

EDUCATOR IN YEAR ONE, OR YEAR 10. MINE IS HERE TO HELP.

We are here to offer support, professional learning, and leadership to Michigan's early career educators.

As part of the Michigan Education Association, we would like to welcome you. We hope this is the beginning of a long and wonderful career. Early career educators often need additional support as they begin their careers. We have created MiNE — Michigan New Educators — a group designed to offer specific support and networking opportunities geared toward early career educators in years 0-10. Join your fellow new educators as they join the ranks of approximately 120,000 MEA members working to ensure excellent learning and working conditions for Michigan students.

Empowerment

MiNE shares MEA's purpose.

MEA is committed to creating and maintaining an effective education system that:

- Supports the development of successful, empowered students.
- Advances the principles of democracy and human and civil rights.
- Meets the needs of our global society.
- Improves the quality of life for all.

MiNE helps you become involved at the local, state, and national level. Help shape the future of the MEA and be part of the change you hope to see in public education.

The future is yours!

MiNE is here to support your professional learning needs and create leadership opportunities to help you meet your goals. Join us in February at our annual conference and at local trainings throughout the year. Have a specific topic in mind? Contact us at MiNE@mea.org.

Engagement

MiNE aims to build community around new educators across the state to reduce attrition and empower the next generation of union leaders.

Even if you are the only early career educator in your building or district, you will be part of a network of other educators here to support each other as you navigate the first ten years. MiNE helps you find a community of people who understand the struggles and triumphs that are inherent in a career in education. Join us in person or follow us on social media.

We are using a regional approach in order to try to connect with educators from across the state. We need your help to keep new educators in education through empowerment, engagement and support!

ICHIGAN NEW EDUCATOR

Interested in becoming a MiNE Committee **Representative? Scan the** QR code to complete the online interest form.



Efficacy

You are joining the Michigan Education Association — the largest single public employee union in the state. Since our founding, public school employees have joined together to win and protect basic rights that help ensure they are treated with the fairness, respect, and dignity they've earned.

Through collective action, MEA is dedicated to the purpose of serving our members' employment goals, interests, and needs, while advocating for quality public education. You are in good company as you work for change for our students and schools.

MiNE works to help educators thrive in this challenging but rewarding career. Our goal is to help retain great educators by providing support and encouragement through a focus on professional growth and self-care.

Scan to learn more. mea.org/mine

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