes for MESSA members who are looking for lower-premium options. This plan will have a health savings account and a premium that's close to the hard cap. Learn how this new plan option from MESSA can work for your group, ensuring your members can get the exceptional health benefits, unmatched service and peace of mind that MESSA provides.

Presenters: Julie Berryman-Adams, MESSA Field Representative
Jacqueline Mast, MESSA Field Representative

New**503 MAKING A DYNAMIC DIFFERENCE: KNOW YOUR CONTRACT**

10:15 – 11:45 a.m.

This presentation will highlight the importance of knowing your contract as it relates to grievances and bargaining. Grievance items discussed: timelines, supporting language, grievance steps, informal process and information gathering. This will lead to discussing bargaining and how an in-depth knowledge of your contract and other contracts in your district and surrounding area can be effective tools in getting enhancing language to strengthen your unit.

Presenter: Michelle James, Fraser P

New**504 COMMUNICATION TECHNIQUES TO GROW YOUR MEMBERSHIP**

10:15 – 11:45 a.m.

Learn to use videos to communicate with your current and potential members. Techniques will be given to help you begin communicating to your members on a regular basis. In this session you will send out your first video to your members!

Presenters: Kelly Powers, MEA UniServ Director
Steve Lucas, Saline ESP Vice President

New**505 INCOME INEQUALITY MONOPOLY**

10:15 – 11:45 a.m.

In this session, participants will learn the basics of income inequality while playing Monopoly. Park Place? Marvin Gardens? Illinois Avenue? Boardwalk? Come and channel your inner tycoon!

Presenters: Dorian Prier-Piloto, MEA UniServ Consultant - Professional Issues Organizer
Tim Russ, MEA UniServ Director

New**601 YOUR MEMBERSHIP HAS MILES**

1:30 – 3 p.m.

Learn about some of the benefits and resources that come with being an NEA member. For 50 years, NEA Member Benefits continues to provide education professionals with solutions to make their lives better so they can focus on educating and supporting students. In this session you will learn how to access and use your \$500 annual NEA benefit TRAVEL dollars.

Presenter: Dolores Tufaro, MEA UniServ Organizational Development Specialist

602 HOT TOPICS: A LEGAL UPDATE

1:30 – 3 p.m.

This session will review hot topics and updates on changes in the laws that affect public employment in education.

Presenter: Jeffrey Donahue, Esq., White Schneider, MEA Interim General Counsel

603 TREASURERS' WORKSHOP

1:30 – 3 p.m.

Plan to attend this session if you're a first-time treasurer or would like a refresher on bookkeeping, budgeting, financial reporting and the importance of internal controls.

Presenters: Brett Smith, MEA Secretary/Treasurer
Kelly Cline, MEA Controller

604 MEA SYSTEMS FOR LEADERS

1:30 – 3 p.m.

Check out the MEA Member Portal, featuring leader tools for accessing and visualizing membership information via reports and dashboards. Learn about other tools available to leaders, including the Dues Calculator and Event Manager. Walk through the Online Election process, including a demonstration of the voting experience.

Audience: Local President, Vice President, Secretary, Treasurer, Membership Chair

Presenter: Angela Lanczynski, MEA Director of Membership Information Systems

700 SESSIONS

SATURDAY 3:15 P.M.

ESP CLASSIFICATION FORUMS

3:15 – 4 p.m.

Each classification will have at least one ESP Caucus Director in attendance to facilitate an open forum discussion around any topic related to the duties, responsibilities and any other items presented for discussion. Please select the classification you want to attend from below:

701 PARAPROFESSIONAL/AIDES

702 MEDIA/TECHNICAL SERVICES

703 TRANSPORTATION

704 SECRETARIAL/CLERICAL

705 FOOD SERVICE

706 HIGHER EDUCATION

707 CUSTODIAL/MAINTENANCE



Michigan Education Association

1216 KENDALE BLVD, PO BOX 2573, EAST LANSING, MI 48826-2573 517-332-6551 OR 800-292-1934 WWW.MEA.ORG

PAULA J. HERBART, PRESIDENT • CHANDRA MADAFFERI, VICE PRESIDENT
BRETT R. SMITH, SECRETARY-TREASURER • EARL H. WIMAN, INTERIM EXECUTIVE DIRECTOR

The mission of the MEA is to protect, advocate and advance the rights of all education professionals to promote quality public education for all students.

