

**MEA is deeply committed to diversity and inclusion in its hiring practices. We are an affirmative action, equal opportunity employer. People of color, women, and members of other historically marginalized social identity groups are encouraged to apply.**

**This is a TEMPORARY position in accordance to Section 8.1.A.3 of the MEA PSA Agreement. The duration is approximately through 8/31/2024.**

**This is a half time position.**

**M 50-22-23**

**DATE OF POSTING:** August 22, 2023

**TERMINATION DATE FOR APPLICATIONS:** September 5, 2023

**POSITION:** Staff Attorney –  
Temporary - Half Time  
East Lansing

**COMPENSATION/BENEFITS:** Per MEA-PSA/USO Contract

**STAFF RELATIONSHIP:** Responsible to:  
Interim Senior Executive Director MEA

**EMPLOYMENT DATE:** As soon as possible

**SEND APPLICATION AND RESUME TO:** Human Resources Department  
Michigan Education Association  
1350 Kendale Blvd., P.O. Box 2573  
East Lansing, MI 48826-2573  
517-337-5454 (fax)  
Jobpostings@mea.org

**RESPONSIBILITIES:**

The person holding the position of staff attorney will handle equity matters and/or legal matters related to negotiations and contract administration. This will include representation of individual members in job related problems, especially discrimination matters (race, sex, religion, etc.) and interests of the MEA, local affiliates as well as members, in unfair labor practice and representation election cases, arbitrations and arbitration enforcement proceedings. The staff attorney may be assigned other types of work at the discretion of the General Counsel.

The specific functions of the staff attorney will be to:

Represent local affiliates and members before:

- local school boards;

- administrative agencies, state and federal;
- courts, state and federal

Serve as a legal consultant to members, local associations, and the MEA staff for rendering oral and written opinions;

Engage in legal research for purposes of publication of pamphlets and papers;

Review collective bargaining agreements;

Assist the General Counsel in the administration of the representation policies of the MEA;

Conduct training programs in the law for staff, local leaders and membership.

### **MINIMUM REQUIREMENTS:**

A LLB or JD degree from a nationally accredited institution;

Admittance to practice before the courts in the State of Michigan;

The position requires a degree of expertise in the following areas of the practice of law:

- Federal and state constitutional law as it relates to individual members and to employee associations;
- Labor law in public and private employment at the state and federal levels;
- Unemployment compensation;
- The general practice of labor law especially as it involves the use of the injunction in employee work stoppages and enforcement of arbitration awards;
- Fair employment and civil rights legislation, both at the state and federal level.

Litigation experience before state and federal courts and agencies as well as experience in appellate practice will receive favorable consideration.

Excellent writing skills.

Willingness to divorce herself/himself of any other practices of law or other employment other than with the MEA.

Good health, good driving record and a valid driver's license.