



Teacher Evaluations

Legislative changes have improved the teacher evaluation system. Many aspects are now bargained locally. Here are some things you need to find out about your local evaluation system.

What to know

Though not as stressful as the interview process, many teachers worry about the evaluation process. Each public school district is required to post on their transparency reporting which evaluation tool they use. We recommend that you learn about the evaluation tool your district (or potential district) uses. Ask your building representative, your mentor, and/or another trusted colleague for information about the evaluation system in your building.

Questions to Ask:

- Which evaluation system is used
- How much say will I have in my goals? (New educators are each provided with an individualized Development Plan IDP)
- Who is my evaluator?
- What documentation should I keep and bring with me when I meet with my evaluator?
- What should I do if my evaluation isn't going well?

Additional Information

MDE Evaluation Tools



Evaluation FAQs

