

FY26–27 Budget Summary

Financial Position

- Projected operating deficit: ~\$1.9M
- No dues increase
- Stable financial position with strong liquidity
- Deficit reflects updated membership and revenue projections — not service reductions

Revenue Highlights

- Membership assumption: 78,000 billed members
- Dues: \$595 per billed member
 - \$20 per member allocated directly to the Building & Site Fund
 - \$575 per member supports operating revenue
- Membership operating revenue: \$44.85M
- \$900K in investment income redirected to general operations
 - Offsets UniServ office lease costs
- \$250K in rental income included
- NEA and general revenue projections aligned with recent actuals

Retirement & Actuarial Status

- Staffing retirement plan is fully funded (100%)
- Annual contribution still required under actuarial standards
- The contribution level is significantly lower than in prior years
- Retiree health plan remains overfunded
- Budget informed by actuarial guidance and multi-year averaging to reduce volatility

Member Services & Programming

- No significant changes to major member service areas
- Field services and representation remain the primary investment
- Targeted programming adjustments
- Continued movement toward zero-based budgeting (ESP, MAHE, Zones)

Budget Structure & Governance

- Color-coded framework:
 - Gray: Fixed costs (staff contracts, policy requirements)
 - Blue: Flexible/policy-driven areas
- Focused governance discussion on areas where policy decisions affect spending

Liquidity & Sustainability (FY25 Audit)

- \$54.9M financial assets available within one year
- 8.65 months operating cash on hand
- Projected deficit remains within demonstrated financial capacity