



TO: MEA Representative Assembly (MEA RA) Delegates
Region Caucus Chairs
Committee Members (Credentials, Elections & Resolutions)
MEA Board of Directors
MEA Staff

FROM: Erik Edoff, Senior Executive Director

CC: Local Presidents

DATE: March 18, 2026

RE: 2026 MEA RA 30-Day Packet

This is the 30-Day packet for the MEA RA. Please review the information thoroughly. Some items were emailed previously.

Proposed Amendments and New Business Items: We strongly encourage submitting NBIs to the Resolutions Committee prior to the first general session of the RA. Submitting NBIs early allows more time to gather information for deliberations. **The deadline for submission of NBIs is Friday, April 17, by 6:30 p.m. or one hour after the close of the session, whichever is earlier.** Please use the fillable forms attached and email your request to the Resolutions Committee.

Registration Required: You must register for the MEA RA **by April 7** to allow us to coordinate meals and materials for the RA. To register, go to the Members Only website at www.mea.org/login. Once logged in, click on Event Registration under Tools & Benefits, then click on 2026, Representative Assembly. **If you do not have a login ID and password to the Members Only website, please sign up. After registering for the MEA RA, automatic confirmation will be emailed to you. If you have any problems registering or didn't receive your confirmation email, please send an email to mea_ra@mea.org.**

Attendance/Credentials: Delegates must complete the registration above. If you cannot attend the RA, be sure to notify your local president and/or region chair immediately so that a duly elected alternate can attend. All changes in delegates must be made in writing and emailed to mea_ra@mea.org. For ease in notifying your local president, the Notice to Seat Alternate Form (from delegate to local president) is attached. If an alternate delegate's official Notice to Seat Alternate Form has not been received at mea_ra@mea.org, the alternate delegate will not be allowed to participate in the RA. These steps are necessary to prevent misuse of credentials and to meet the requirements of the Landrum-Griffin Act.

Budget: The proposed 2026-27 budget is enclosed for reference. The budget presentation will take place virtually at 6:00 p.m. on the following dates: March 24, March 25, March 31, and April 1. To sign up for the presentation, go to [Budget Presentation](#). Any changes made to the budget after the MEA Board of Directors takes any final action at its April 17 meeting will be posted on the Delegate Resources page, and copies will be provided to the delegation.

Delegate Resources: For your convenience, MEA has created a Delegate Resources page with important information about the MEA RA. You may access the page at <https://mea.org/representative-assembly-resources/>.

Elections: Elections will be held on **Saturday, April 18, from 8:00-9:00 a.m.** Delegates will be allowed to vote if they have registered and are in the voting line by 9:00 a.m. See the enclosed list of positions and announced candidates to be voted on at this RA. A nomination petition for commission vacancies is also included and may be filed with the Executive Office no later than **April 2**. Nominations may also be made from the floor.

Exhibits: Exhibitors will be in Red Cedar AB, and the PAC Silent Auction will be in Centennial ABC.

Governance Documents: A copy of the Rules and Regulations of the MEA Representative Assembly is attached to this email for ease. Governance documents are only printed for the Region Caucus Chairs and will be distributed to them at their Friday afternoon meeting. Delegates can find the same information in the Delegate Resources area noted above.

Hotels/Expenses: Please see the enclosed Expense Policy for reimbursement information. MEA has room blocks available at the hotels listed in this packet. Contact the Executive Office with questions or if you encounter problems obtaining a hotel room.

Kellogg Hotel & Conference Center Directions: A map and directions to the Kellogg Center is in the packet.

Meals: The following meals will be provided:

Friday Afternoon

- Light Snack

Friday Evening Dinner – Italian Buffet

- Caesar Salad with Romaine, Shaved Parmesan, Garlic Croutons
 - Choice of 2 Dressings
- Pesto & Parmesan Chicken Breast (GF)
- Wild Mushroom Marsala (GF/VG)
- Smashed Yukon & Redskin Potatoes (GF/VG)
- Cavatappi & Alfredo (V)
- Green Beans & Sweet Peppers with Balsamic Glaze (GF/VG)
- Warm Breadsticks (VG)
- Chocolate Cake with Chocolate Mousse, Chocolate Curls, Chocolate Sauce & Raspberry (GF/V)
- Macedonia de Frutta with Melons, Berries, and Seasonals (GF/VG)

Saturday Breakfast

- Continental Breakfast

Saturday Lunch – Boxed Lunches

- Turkey & Provolone Wrap
 - GF wraps available
- Ham & Cheese Wrap
- Quinoa Salad (GF/VG)
- Seasonal Greens with Chicken Salad (GF)
- All choices include chips, cookies, fruit, and a drink

Meeting Schedule: The tentative schedule is included for reference and will be included in the delegate materials received at registration. Schedule is subject to change.

New Delegate Orientation: New Delegate Orientation will be in a virtual format on Monday, April 6, from 6:00-7:30 p.m. [Click here to sign up.](#)

Parking: Please see the enclosed Expense Policy for parking details.

Report Card: The status of action on all new business items from the 2025 RA is provided in the enclosed packet.

Voting/Expenses: MEA Administrative Policies will be adhered to regarding reimbursement for delegates. You must vote in the Saturday election to be reimbursed for expenses. See Expense Policy.

If you have any questions concerning the above information, please email mea_ra@mea.org or contact the MEA Executive Office at 800-292-1934.

ENCLOSURES:

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MEMORANDUM

TO: Representative Assembly Delegates

FROM: Angela Lanczynski, Member & Information Services Director

RE: Delegate Seating at the MEA Representative Assembly (RA)

DATE: March 18, 2026

The MEA RA will be held April 17-18, 2026. The following reflects administrative policies regarding the seating of delegates:

[Delegate seating for locals whose individual members pay dues directly to MEA \(IBL and IPDD\)](#)

The Credentials Committee shall seat delegates based upon each local's member-in-good-standing count as of March 1, 2026:

- a. Local and region leaders will be notified electronically of their preliminary member-in-good-standing counts and their resulting delegate eligibility as of January 1, 2026. Notice will be sent by January 19, 2026.
- b. Local and region leaders will be notified electronically in the 30-day RA mailing of their final member-in-good-standing counts and their resulting delegate eligibility as of March 1, 2026.
- c. Locals that realize an increase in their member-in-good-standing count prior to the RA may apply to the Credentials Committee to have the additional delegates seated according to the following schedule:
 - i. Locals with a total membership count of greater than 56, and a member-in-good-standing count below 56 as of March 1, 2026, may (until 14 days prior to the RA) request reinstatement of their delegate(s) if the local's member-in-good-standing count on the ME678 report exceeds 55 members.
 - ii. Locals eligible for more than one delegate whose member-in-good-standing count as of March 1, 2026 is less than 226 but greater than 55, and whose member-in-good standing count after March 1, 2026, (as verified on the MEA ME678 report) qualifies for additional delegates, may apply to the Credentials Committee for seating of their additional delegates until the RA is called to order.

[Delegate seating for locals that transmit dues on behalf of its members \(LBL\)](#)

The Credentials Committee shall seat the delegates based on the local's report of members-in-good standing according to the following process:

- a. Local and region leaders will be notified electronically of their estimated preliminary member-in-good-standing counts based upon dues transmitted to MEA by each local and their resulting estimated delegate eligibility as of January 1, 2026. Notice will be sent by January 19, 2026.
- b. Local and region leaders will be notified electronically in the 30-day RA packet of their estimated final member-in-good-standing counts and their resulting delegate eligibility as of March 1, 2026.

More ►

- c. After receiving the March 1, 2026 estimated member-in-good-standing and delegate count, local presidents who believe their locals qualify for additional delegates may email mea_ra@mea.org to report their member-in-good-standing counts based on the records of the local.
- d. Locals self-reporting a member-in-good-standing count that is inconsistent with dues transmitted to MEA will be contacted to reconcile the discrepancy and determine correct seating eligibility.
- e. Locals that realize an increase in their member-in-good-standing count prior to the RA may apply to the Credentials Committee to have the additional delegates seated according to the following schedule:
 - i. Locals with a total membership count of greater than 56, and a member-in-good-standing count below 56 as of March 1, 2026, may (until 14 days prior to the RA) request reinstatement of their delegate(s) if the local's member-in-good-standing count on the ME678 report exceeds 55 members.
 - ii. Locals eligible for more than one delegate whose member-in-good-standing count as of March 1, 2026 is less than 226 but greater than 55, and whose member-in-good standing count after March 1, 2026 (as verified on the MEA ME678 report) qualifies for additional delegates, may apply to the Credentials Committee for seating of their additional delegates until the RA is called to order.

Seating of Cluster Delegates and Alternates

- a. Locals that, as of June 30, 2025, qualified for their own RA delegate(s), but whose March 1, 2026 member-in-good-standing count is less than 56, shall have the number of members in good standing added to the appropriate cluster from their region.
- b. If the addition of members under subparagraph a. above results in a cluster qualifying to seat an additional delegate(s), MEA will notify duly elected alternates that they may be seated at the RA. Final notice of seating for alternates will take place 14 days prior to the RA.
- c. Region presidents and cluster alternates will be notified by MEA of tentative seating eligibility following the March 1, 2026 count, and seating eligibility will be confirmed after the 14-day deadline for stand-alone units to have delegate seating reinstated.

If you have any questions about this report or the status of your association's account, please feel free to email mea_ra@mea.org or contact Angela Lanczynski, Member & Information Services Director, at 800-292-1934, ext. 4067.

TENTATIVE SCHEDULE

Friday, April 17

9:00 a.m. – 1:00 p.m.	MEA Board Meeting & Lunch	Michigamme LL
11:00 a.m. – 5:30 p.m.	Registration	South Lobby
11:00 a.m. – 5:00 p.m.	Exhibits	TBD
12:00 p.m. – 1:30 p.m.	Executive Committee, Region Caucus Chairs, Parliamentarian	Willy (Lunch)
12:00 p.m. – 1:30 p.m.	Local Option Coalition Caucus	Room 105 AB
12:00 p.m. – 1:30 p.m.	MAHE Lunch	Room 106
12:00 p.m. – 1:45 p.m.	ESP Caucus	Lincoln (Lunch)
1:30 p.m. – 2:00 p.m.	Elections, Resolutions & Credentials Convene	Big Ten ABC
2:00 p.m. – 4:30 p.m.	First General Session	Big Ten ABC
4:45 p.m. – 5:45 p.m.	Region Caucus Meetings	Breakout rooms
6:30 p.m. (or one hour after close of business)	Deadline for submitting new business items	Resolutions table or resolutions@mea.org
6:30 p.m. – 8:00 p.m.	Dinner	Big Ten ABC
9:00 p.m. – 11:00 p.m.	Activities: - Euchre tournament - Game Room - Afterglow (DJ/Bar)	Lincoln Room 110 Big Ten ABC

Saturday, April 18

7:00 a.m. – 2:00 p.m.	Registration	South Lobby
8:00 a.m. – 3:00 p.m.	Exhibits	Red Cedar AB
8:00 a.m. – 9:00 a.m.	Continental Breakfast	Big Ten/North Lobby
8:00 a.m. – 9:00 a.m.	ESP Caucus Elections	Lincoln (Breakfast)
8:00 a.m. – 9:00 a.m.	Elections	South Lobby
9:00 a.m. – 10:15 a.m.	Region Caucus Meetings	Breakout rooms
10:30 a.m. – 12:30 p.m.	Second General Session	Big Ten ABC
12:30 p.m. – 1:30 p.m.	Lunch	Big Ten ABC
12:30 p.m. – 1:30 p.m.	Runoff Election (if needed)	South Lobby
1:30 p.m. – 4:00 p.m.	Third General Session	Big Ten ABC
4:00 p.m. (tentative)	Adjournment	



ME A RA EXPENSE POLICY

April 17-18, 2026 – Kellogg Hotel & Conference Center, 219 S. Harrison Road, East Lansing, MI 48824

EXPENSE VOUCHER

A voucher for reimbursement of expenses will be available at the registration desk and is also posted on the Delegate Resources page. Please allow four weeks after submission to receive reimbursement.

- Itemized receipts for meals and lodging must be attached to the voucher. A credit card receipt alone will not suffice – all receipts must be itemized.
- Please note that Administrative Policies will be adhered to regarding reimbursement for delegates. **You must vote to be reimbursed** for RA expenses. The policy can be found at www.mea.org/governance under MEA Administrative Policies, Section VIII. Delegates to the Representative Assembly, G. Expenses of delegates.
- Expense Vouchers are due to the Executive Office no later than **June 2, 2026**.

MEALS

Friday, April 17

"En route" meals (only for delegates more than 250 miles one way)

- Light snack
 - Dinner will be provided
- Breakfast - \$4, Lunch - \$10, Dinner - \$25

Saturday, April 18

- Breakfast and lunch will be provided (delegates staying at a hotel that provides complimentary breakfast should not RSVP for breakfast at the Kellogg Center and should instead plan to eat at their hotel).

According to policies established by the MEA Board of Directors, delegates will not receive reimbursement for meals that are catered at the RA. Please be sure to RSVP for the meals available when you register for the RA.

TRANSPORTATION

- Mileage reimbursement will be at the current IRS rate of 72.5 cents per mile.
- Mileage reimbursement for delegates will be one or two round-trips from your home to Lansing.
- Delegates that stay at a hotel in the Lansing area will be reimbursed for 100% of the lodging cost up to \$168.37.
- Delegates that choose to drive back and forth from home both days will only be reimbursed up to \$168.37 (the cost for the room) for the second day.
- Delegates who travel more than 250 miles one way are eligible for an additional night of lodging at 100% reimbursement up to \$168.37.

PARKING

The Kellogg Hotel & Conference Center parking garage is attached to the Kellogg Center. The parking garage no longer utilizes parking passes and gates.

- Overnight Guests: Get your hanging parking pass when you check-in with the hotel.
- Day Guests: Guests will need to pre-register their vehicles for both days using the link below or the QR code.
 - <https://www.offstreet.io/events/LD30BWPG>



LODGING

- Participants are responsible for making their own hotel reservation.
- MEA has a room block for the RA at the Kellogg Center for \$96.05 per night, AC Hotel Lansing for \$110.47 per night, Hyatt House Lansing East for \$110.47 per night, Courtyard by Marriott Downtown for \$168.37 per night, and Hyatt Place Lansing East for \$129.95 per night.
- Please be sure to secure your hotel reservation by the group room block deadline which is listed in the Hotel Reservations Info 2026.

2026 MEA RA HOTEL INFORMATION

MEA has room blocks at the hotels listed below. MEA Board members, Region Caucus Chairs, and RA committee members will be housed at the Kellogg Hotel and Conference Center, and reservations have already been made. For questions about hotel reservations, please email mea_ra@mea.org or call the Executive Office at 800-292-1934.

Kellogg Hotel & Conference Center, Michigan State University

Registration Deadline: **Monday, March 16, 2026**

Price: \$96.05 (taxes included)

Hotel Address:

219 S Harrison Rd, East Lansing, MI 48824

Online Reservations: [Kellogg Center Reservations](#)

Check-in is 4:00 p.m. and check-out is noon

Phone: (800) 875-5090

Cancellations must be made within 48 hours of arrival date to avoid penalties.

FULL BLOCK

AC Hotel Lansing

Registration Deadline: **Wednesday, March 18, 2026**

Price: \$110.74 (taxes included)

Hotel Address:

3160 East Michigan Ave, Lansing, MI 48912

Online Reservations: [AC Hotel Reservations](#)

Check-in is 3:00 p.m. and check-out is noon

Phone: (517) 337-7771

Cancellations must be made within 48 hours of arrival date to avoid penalties.

Hyatt House Lansing East

Registration Deadline: **Wednesday, March 18, 2026**

Price: \$110.74 (taxes included)

Hotel Address:

3150 East Michigan Ave, Lansing, MI 48912

Online Reservations: [Hyatt House Reservations](#)

Check-in is 3:00 p.m. and check-out is noon

Phone: (517) 337-2626

Cancellations must be made within 48 hours of arrival date to avoid penalties.

Courtyard by Marriott Lansing Downtown

Registration Deadline: **Thursday, April 2, 2026**

Price: \$168.37 (taxes included)

Hotel Address:

600 East Michigan Ave, Lansing, MI 48912

Online Reservations: [Courtyard Reservations](#)

Check-in is 3:00 p.m. and check-out is noon

Phone: (517) 367-6677

Cancellations must be made within 48 hours of arrival date to avoid penalties.

Hyatt Place Lansing - East

Registration Deadline: **Monday, March 30, 2026**

Price: \$129.95 (taxes included)

Hotel Address:

2401 Showtime Dr, Lansing, MI 48912

Online Reservations: [Hyatt Place Reservations](#)

Check-in is 3:00 p.m. and check-out is noon

Phone: (888) 492-8847

Cancellations must be made within 48 hours of arrival date to avoid penalties.



Your Role

The MEA Representative Assembly (RA) is the legislative and policymaking body of the association. Here all the concepts, policies and beliefs of the various units of the MEA converge and, if the association is to be effective, must emerge as a coordinated program of action that will give direction and purpose. As a delegate, you represent your constituents. Although you may come instructed, you should listen to issues with an open mind, avoid provincialism, and vote for the good of both the association and the profession as a whole. You must share in the art of political compromise, developing policies on a statewide basis rather than a local basis. The success of the RA and the effectiveness of its actions rest with you...the delegate.

Doing your Homework

- Study your RA mailings.
- Read the minutes of the previous RA.
- Study the MEA Constitution and Bylaws to familiarize yourself with their provisions.
- Study the minutes of meetings of the MEA Board of Directors that reflect current issues.
- Review the Platform and Resolutions adopted by the previous RA.
- Discuss current issues with members of your MEA local.
- Attend all meetings of your region council and MEA local that are held prior to the RA.

Credentials

At the time of registration and upon showing proper photo ID, each delegate will receive a credentials card. An up-to-date list of delegates is included in the RA Handbook. Report any discrepancy in your credentials card to the Credentials Committee. If you are unable to attend the RA, notify your local president on the form provided so that a duly elected alternate may attend. The Notice to Seat Alternate form can be found under the Forms section of www.mea.org/governance.

Registration

Please note that you must RSVP by pre-registering for the MEA RA. Pre-registration is required to assist in planning for meals, printed materials, seating, etc. To pre-register, go to <http://www.mea.org/login> and log in (if you do not have a login, please create a new account). Choose *Upcoming Events* and then *2026 MEA Representative Assembly*. After pre-registering, you should immediately receive a confirmation email. If you do not receive a confirmation email, please send an email to mea_ra@mea.org. Delegates can register in the Kellogg Center's central lobby starting at 11:00 a.m. on Friday, April 17. Delegates must register at the section corresponding to the first letter of their last name. Identify yourself by name and local and present one piece of photo ID (e.g., driver's license). When you register you will receive your credentials card, ribbon and other materials pertinent to the business of the RA. **Do not forget to register and vote; your reimbursement depends on it!**

What to Bring with You to the RA

All delegate materials will be emailed to you in advance of the RA. Materials will also be posted on the Representative Assembly Delegate Resources page at <https://mea.org/representative-assembly-resources/>.

The First Session

The RA begins with a business session at 2:00 p.m. on Friday, April 17. At business sessions, according to action by the Board of Directors, delegates will be seated by region. The RA has also adopted a policy permitting ex-officio delegates to be seated with their region delegations, although these persons may not be voting delegates. Any MEA member in good standing may attend the business sessions and shall be seated in the visitor section, located next to the delegate seats.

Business to Present?

At the business session, the RA votes to adopt the order of business as printed in the handbook. Amendments to the order of business may be made at this time by motion from the floor.

Do you Wish to Speak?

Around the assembly hall are floor microphone stands—each one bearing several numbered and colored cards. No one may speak to a motion until the presiding officer has recognized them. To get the presiding officer's attention, a delegate proceeds to the nearest microphone, takes the appropriate color card from the microphone stand and holds the card so it is visible to the chair. When the presiding officer recognizes them, the delegate gives their name and MEA region. Sessions are recorded, and identification of speakers is necessary for complete and accurate records. Ex-officio delegates may speak to any issue on the floor of the RA and may make or second a motion, however, the MEA Constitution provides that ex-officio members shall not have voting power. Microphone cards are color-coded as follows:

GREEN	Speaking in favor of the motion	YELLOW	Request for information, clarification, parliamentary inquiry
RED	Speaking against the motion	WHITE	Original motion to open discussion or to amend original motion or motion to close debate

Motions

Any issue properly placed before the RA may be debated. If there is no motion on the floor, a delegate must present one before any discussion is permissible. When a motion has been made and seconded and a delegate has been recognized, the delegate may:

- speak in favor
- speak in opposition
- move to amend (delete and/or substitute)
- move to table
- Move to refer to committee
- Ask for a point of information or a point of order
- Move the previous question (close debate)

Making Decisions

Usually, action is taken by the RA on a voice vote. If the result of a voice vote is uncertain, any delegate may call for a division of the house or a poll of the delegation, provided there are nine other delegates desiring a poll. On division of the house, the chair will first ask those delegates in favor of the motion to rise and then ask those in opposition to rise. When a request is made for a poll of the delegation, one delegate from each region, designated as region caucus chairperson, will poll delegates in their region and announce results to the chair. At the presiding officer's discretion, balloting on any matter may be by roll call of the delegates.

We Resolve...

The MEA Platform and Resolutions are the basis of the association's action program. These items are presented by the Resolutions Committee upon the direction of the local units and reflect the direction in which these units wish the association to move. Delegates wishing to introduce amendments to the resolutions or items of new business may present recommendations to the Resolutions Committee at its station on the floor of the assembly hall by 6:30 p.m. on Friday or one hour after the close of session, whichever is earlier.

Nominations

Nominations for each elective office shall be made from the floor microphones and shall be by name, local association and MEA region only. Candidates for Minority Person, 3-1(g), education support professional, higher education person on the MEA Board, NEA state director and alternate NEA state director who are nominated shall be given an opportunity to address the delegate body, such presentations are limited to three (3) minutes per candidate. In the event that the number of candidates is equal to the number of vacant positions, no speeches shall be given by the candidates. Nominations for election to commissions will be made by name, local association and region only.

Campaigning

Candidates or their sponsors may provide campaign materials to be distributed to delegates. The rules of the RA forbid the distribution of campaign materials in the assembly hall, at meal functions or at the registration desk. All campaigning shall cease at midnight of the day prior to the election. All campaign materials must be removed from the RA venue prior to the established time for the polls to open. No campaign materials may be distributed or worn after the polls are open on the day of elections. Polls will be open Saturday from 8–9:00 a.m. Elections Committee members will assist at this time. Delegates must present their credential cards and photo ID to receive ballots.

Meals

A light snack and dinner buffet will be served on Friday, and a continental breakfast and boxed lunch will be served on Saturday. Delegates are urged to attend these functions. If a meal is catered at the RA and you choose to have a meal elsewhere, you will not be reimbursed. Please see the expense policy for reference.

Reimbursement

Expense vouchers will be emailed to attendees and are also located at the information desk. Use these forms to record expenses as they are incurred during the RA. Your attention is directed to the reimbursement guidelines on the voucher. Itemized receipts are required.

- **NOTE: Administrative Policies will be adhered to regarding voting to be reimbursed** (*VIII. Delegates to the Representative Assembly, E. Expenses of delegates*).
- Return the completed voucher and receipts to mea_ra@mea.org or turn in your voucher at the close of the RA at the information desk. The deadline for submission of 2026 MEA RA vouchers is June 2, 2026. You may retain the bottom portion of the voucher for your records. Checks will be mailed to delegates within four weeks of the date the voucher is received (as long as all receipts have been provided).

See it Through

Business sessions may be prolonged, however, important decisions often come at the end of a session and a delegate's absence may create lack of a quorum. You owe it to yourself, to your MEA local and to the association to stay with the session until the adjournment gavel falls.

Representing is Reporting

It is difficult to describe the workings of the RA to those who did not attend, however, it is the obligation of each delegate to report to their constituents the basic decisions that the RA made and to try to show how different points of view appeared and how controversies were resolved. This is a large part of your responsibility as a delegate.

2026 MEA RA Elections

Candidates are to be elected to the following Board seats as indicated:

- **MEA President** for a three-year term beginning July 15, 2026 and ending July 14, 2029
Declared Candidate(s): Chandra Madafferi, Region 7
- **MEA Vice President** for a three-year term beginning July 15, 2026 and ending July 14, 2029
Declared Candidate(s): Robert Callender, Region 6
- **MEA Secretary/Treasurer** for a three-year term beginning July 15, 2026 and ending July 14, 2029
Declared Candidate(s): Aaron Eling, Region 9
- **One (1) member to the NEA Board of Directors** for a 3-yr. term beginning September 1, 2026 and ending August 31, 2029
Declared Candidate(s): Heather Schulz, Region 6

Candidates are to be elected to the following commissions as indicated:

Legislation Commission

One (1) position for a partial term beginning immediately and ending August 31, 2028

Two (2) positions for three-year terms beginning September 1, 2026 and ending August 31, 2029

Local Affiliates Commission

One (1) position for a partial term beginning immediately and ending August 31, 2026

Two (2) positions for three-year terms beginning September 1, 2026 and ending August 31, 2029

Declared Candidate(s): Melissa Cisneros, Region 15

Need Help?

The following experienced individuals can provide help:

- Executive Office staff at MEA headquarters (800-292-1934)
- Your local president
- Your regional representative to the MEA Board of Directors

Resources

You may also access the MEA Representative Assembly Resources page at:

<https://mea.org/representative-assembly-resources/>



SIGN UP



NEW DELEGATE ORIENTATION

What Every Delegate Should Know
To learn more about the role and its responsibilities, we encourage you to attend this virtual orientation.

MONDAY, APRIL 6
6-7:30 p.m.

ETHNIC MINORITY AFFAIRS CAUCUS (EMAC) MEETING

Friday, APRIL 17
5:45-6:30 p.m.
Heritage Room

Budget Presentation

**MEA Secretary/Treasurer
Aaron Eling**

If you missed the region presentation of the 2026-2027 budget and would like to view it before the RA, join us for any of the repeat sessions below.

Please sign up to receive information prior to the presentation.



All sessions begin at 6:00 p.m.

March 24

[https://mea-org.zoom.us/j/87132635116?
pwd=DCKdAZHzPHdib1UnwHi9AmlaTOUI3b.1](https://mea-org.zoom.us/j/87132635116?pwd=DCKdAZHzPHdib1UnwHi9AmlaTOUI3b.1)

March 25

[https://mea-org.zoom.us/j/89025327907?
pwd=GyXdSgqrpMeDrxrUvPLs92JblsRu0Q.1](https://mea-org.zoom.us/j/89025327907?pwd=GyXdSgqrpMeDrxrUvPLs92JblsRu0Q.1)

March 31

[https://mea-org.zoom.us/j/82347923841?
pwd=czXJ1pLRapXjC5tselUq1kKH0bP6qB.1](https://mea-org.zoom.us/j/82347923841?pwd=czXJ1pLRapXjC5tselUq1kKH0bP6qB.1)

April 1

[https://mea-org.zoom.us/j/88334647872?
pwd=NhmRYnfrJmjUpfwf2bF3a2IJXQQsJb.1](https://mea-org.zoom.us/j/88334647872?pwd=NhmRYnfrJmjUpfwf2bF3a2IJXQQsJb.1)



QUESTIONS: Contact Rhianna Walworth at rwalworth@mea.org or call 517-337-5411



ELECTIONS NOTICE

2026 MEA REPRESENTATIVE ASSEMBLY

MEA OFFICERS

MEA President for a three-year term beginning July 15, 2026 and ending July 14, 2029

Declared Candidate(s): Chandra Madafferi, Region 7

MEA Vice President for a three-year term beginning July 15, 2026 and ending July 14, 2029

Declared Candidate(s): Robert Callender, Region 6

MEA Secretary/Treasurer for a three-year term beginning July 15, 2026 and ending July 14, 2029

Declared Candidate(s): Aaron Eling, Region 9

NEA STATE DIRECTORS

One (1) member to the NEA Board of Directors for a three-year term beginning September 1, 2026 and ending August 31, 2029

Declared Candidate(s): Heather Schulz, Region 6

MEA COMMISSIONS

Legislation Commission

One (1) position for a partial term beginning immediately and ending August 31, 2028

Two (2) positions for three-year terms beginning September 1, 2026 and ending August 31, 2029

Local Affiliates Commission

One (1) position for a partial term beginning immediately and ending August 31, 2026

Two (2) positions for three-year terms beginning September 1, 2026 and ending August 31, 2029

Declared Candidate(s): Melissa Cisneros, Region 15



CANDIDATES

*Candidates for MEA Officers, NEA Directors and ESP At-Large MEA Board members must notify the MEA Executive Office in writing of their intent to run in order to be reimbursed for expenses. Notification required 60 days prior to the RA.



TO: Caucus Chairs, Region Presidents and MEA Board of Directors
FROM: Brett Smith, Vice President
DATE: March 18, 2026
RE: 2026 MEA RA Commission Elections

The following information will assist you in determining which regions are "in play" with respect to the upcoming commission elections at the 2026 MEA Representative Assembly (RA). As you know, our bylaws state "the membership of a commission shall at no time include more than two members from any one region of the Association." Further, "this requirement shall not apply to NEA State Directors as members of commissions."

At this time, we are accepting nominations for the Legislation Commission and the Local Affiliates Commission. Members may be nominated one of two ways: run from the floor of the RA or be nominated by petition of at least 15 delegates submitted to the MEA Executive Director by **April 3**. Nominating petitions are included in this delegate packet.

Legislation Commission

- We will elect **one member** for a partial term beginning immediately and ending August 31, 2028.
- We will elect **two members** for three-year terms beginning September 1, 2026 and ending August 31, 2029.

One member from Region 6 (Brad Wenz) is eligible to be nominated and re-elected.

One member from Region 7 (Joseph Humphrey) is eligible to be nominated and re-elected.

No more than one member from Regions 3, 5, 7, 9 or 10 may be nominated and elected.

No more members from Region 2 or 12 may be nominated and elected.

MEA Board members are ineligible for RA elected commission seats.

Local Affiliates Commission

- We will elect **one member** for a partial term beginning immediately and ending August 31, 2026.
- We will elect **two members** for three-year terms beginning September 1, 2026 and ending August 31, 2029.

One member from Region 7 (Richard Tabor) is eligible to be nominated and re-elected.

No more than one member from Regions 3, 11 or 12 may be nominated and elected.

No more members from Region 2, 5, 6, or 8 may be nominated and elected.

MEA Board members are ineligible for RA elected commission seats.

If you have any questions, please contact me at 800-292-1934 or email at brsmith@mea.org.



NOMINATING PETITION

"We, the undersigned delegates to the 2026 Representative Assembly of the Michigan Education Association, place in nomination

(Name) _____
(Region)

(Address) _____
(City, State, Zip)

for election to _____
(Commission)

for a term of three years beginning September 1, 2026"

<u>Name of Delegate</u>	<u>District</u>
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____
13. _____	_____
14. _____	_____
15. _____	_____
16. _____	_____
17. _____	_____
18. _____	_____
19. _____	_____
20. _____	_____

A member is automatically nominated for election to a commission of the MEA if the MEA Senior Executive Director receives such petition or group of petitions by 15 or more delegates. These petitions must be filed with the MEA Senior Executive Director on or before April 3, 2026.

PLEASE NOTE: IT IS RECOMMENDED THAT MORE THAN THE REQUIRED 15 DELEGATES SIGN FORM DUE TO THE POSSIBILITY OF INVALID OR ILLEGIBLE SIGNATURES.



March 18, 2026

GREETINGS fellow ME A ESP Delegates!

The 2026 ME A Representative Assembly (RA) is **Friday, April 17 with the first session beginning at 2:00 p.m. and Saturday, April 18 starting with elections from 8:00-9:00 a.m.** at the Kellogg Center in East Lansing. I strongly encourage you to make every effort to attend the RA so the collective voices of ESP will be heard. As an elected ME A RA delegate, you have been charged with the obligation to represent your members by attending the RA where we determine the direction of the Association, establish policies, and develop the ME A program.

The ESP Caucus/RA Delegate meeting will be held on Friday, April 17 from 12 p.m. to 1:45 p.m. in the Lincoln Room of the Kellogg Center. The agenda and minutes from last year's meeting will be sent approximately one week prior to the RA.

Nominations for the positions listed below will be taken from the floor of the ESP Caucus/RA Delegate meeting on April 17.

The following positions will be for a three-year term:

- **Director by Classification Office Personnel:** One (1) Position – September 1, 2026 to August 31, 2029
- **Director by Classification Transportation:** One (1) Position – September 1, 2026 to August 31, 2029

The following position will begin immediately:

- **Director by Classification Custodial:** One (1) interim position beginning immediately through August 31, 2028
- **Director by Classification Food Service:** One (1) interim position beginning immediately through August 31, 2028
- **Director by Classification Maintenance:** One (1) interim position beginning immediately through August 31, 2028

ARE YOU A ME A MEMBER IN GOOD STANDING?

All ME A RA delegates must be members in good standing. If you have questions regarding any of the above, please email mea_ra@mea.org.

I look forward to seeing and hearing from you on Friday, April 17, 2026.

In Solidarity,

Roy Freeman
ME A ESP Caucus President

NOTICE FROM DELEGATE TO LOCAL PRESIDENT TO SEAT A DULY ELECTED ALTERNATE**(This portion to be completed by delegate unable to attend the MEA Representative Assembly)**

TO: Local President

This is to certify that I will not be able to act as a delegate to the MEA Representative Assembly to be held in _____ (year). You are hereby authorized, in accordance with the provisions of our Local Constitution, to move an alternate from our official list of duly elected alternates to delegate status for our local at the MEA Representative Assembly.

Date _____ Signed _____

Local _____ Address _____

(This portion to be completed by local president)

Date _____

This is to certify that _____
 (Name of Official Alternate)

 (Address) (City) (State) (Zip)

 (School Phone) (Home Phone)

a duly elected alternate, will take the place of _____
 (Name of Delegate)

to act as delegate to the Representative Assembly to be held in _____ (year) for the

_____, Region _____
 (Name of Local)

Signed _____
 (Name of Local President, Region President or Board Member)

Email this completed form to mea_ra@mea.org or mail to Michigan Education Association, Executive Office, P.O. Box 2573, East Lansing, MI 48826-2573.

PLEASE NOTE: The alternate replacing the delegate must be "duly elected" and the Executive Office must have the alternate on record. If the alternate has not previously been reported to the Executive Office, please complete and submit an alternate election form.

Representatives of Minority 3-1(g) delegates can only be replaced by an alternate who has run as a Representative of Minority 3-1(g) candidate.

SILENT AUCTION – CALL FOR REGION BASKETS

Dear MEA RA Delegates,

2026 is a huge election year that will require tons of resources for races at the top-of-the-ticket down to our local school boards. MEA's campaign to win this year includes raising money for our Political Action Committee. MEA-PAC supports MEA recommended candidates for office.

At this year's RA we will be running a PAC drive and silent auction. To make our auction a success, **we need Region PAC Baskets.**

We are asking all coordinators to ensure their region brings a gift basket. Showcase your region pride by assembling the best of the best from the area and find items that spark joy for union members. **Please bring items that will start the bidding for each basket at \$100.**

We will also gladly accept items in addition to gift baskets. More donations allow more members to participate in the auction.

INSTRUCTIONS FOR ITEM SUBMISSIONS:

Please fill out the online donation form [HERE](#) and bring your item to the RA. Schedule for item drop off will be announced in the 30-day packet. All silent auction items will be displayed at the RA and all bidding will occur online via GiveSmart.

We look forward to seeing the great items you bring, let's raise to win!

In solidarity,
Andi Catalina
State PAC Captain

P.S. - Please let us know how you can help with these two upcoming activities (stay tuned for more info):

MEA-PAC March Madness

We're running a special statewide PAC drive with weekly drawings through April 6th. Keep an eye out for events near you. [Donate to MEA-PAC](#) and help us win for our students in 2026!

Attending the MDP Convention

On Sunday April 19th in Detroit, the Michigan Democratic Party will hold its endorsing convention for key statewide offices. We need MEA members to [join MDP](#) by this Friday, March 20th, and attend the convention to endorse recommended candidates like [Garlin Gilchrist for Secretary of State](#) and [Karen McDonald for Attorney General](#). Fill out this [form to RSVP](#) – especially if you're an MEA Representative Assembly delegate interested in transportation to Detroit after the RA finishes on April 18. Our room block at the Ren Cen for \$249 closes March 20th, [RSVP today!](#)



- Please ensure you complete each section or this form will not be processed.
- Please be aware that the form cannot be processed unless you are readily available at the RA.
- Please return one form per email.
- Please be aware that the forms will be handled in the order that they are received.
- Please **save your completed document!**
- Email to resolutions@mea.org.

New Business Item #:

Title:

Submitted by: Delegate's Name:

Delegate's Email:

Delegate's Phone #:

Representing MEA Local/Region:

Text of proposal:

Rationale:

FOR RESOLUTIONS COMMITTEE USE ONLY:

FY26–27 Budget Summary

Financial Position

- Projected operating deficit: ~\$1.9M
- No dues increase
- Stable financial position with strong liquidity
- Deficit reflects updated membership and revenue projections — not service reductions

Revenue Highlights

- Membership assumption: 78,000 billed members
- Dues: \$595 per billed member
 - \$20 per member allocated directly to the Building & Site Fund
 - \$575 per member supports operating revenue
- Membership operating revenue: \$44.85M
- \$900K in investment income redirected to general operations
 - Offsets UniServ office lease costs
- \$250K in rental income included
- NEA and general revenue projections aligned with recent actuals

Retirement & Actuarial Status

- Staffing retirement plan is fully funded (100%)
- Annual contribution still required under actuarial standards
- The contribution level is significantly lower than in prior years
- Retiree health plan remains overfunded
- Budget informed by actuarial guidance and multi-year averaging to reduce volatility

Member Services & Programming

- No significant changes to major member service areas
- Field services and representation remain the primary investment
- Targeted programming adjustments
- Continued movement toward zero-based budgeting (ESP, MAHE, Zones)

Budget Structure & Governance

- Color-coded framework:
 - Gray: Fixed costs (staff contracts, policy requirements)
 - Blue: Flexible/policy-driven areas
- Focused governance discussion on areas where policy decisions affect spending

Liquidity & Sustainability (FY25 Audit)

- \$54.9M financial assets available within one year
- 8.65 months operating cash on hand
- Projected deficit remains within demonstrated financial capacity

		2023-24 ADOPTED BUDGET	2023-24 AUDITED ACTUAL	2024-25 ADOPTED BUDGET	2024-25 AUDITED ACTUAL	2025-26 ADOPTED BUDGET	2026-27 DRAFT 3 BUDGET
REVENUE							
1	MEMBERSHIP - Based On 78,000 Members	\$ 42,700,000	\$ 44,011,718	\$ 43,719,000	\$ 43,652,788	\$ 44,460,000	\$ 44,850,000
2	GENERAL	6,647,000	6,753,157	6,647,000	7,212,817	6,647,000	7,093,000
3	NEA	5,700,000	5,088,009	5,700,000	4,240,266	5,700,000	4,425,000
4	RENTAL INCOME	0	0	0	250,351	0	250,000
5	VOICE	85,000	93,500	185,000	87,500	185,000	90,000
6	CONFERENCES	228,000	179,249	228,000	171,995	228,000	179,250
7	TOTAL REVENUE	\$ 55,360,000	\$ 56,125,633	\$ 56,479,000	\$ 55,615,717	\$ 57,220,000	\$ 56,887,250
STAFFING RELATED EXPENSES							
8	SALARIES	\$ 24,739,240	\$ 24,312,449	\$ 25,442,750	\$ 26,412,139	\$ 25,546,258	\$ 29,429,055
9	EMPLOYER FRINGE BENEFITS	6,017,518	5,652,767	6,096,008	6,256,050	6,986,778	7,664,887
10	TRAVEL ALLOWANCE	2,786,898	2,758,926	2,787,935	2,836,994	3,040,424	3,785,388
11	EMPLOYER TAXES	1,857,027	1,943,757	1,935,237	2,104,107	1,922,947	2,176,393
12	TRAINING	467,186	369,751	497,686	357,311	375,000	479,853
13	PART TIME PROFESSIONAL STAFF	225,000	306,418	225,000	224,145	225,000	225,000
14	RETIREE SUPPLEMENTS	88,000	80,267	88,000	81,422	88,000	88,000
15	OFFICERS RETIREMENT	100,000	103,500	100,000	175,710	100,000	100,000
16	UNISERV DEVELOPMENT PROGRAM	50,000	0	50,000	0	25,000	5,000
17	STAFF BARGAINING	50,000	7,009	50,000	117,667	50,000	50,000
18	WORKFORCE RENEWAL & DEVELOPMENT	74,750	14,026	74,750	14,216	50,000	50,000
19	RECRUITING EXPENSE	50,000	13,623	50,000	22,700	25,000	25,000
20	CONTINUING EDUCATION	15,000	13,840	15,000	13,706	15,000	15,000
21	TOTAL STAFFING RELATED	36,520,619	35,576,334	37,412,366	38,616,166	38,449,407	44,093,576
RETIREMENT EXPENSE							
22	RETIREMENT	6,795,000	4,112,237	6,795,000	2,384,120	6,795,000	2,300,000
23	RETIREE HEALTH	0	(8,688,621)	0	(9,043,567)	0	0
24	TOTAL RETIREMENT EXPENSE	6,795,000	(4,576,384)	6,795,000	(6,659,447)	6,795,000	2,300,000
GENERAL ADMINISTRATION							
25	UNISERV OFFICES-RENT	1,986,432	2,025,181	2,019,832	2,258,445	1,919,592	1,919,592
26	CREDIT CARD PROCESSING & BANK FEES	1,790,000	1,562,248	1,790,000	1,445,303	1,640,000	1,640,000
27	TECHNOLOGY & COMPUTER SUPPORT	1,000,000	1,132,849	1,000,000	1,200,349	1,100,000	1,100,000
28	SOFTWARE & MAINTENANCE AGREEMENTS	556,000	502,764	556,000	557,122	556,000	566,800
29	BUILDING & GROUNDS - STAFF & MAINTENANCE	400,000	391,396	593,029	499,918	553,030	550,200
30	OFFICE SUPPLIES	459,256	405,371	459,256	423,094	459,006	462,576
31	TELECOMMUNICATIONS	564,276	433,379	564,496	632,962	460,000	574,630
32	UTILITIES	277,250	255,070	277,250	287,493	277,250	310,250
33	CREATIVE PROJECTS TEAM	75,000	56,809	75,000	88,981	75,000	91,400
34	AUDIT & ACCOUNTING SERVICES	90,000	98,616	90,000	91,947	90,000	95,600
35	CONSULTING	210,000	352,668	200,000	94,574	200,000	195,000
36	INSURANCE	105,000	112,629	105,000	133,645	105,000	142,000
37	POSTAGE	109,200	70,898	109,200	78,461	109,200	124,326
38	EQUIPMENT MAINTENANCE	50,250	34,186	50,250	33,657	50,250	45,250
39	OTHER GENERAL ADMINISTRATION	42,750	23,848	42,250	26,036	42,250	30,700
40	ASSOCIATION LIABILITY INSURANCE	38,000	29,448	38,000	28,888	38,000	38,000
41	PRINTED MATERIAL	42,150	71,083	42,150	70,584	42,150	43,550
42	FURNITURE & EQUIPMENT	12,916	12,675	12,916	14,563	12,916	13,916
43	DUES & SUBSCRIPTIONS	15,600	23,198	10,600	25,641	30,000	40,027
44	TAXES	1,000	2,151	1,000	2,295	1,000	2,500
45	TOTAL GENERAL ADMINISTRATION	7,825,080	7,596,468	8,036,229	7,993,957	7,760,644	7,986,317
LEGAL, POLITICAL, LEGISLATIVE, EXTERNAL							
46	LEGAL SERVICES	1,678,700	691,456	1,678,700	1,043,745	700,000	700,000
47	PAC ADMINISTRATIVE COSTS	654,000	656,517	654,000	657,192	654,000	664,000
48	VOICE	247,500	247,956	247,500	232,411	247,500	247,500
49	GRIEVANCE & ARBITRATION	180,000	110,841	150,000	151,779	150,000	150,000
50	CORPORATE LEGAL EXPENSE	200,000	21,681	200,000	198,409	200,000	200,000
51	POLITICAL EDUCATION	125,000	124,845	125,000	125,962	125,000	125,000
52	MEMBER COMMUNICATIONS	105,000	100,207	105,000	111,166	105,000	105,000
53	EXTERNAL COMMUNICATIONS	155,000	198,834	155,000	156,440	155,000	155,000
54	LEGISLATIVE ACTIVITIES	60,000	60,965	60,000	63,392	60,000	60,000
56	TOTAL LEGAL, POLITICAL, LEGISLATIVE, EXTERNAL	3,405,200	2,213,302	3,375,200	2,740,496	2,396,500	2,406,500
CONFERENCES, MEETINGS, GOVERNANCE							
57	WINTER CONFERENCE	261,250	362,121	261,250	429,408	375,000	450,000
58	NEA CONVENTION	228,440	254,400	233,440	295,741	233,440	233,440
59	NEA MEMBER TRAVEL AND CONFERENCES	0	0	10,000	40,777	10,000	50,000
60	REPRESENTATIVE ASSEMBLY - SPRING	160,000	148,017	160,000	214,845	160,000	160,000
61	SUMMER CONFERENCE	90,000	126,167	90,000	93,203	90,000	100,000
62	BOARD OF DIRECTORS	60,000	84,901	60,000	76,947	90,000	90,000
63	REGION COUNCIL SUBSIDY	65,000	52,052	65,000	69,358	65,000	65,000
64	ONLINE MEMBER PROFESSIONAL DEVELOPMENT	64,000	66,125	64,000	64,000	64,000	64,000
65	COORDINATING COUNCIL SUBSIDY	36,400	57,400	36,400	58,800	36,400	51,800
66	BOARD OF REFERENCE	18,000	15,951	8,000	19,757	8,000	8,000
67	COMMITTEES	20,000	25,676	15,000	16,307	15,000	15,000
69	NCSEA	15,000	27,308	27,000	53,418	27,000	28,000
70	GREAT LAKES CENTER	10,000	10,000	10,000	10,000	10,000	10,000
71	EXECUTIVE COMMITTEE	5,000	5,178	5,000	3,105	5,000	5,000
73	ELECTION OF OFFICERS	2,000	0	2,000	0	2,000	2,000
74	EDUCATION ALLIANCE OF MICHIGAN	2,000	1,500	2,000	1,500	2,000	2,000
75	REGION ELECTIONS	2,500	1,796	1,500	0	1,500	1,500

	2023-24 ADOPTED BUDGET	2023-24 AUDITED ACTUAL	2024-25 ADOPTED BUDGET	2024-25 AUDITED ACTUAL	2025-26 ADOPTED BUDGET	2026-27 DRAFT 3 BUDGET
76 TOTAL CONFERENCES, MEETINGS, GOVERNANCE	1,067,590	1,253,449	1,063,590	1,461,577	1,207,340	1,335,740
PROGRAMMING						
77 BUILDING FULL CAPACITY LOCALS	153,700	275,059	200,000	254,134	200,000	200,000
78 LOCAL PRESIDENTS ACADEMY	111,300	126,435	150,000	139,893	150,000	150,000
79 EDUCATION SUPPORT PROFESSIONALS	45,000	43,080	45,000	37,611	45,000	81,000
80 ORGANIZING AND ASPIRING EDUCATORS	97,000	52,020	97,000	63,676	55,000	70,000
81 MEMBER ENGAGEMENT ACTIVITIES	60,000	42,303	60,000	49,298	60,000	60,000
82 MAHE	36,400	33,880	45,000	41,046	45,000	50,000
83 CRISIS BARGAINING ASSISTANCE	20,000	7,874	20,000	0	20,000	20,000
86 BARGAINING	2,500	369	2,500	0	2,500	1,000
87 RESEARCH	1,250	0	1,250	105	1,250	750
88 NEA GRANT EXPENSE	0	1,255,659	0	637,233	0	0
89 TOTAL PROGRAMMING	534,650	1,836,680	620,750	1,222,996	578,750	632,750
90 TOTAL EXPENSES	\$ 56,148,139	\$ 43,899,848	\$ 57,303,135	\$ 45,375,745	\$ 57,187,641	\$ 58,754,883
91 EXCESS REVENUE OVER EXPENSE	(\$788,139)	\$12,225,785	(\$824,135)	\$10,239,972	\$32,359	\$ (1,867,633)

MEA Platform, Goals & Objectives and Resolutions
April 2026

Errata Sheet

MEA Platform

Change dates from 2024-2025 to **2025-2026**

Goals & Objectives

Change dates from 2024-2025 to **2025-2026**

Resolutions

Change dates from 2024-2025 to **2025-2026**

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A. Education in Michigan

1. Educational Opportunity for All

The Michigan Education Association believes that education should be provided from early childhood through adulthood, be suited to the needs of the individual, be non-segregated, and be offered beyond the traditional school day and school year.

The Association further believes that a diverse equitable and just society enriches all individuals. Similarities and differences among races, ethnicity, color, national origin, language, geographic location, religion **AND NON-RELIGION**, gender, sexual orientation, gender identification, age,

physical and mental ability, size, occupation, and marital, parental, or economic status form the fabric of a society.

The Michigan Education Association believes that, regardless of the immigration status of students or their parents, every student has the right to a free public education, including multilingual services and primary language instruction, in an environment free from harassment. The Association also believes that education should foster the values of appreciation and acceptance of the various qualities that pertain to people as individuals and as members of diverse populations. The Association further believes in supporting the individuals' choice of hairstyle.

The Association further believes in the importance of observances, programs, and curricula that accurately portray and recognize the roles, contributions, cultures, and history of these diverse groups and individuals.

The Association encourages affiliates and members to become part of programs and observances that may include cultural and heritage celebrations and/or history months.

11. Safe School Climate

The Michigan Education Association believes that a safe school climate is the right of all students and school employees. The Association also believes that communities must develop policies and practices that promote safe schools. The Association further believes that it is in the best interest and safety of all students if education employees are immediately informed of students with known serious behavior problems or violence-related potential. Students and education employees must be safe from physical, verbal and psychological violence, and all forms of harassment. Plans and procedures regarding discipline and/or harassment must include due process and services to help reduce future incidents. **THE ASSOCIATION FURTHER BELIEVES THAT NO EMPLOYEE SHOULD EXPERIENCE ANY FORM OF RETALIATION BY ANY PARTY WHEN SEEKING REMEDIES AFTER AN ACT OF VIOLENCE.**

The Association believes that all staff must be trained in conflict resolution strategies, trauma-informed practices, and restorative practices to help students in the promotion of safe schools. The Association also believes that plans and procedures must be consistently enforced, visible, and easily accessible for the safe and orderly conduct of school activities and events.

The Association further believes that school security personnel must be properly trained to respond to confrontational and violent situations. In addition, all staff should be provided with appropriate, ongoing training on how to create, promote, and maintain a safe school climate. The Association believes that training qualified school mental health professionals, law enforcement officers, and other personnel in restorative justice practices will also foster a safe school community. The Association also believes that school districts should assess and provide appropriate levels of campus monitor/student ratios based on their respective student enrollments and needs.

The Association also believes that all school buildings should have controlled access. School design should incorporate technologies which facilitate safety. Additional safety measures

should be implemented when school facilities are used for public events. Schools should not be open for classes when the building is used as a polling location.

The Association further believes behavior that does not match the expectations for school safety is often a result of trauma, adverse conditions, or the absence of conflict resolutions, anger management, and problem-solving skills. Therefore, students must be taught strategies and skills, including conflict resolution, that develop respect, self-discipline, and self-control. Students must learn to distinguish between their own rights and responsibilities and the rights and responsibilities of others. Appropriate services and placement within education programs and/or with state and/or community agencies must be provided for students who disrupt the learning environment or who are dangerous to other students, education employees, and themselves.

The Association believes that appropriate school behavior begins and is reinforced in the home. Programs that provide assistance and training in child development, effective parenting skills, and strategies for dealing with disruptive students must be available for parents/guardians. Schools can be instrumental in identifying and recommending strategies that can assist parents/guardians. (2023)

15. Students Rights and Responsibilities

The Michigan Education Association believes that basic student rights include the right to safe and stable ~~school~~ **EDUCATIONAL** environments; free inquiry and expression; freedom of the press; due process; gender equity; freedom of association; freedom of peaceful assembly and petition; participation in the governance of the school, college, and university; freedom from discrimination; freedom from commercial exploitation, including the payment of subminimum wages; and equal educational opportunity.

The Association believes that LGBTQ+ students have the right to privacy and confidentiality regarding their sexual orientation, gender identity, and gender expression. The Association also believes a safe and inclusive environment ensures that all transgender students have access to the bathroom or locker room of their choice and protects them from breaches of confidentiality. The Association further believes that gender-neutral options should be available. Further, educators and peers must respect these students and their choices of whether or not to reveal their orientation, identity, or expression.

The Association further believes ~~that randomly searching students~~ **RANDOM SEARCHES AND UNLAWFUL ARRESTS OF STUDENTS** without reasonable suspicion is a violation of their constitutional freedoms and is detrimental to school safety, restorative justice, student morale, instructional time, and nurturing learning environments.

The Association also believes that each of these rights carries with it a comparable responsibility. Student responsibilities include regular school attendance, conscientious effort in classroom work and assessments, and conformance to school rules and regulations that do not abrogate these rights. Students share with the administration and faculty a responsibility to develop a climate within the school that is conducive to wholesome learning and living. No student has the right to interfere with the education of other students. It is the responsibility of each person involved in the educational process. (2023)

26. Home Schooling

The Michigan Education Association believes that home-school programs cannot provide the child with a comprehensive education experience.

The Association believes that, if parental preference home-school study occurs, students enrolled must meet all state requirements. Instruction should be DELIVERED by persons ~~who are certified~~ **LICENSED** by the appropriate state education certification agency, ~~and a curriculum~~ **USING CURRICULA** approved by the State Department of Education. ~~should be used.~~

The Association further believes that such home-school programs should be limited to the children of the immediate family, with all expenses being borne by the parents.

27. Charter School Accountability

The Michigan Education Association acknowledges the value set forth in the original conception of charter schools as innovators within local public school districts, provided such charter schools are authorized by and held accountable to local democratically elected school boards or their equivalent, and meet certain basic procedural and substantive safeguards that apply to public schools. **THE MEETINGS OF THESE BOARDS MUST BE HELD AT TIMES AND PLACES THAT ALLOW EDUCATION EMPLOYEES, LOCAL AFFILIATES, AND THE COMMUNITY TO PARTICIPATE IN EDUCATIONAL DECISION-MAKING.** These basic safeguards protect schools in our communities as well as our nation's commitment to a free public education system that is accessible to all.

The Association believes that the competitive market model of charter schools promising school improvement simply by way of introducing competition into local school systems is a failure, and that basic accountability to the community is the only way to ensure options that are high quality and demonstrate sustainable student growth. The Association also believes that handing over the education of our students to privately managed, largely unaccountable charter schools that do not answer to locally elected school boards or their equivalent jeopardizes student success, undermines the public education system, and harms our students and educators, particularly in communities of color.

The Association further believes that all educators deserve the right to a collective voice through bargaining and representation, and that an organized workforce is a better guardian of quality standards for students and educators alike. Educators in public charters therefore must be allowed to organize and fully participate in the union.

The Association supports both communities organizing for quality public education and educators working together to improve and hold accountable charter schools while supporting state and local efforts to preserve public school funding and services by eliminating such funding and services from unaccountable privately managed charters that do not comply with those basic safeguards and standards.

32. Artificial Intelligence

The Michigan Education Association believes that the development and expanding use of Artificial Intelligence (AI) technologies will continue to impact students, educators, public education,

and the greater community. The Association also believes that the use of AI in public education should align with the following principles:

- a. AI tools should support the needs of students and educators.
- b. The implementation of AI must be equitable, accessible, and inclusive to ensure that no community is disadvantaged or excluded.
- c. AI tools and their implementation must be free of cultural, racial, and gender biases, and they should not perpetuate or amplify existing biases or discrimination.
- d. Educators should be involved in the development of best practices for pedagogical applications of AI.
- e. **EDUCATORS SHOULD BE EMPOWERED TO DETERMINE THE USE OF AI IN THEIR CLASSROOMS IN ACCORDANCE WITH THEIR PROFESSIONAL RESPONSIBILITIES, DISCRETION, AND ACADEMIC FREEDOM.**

[e] f. The use of AI in public education should be transparent, including its applications, what data is collected, and how that data is used.

[f] g. AI should not compromise the privacy of educators, students, or their families.

[g] h. Educators and students should be provided guidance and training on the ethical use of AI tools.

[h] i. Evaluation of AI implementation should be ongoing to ensure it supports the needs of students and educators, and aligns with ethical standards and practices.

The Association further believes that AI tools should not be used to replace educators nor their professional judgment. (2023, 2025)

B. Professional Competence

2. National Certification

The Michigan Education Association supports voluntary national certification by which the profession grants recognition to an individual who has met qualifications specified by the profession. The Association recognizes that this function is filled by the National Board of Professional Teaching Standards (NBPTS), which is composed of a majority of practicing public school teachers **AND SCHOOL COUNSELORS**.

The National Board of Professional Teaching Standards established appropriate assessment procedures by which individuals demonstrate exemplary practice in pedagogy and in subject matter areas, issues certificates to all individuals who meet NBPTS-established standards, maintains a roster of those who have been certified and encourages reciprocity with state teacher credentialing agencies.

The Association also supports the periodic evaluation of such certification procedures to ascertain whether cultural, economic, gender, racial or age bias is perpetuated by the requirements for certification.

THE ASSOCIATION FURTHER SUPPORTS DISTRICT AND STATE-LEVEL FINANCIAL ASSISTANCE IN PAYING FOR THE NBPTS COMPONENTS TO ENCOURAGE PARTICIPATION IN THE PROCESS AS WELL AS COMPENSATED MENTORSHIP PROGRAMS. THE ASSOCIATION ALSO SUPPORTS FINANCIAL INCENTIVES FOR THOSE WHO CERTIFY AND MAINTAIN CERTIFICATION.

Further, the Association encourages locals to support and recognize National Board Certification candidates and National Board Certified teachers through the collective bargaining process. Issues of support, recognition and incentives, as well as equity and equal access to the National Board process, are matters to be considered for collective bargaining. (2002)

13. Media and Technology

The Michigan Education Association believes that every school classroom, office, teacher workroom, and library/media center should have affordable, high-speed, seamless, and equal access to the internet.

The Association also believes that education employees are essential to the development of an acceptable use policy (AUP) and to the appropriate use of media and technology for communications related to school activities. (NEA B75) (October 2011)

The Association believes that the school district must obtain the permission of parents/guardians/caregivers and students over 18 years of age through signatures on an AUP before allowing students access to the internet.

The Association believes that it is the responsibility of a school district to provide professional development and training in internet usage to its employees.

The Association believes that internet access and activities for students should be age appropriate and should foster critical use. **FILTERING OF INTERNET WEBSITES MUST MAINTAIN A BALANCE BETWEEN THE PROTECTION OF STUDENTS AND THE OPEN FLOW OF INFORMATION. STUDENTS SHOULD HAVE ACCESS TO MULTIPLE INFORMATION-GATHERING RESOURCES, INCLUDING SEARCH ENGINES AND ARTIFICIAL INTELLIGENCE (AI) TOOLS.** Any documentation material produced as a result of internet access should be properly cited and comply with copyright laws.

C. Educational Programs Adapted to Individual and Social Needs

4. Teaching Critical Thinking

The Michigan Education Association believes that critical thinking is an essential part of well-rounded education. The Association also believes that educators play a vital role in teaching critical thinking skills through developmentally appropriate practices. ~~The Association further believes that developmentally appropriate practices enable students to analyze, synthesize, evaluate, determine the importance and relevance of arguments and ideas, and identify erroneous or fallacious reasoning and logic.~~ **THE ASSOCIATION FURTHER BELIEVES THAT DEVELOPMENTALLY APPROPRIATE PRACTICES ENABLE STUDENTS TO:**

- a. **ANALYZE AND EVALUATE INFORMATION**
- b. **CREATE SOLUTIONS INCORPORATING NEW AND ORIGINAL WORK**
- c. **DETERMINE THE IMPORTANCE AND RELEVANCE OF ARGUMENTS AND IDEAS**

- d. **IDENTIFY ERRONEOUS, BIASED, OR FALLACIOUS REASONING AND LOGIC**
- e. **DISTINGUISH FACT FROM OPINION**
- f. **IDENTIFY PROPAGANDA**
- g. **EVALUATE RELIABILITY AND VALIDITY OF SOURCES IN ALL TYPES OF MEDIA**
- h. **CONSIDER HISTORICAL AND CONTEXTUAL CONTENT**
- i. **RECOGNIZE ARGUMENTATIVE STYLES AND METHODS.**

21. Educational Programs in Support of Lesbian, Gay, Bisexual, Transgender, Non-Binary, and Questioning Students

The Michigan Education Association supports appropriate and inclusive educational programs that address the unique needs and concerns of lesbian, gay, bisexual, transgender, non-binary, and questioning (LGBTQ+) students. The Association also supports efforts and contributions by educators, parents/guardians, community leaders, organizations, and partners in the development of these programs. Specific programs should provide:

- a. Acknowledgement of the significant contributions of diverse LGBTQ+ persons in American history and culture
- b. Involvement of educators knowledgeable in LGBTQ+ issues in the development of educational materials that integrate factual information about the history, social movements, and current events of LGBTQ+ people
- c. Developmentally appropriate local, state, and national resources (2020-all)
- d. **CULTURALLY RESPONSIVE AND AFFIRMING APPROACHES FOR COMPREHENSIVE SUPPORTS FOR LGBTQ+ STUDENTS INCLUDING, BUT NOT LIMITED TO, COUNSELING, SOCIAL WORK SERVICES, AND SOCIAL TRANSITION SUPPORTS.**

31. Education for all Students with Disabilities

The Michigan Education Association supports the availability of a full continuum of programs and services for students with disabilities.

The Association believes that such programs and services ought to:

- a. Provide favorable learning experiences for both special and general education students;
- b. Include provisions for impacted teachers, support staff and administrators to share equally in planning and implementation;
- c. Guarantee that all impacted teachers and support staff are prepared for these jobs;

- d. Ensure that students with physical disabilities and/or medical needs requiring nursing procedures have their medical needs met by certified/professional school nurses;
- e. Provide appropriate instructional materials, supportive services and pupil personnel services for the teachers, support staff and students with disabilities;
- f. Accommodate modifications in class size, using a weighted formula, scheduling and curriculum design to ensure that the needs of students with disabilities are met;
- g. Testing students with special needs should have appropriate alternative options;
- h. Ensure systematic evaluation and reporting of program developments. In addition, placement patterns must be examined periodically to ensure that students with disabilities are placed in appropriate programs, and further, they are not placed disproportionately by gender or ethnicity;
- i. Provide adequate additional funding and resources to fully support students with disabilities;
- j. When necessary, the student and/or family should have access to translation and interpretation services surrounding the IEP process;
- k. **ENSURE STUDENTS WITH DISABILITIES ARE ENTITLED TO RECEIVE SPECIAL EDUCATION AND RELATED SERVICES UNTIL THE STUDENT EXITS DUE TO AGE AND/OR RECEIVES A HIGH SCHOOL DIPLOMA OR EQUIVALENT.**

42. Social Studies Education

The Michigan Education Association believes that teaching social studies is an integral part of a student's education. Social studies include courses and content that study the functions of human society, its institutions, and societal structures. These include history, geography, economics, political science, anthropology, archaeology, psychology, and sociology.

When designing or adopting social studies curriculum, the Association believes the following should always influence decisions:

- a. Up-to-date, accurate, and unbiased information
- b. Intentional inclusion of material that accurately portrays historically marginalized and underrepresented groups
- c. Contain a diverse representation of cultures
- d. Personal accounts, **ORIGIN STORIES**, and other primary sources with supplemental materials that are drawn from representative samples
- e. Inclusive curriculum, especially selections that allow students to see positive depictions and contributions of underrepresented individuals
- f. World maps that depict up-to-date national boundaries and names of countries

Historical maps made available and presented in context. (2024, 2025)

D. Comprehensive School Health, Social and Psychological Programs and Services

1. Service Access

The Michigan Education Association believes that every student, pre-K through higher education, should have direct and confidential access to comprehensive health, social, and psychological programs and services. Such programs and services must be interactive and coordinated within and between school, home, and community settings. School and community efforts must also be integrated to promote the well being of children and youth and to build support for school and community health programs.

The Association also believes that schools should provide:

- a. A healthful psychological climate and a safe physical environment.
- b. Food services that provide nutritious meals and that help students to select nutritionally appropriate foods.

The Association further believes that programs in the schools should provide:

- a. A planned, sequential, pre-K through 12 health education curriculum that promotes sound nutrition and that includes education concerning the health risks associated with obesity and eating disorders.
- b. A planned, sequential, pre-K through 12 health education curriculum integrating various health topics (such as drug abuse, the dangers of performance enhancing dietary herbal supplements, violence, safety issues, universal precautions, and HIV education), taught by teachers specifically prepared to teach the subject, that enables students to develop the essential knowledge and skills to maintain personal, family, and community health.
- c. Regular physical activity as an active form of learning that encourages a healthy lifestyle and promotes physical, mental, and emotional wellness. This physical activity should be provided through physical education classes, recess, and movement activities scheduled throughout the day. The Association also believes that recess allows students to develop interpersonal and problem-solving skills and that it is not a substitute for a comprehensive physical education program. Furthermore, withholding recess as a form of discipline is counterproductive to health child development and restorative justice practices.
- d. Worksite health promotion to improve the health status of school staff to set an example for desired student behaviors.

The Association believes that services in the schools should include:

- a. Counseling programs that provide developmental guidance and broad-based interventions and referrals that promote the physical and psychological health of students. **THE ASSOCIATION SUPPORTS A RECOMMENDED SCHOOL COUNSELOR-TO-STUDENT RATIO OF AT LEAST ONE SCHOOL COUNSELOR TO EVERY 250 STUDENTS. SCHOOL COUNSELORS SHOULD SPEND AT LEAST 80 PERCENT OF THEIR TIME PROVIDING**

DIRECT AND INDIRECT SERVICES TO STUDENTS, AND 20 PERCENT OR LESS OF THEIR TIME IN PROGRAM PLANNING AND SCHOOL SUPPORT.

- b. Services that identify, diagnose, and resolve learning disabilities.
- c. Health services provided by a licensed professional school nurse that promote the health of students through prevention, case findings, early intervention, and remediation of specific health problems, that provide first aid and triage of illness and injuries, and that provide health counseling.
- d. A nurse-to-student ratio at each site that is appropriate to provide quality school health care.
- e. Comprehensive school-based, community-funded student health care clinics that provide basic health care services (which may include diagnosis and treatment) to supplement school nurses.
- f. If deemed appropriate by local choice, family-planning counseling and access to birth control methods with instruction in their use.
- g. Coordination with community agencies for support and follow-up activities.

The Association also believes that all health, social, and psychological services must be provided by appropriately licensed and certificated professional personnel. The Association further believes that education employees, parents/guardians, students, and personnel from community agencies providing services to students must be involved in the development, implementation, and coordination of these services.

The Association urges its affiliates to support legislation to provide comprehensive care to all children and supports community, state, and national efforts to coordinate these services. (2003)

F. Employment Practices and Standards

9. Benefits

The Michigan Education Association believes that benefit structures and costs to employees should be subject to collective bargaining or, in non-bargaining jurisdictions, incorporated into legislation, employer policy, and/or other sources that establish the terms and conditions of employment. The Association also believes that all education employees should be eligible for benefits that include, but are not limited to:

- A. Comprehensive insurance programs
 - 1. Health
 - 2. Dental
 - 3. Vision
 - 4. Hearing
 - 5. Life
 - 6. Legal
 - 7. Workers' compensation

8. Long-term physical and mental disability
9. Prescription drug
- B. Paid leaves
 1. Sick leave with unlimited accumulation
 2. Personal leave with unlimited accumulation
 3. Bereavement leave
 4. Parental leave, including adoption
 5. Family leave
 6. Dependent care leave
 7. Sabbatical leave
 8. Professional leave
 9. Association leave
 10. Religious leave
 11. Vacation time
- C. Additional remuneration
 1. Severance pay
 2. Tuition reimbursement
 3. Retirement compensation
 4. Unemployment compensation
 5. Benefit extension for laid-off employees
- D. Personal assistance
 1. Personal assault protection, and in the event of assault, counseling services and leave that is not subject to sick or personal leave
 2. Employee assistance program
 3. Reimbursement for damages to or loss of personal property at work site
 4. Child care and pre-school education
 5. An opportunity to participate in a cafeteria-type plan or plan authorized by section 125 of the U.S. federal tax code.

The Association further believes that education employees and their spouses, domestic partners, and/or dependents, **REGARDLESS OF IMMIGRATION STATUS**, should have equal access to all benefits applicable to them.

The Association believes that comprehensive insurance programs should be provided for education employees on official leave of absence or parental leave.

The Association also believes that provisions should be made for retirees, their spouses, domestic partners, and/or dependents at their option to continue in the comprehensive health, dental, prescription drug, and hearing and vision programs.

The Association further believes that, if school districts consolidate, regionalize, share services, or separate, education employees should not lose their tenure or have their salary, benefits, or seniority reduced. (2019)

11. Protection of Members

The Michigan Education Association and its affiliates shall work together to insist upon development and enforcement of laws that guarantee the safety of members from physical attacks on their persons or property and that provide reimbursement for loss.

The Association urges that guidelines be developed for action leading to prevention of verbal abuse or harassment of members by any individuals. Members must take the responsibility to call attention to such cases so that appropriate action may be taken.

THE ASSOCIATION BELIEVES THAT EDUCATION INSTITUTIONS MUST HAVE AN APPROPRIATE DOCUMENTED PROCESS TO REPORT ASSAULTS AND THREATS OF VIOLENCE AGAINST EDUCATION EMPLOYEES TO THE DISTRICT LEVEL IN A TIMELY MANNER. EDUCATION INSTITUTIONS SHALL MAINTAIN RECORDS OF THIS DATA.

THE ASSOCIATION BELIEVES THAT WHEN EDUCATION EMPLOYEES ARE THE VICTIMS OF PHYSICAL ATTACK, VERBAL ABUSE, THEFT, VANDALISM, OR HARASSMENT – INCLUDING INCIDENTS DUE TO GENDER, SEXUAL ORIENTATION AND GENDER IDENTITY, OR OTHER CAUSES – THEY SHOULD RECEIVE THE FULL SUPPORT OF THEIR EMPLOYER IN PURSUING LEGAL AND OTHER REMEDIES, RECEIVING APPROPRIATE AND EQUITABLE CARE FOR INJURIES, AS WELL AS RECEIVING REIMBURSEMENT FOR THEIR PERSONAL AND PROPERTY LOSS. TIME LOST DUE TO INJURIES FROM ATTACKS SHOULD NOT BE DEDUCTED FROM ACCUMULATED SICK LEAVE OR PERSONAL LEAVE.

THE ASSOCIATION FURTHER BELIEVES THAT ALL EDUCATION EMPLOYEES WORKING WITH A STUDENT HAVING A RECORD OF VIOLENT BEHAVIOR OR SEVERE BEHAVIOR PROBLEMS SHOULD BE IMMEDIATELY INFORMED OF THE NATURE, EXTENT, AND DURATION OF THE STUDENT’S RECORD OF VIOLENT ACTS/DISRUPTIVE BEHAVIORS. BEFORE STUDENT PLACEMENT, THESE EMPLOYEES SHOULD ALSO BE PROVIDED WITH TEACHING STRATEGIES THAT MAY IMPACT THE STUDENT’S LEARNING STYLE AND A PLAN FOR BEHAVIOR MANAGEMENT AND MODIFICATION.

THE ASSOCIATION ALSO BELIEVES THAT EDUCATION EMPLOYEEES MUST HAVE THE RIGHT TO REVIEW AND PROVIDE DOCUMENTATION TO, AS WELL AS THE RIGHT TO PARTICIPATE – WITH ASSOCIATION REPRESENTATION – IN THE STUDENT DISCIPLINE HEARING.

The Association urges its affiliates to cooperate with juvenile court systems to secure strict enforcement of juvenile law in cases involving disturbances in the public schools.

The Association also believes that education employees must have the right to review and provide documentation to, as well as the right to participate – with association representation – in the student discipline hearing.

The Association further believes that education employees have the right to refuse continued placement of the student in their school related settings when the safety of other students or education employees is in question. (1970, 2008)

H. Active Participation in Public Policy-Making

3. The Member as a Citizen

The Michigan Education Association believes that all members have the right and obligation to be informed and politically active citizens. **THE ASSOCIATION ALSO BELIEVES THAT, AS PRIVATE CITIZENS, EDUCATION EMPLOYEES HAVE THE RIGHT TO EXPRESS THEIR PERSONAL VIEWPOINTS IN PUBLIC WITHOUT FEAR OF CENSORSHIP, INTIMIDATION, OR UNLAWFUL ARREST.** It supports voter education to alert new voters of voting laws and procedures and key political issues. It urges local affiliates to seek written governing board policies to guarantee members their political rights, including registering and voting, participating in party organizations, performing jury duty, discussing political issues publicly, campaigning for candidates, contributing to campaigns of candidates, lobbying, organizing political action groups, and running for and serving in public office. Provisions should be made to enable members, **ESPECIALLY THOSE FROM UNDERREPRESENTED GROUPS**, to service in public office without personal loss and without curtailment of annual increments, tenure, retirement or seniority rights.

Major decisions affecting schools and colleges are made by elected officials or their appointees. Therefore, the Association believes that it is the duty and responsibility of members to involve themselves in the selection, election and reelection of qualified, committed candidates who support the established goals that will provide quality education.

The MEA is in support of the concept of public funding for congressional elections.

I. Professional Associations

6. Strikes

The Michigan Education Association believes that the **ABILITY TO STRIKE, OR WITHHOLD LABOR, IS A POWERFUL SOURCE OF LEVERAGE FOR EDUCATION EMPLOYEES TO NEGOTIATE FOR BETTER TERMS OR CONDITIONS. THE ASSOCIATION ENCOURAGES PREPARATION FOR THE POSSIBILITY OF LABOR ACTIONS AS PART OF A BROADER STRATEGY THAT INCLUDES COMMUNITY OUTREACH, PUBLIC ENGAGEMENT, AND EFFECTIVE MESSAGING. READINESS STRENGTHENS BARGAINING POWER.**

THE ASSOCIATION FURTHER BELIEVES THAT chances of reaching voluntary agreement in good faith are reduced when one party to the negotiation process possesses the power to use the courts unilaterally against the other party. The MEA recommends several procedures to be used in resolutions of impasse, such as mediation, factfinding and political action. However, the Association realizes that in order to provide quality education, members may have no choice to resort to a strike for correcting conditions.

The Association urges the state government(s) to enact legislation with impasse resolution provisions up to and including those which would permit school employee affiliates to engage in strikes without incurring civil, criminal or other penalties.

The Association **FURTHER** believes that when a member picket line is established by the authorized bargaining unit, crossing it is strikebreaking. It jeopardizes the welfare of members and the

educational process. The Association denounces the practice of keeping schools open during a strike. In the event of a strike by employees, extracurricular and cocurricular activities must cease.

The Association denounces the staffing of schools with untrained, unqualified or noncertificated persons at any time. The Association will assist its affiliates in opposing laws or proposals which permit the hiring of noncertificated personnel for teaching positions.

The Association condemns the jailing of members, excessive bail and fines for school work-stoppages. The Association urges the state government to enact statutes guaranteeing members due process of the law when work-stoppage occurs, including the right to present their case to the state or courts before back-to-work orders are issued.

In the event of a strike at the school of placement, affiliates should work with colleges and universities of both student teachers and students in field placements to ensure that those students honoring the work stoppage will receive credit for previous service and assignments, and be provided an opportunity for a comparable alternative placement in order to complete all remaining preservice requirements. The Association further believes that teacher-training institutions should be notified that a strike is being conducted and urged not to cooperate in emergency certification or placement practices that constitute strikebreaking. The Association also urges that teachers refuse to supervise cadet teachers and/or students who are sent to public schools as aides or observers/participants and who are enrolled in any higher education institution whose placement directors cooperate in emergency certification practices designed to keep classrooms open in the event of a strike. (2008)

REPORT CARD

Status of New Business Items Passed or Referred at the 2025 Representative Assembly

New Business Item #1, Protecting Educators from Violence in the Workplace

The MEA RA directs its leadership to create a task force to advocate for and support legislation at the state and federal level that protects educators from physical violence in the workplace, as law enforcement and medical personnel already have. This includes working with lobbyists to encourage legislative measures that:

1. Establish clear policies and consequences for violence perpetrated against educators, including incidents involving students with special needs, while ensuring appropriate interventions and supports;
2. Ensure school districts provide comprehensive training for educators on de-escalation techniques, behavioral intervention strategies, and working with students who may have violent outbursts,
3. Provide resources and support for preventing and responding to incidents of violence;
4. Secure funding for ongoing training, resources, and support;
5. Require schools to report incidents of violence against educators and implement transparent accountability measures;
6. Address the impact of violent outbursts on classroom environments;
7. Uphold educators' rights to a safe working environment without fear of retaliation for reporting violent incidents. Furthermore, the MEA will collaborate with stakeholders, including educators, policymakers, and community organizations, to develop solutions that balance student needs with educator safety.
8. Ensure that students are placed in their least restrictive environment with appropriate support professionals provided and that class sizes reflect the complex needs of students within classes.

The task force will, at minimum, provide a report, in writing or otherwise, to the Spring RA each year.

Result: Adopted.

Status: This task force has been created, with the goal of this group of 12 members – 3 per Zone – working with a pre-existing MEA staff task force to bring greater attention to student behavior and school violence issues, develop strategies to address problems (including both legislative and locally-bargained approaches), and advocate for adoption of those solutions. MEA has engaged in messaging and policy research throughout the year to support this work, along with efforts to raise member concerns about disruptive/dangerous student behavior and school employee workplace safety through lobbying and public relations outreach. A full report of activities and planned next steps will be presented to the RA in April.

New Business Item #3, Hotel Funding

The MEA RA directs the MEA Board of Directors to review the reimbursement policy for hotel reimbursement for the spring RA from 50% to 100% effective for the 2026 spring RA.

Result: Adopted.

Status: Implemented as directed for the 2026 Spring RA.

New Business Item #4, Learning from the Past

The RA directs the MEA to create a statewide educational campaign for MEA membership highlighting the devastating impact Governor Snyder's administration and anti-education elected leaders had on public education and union rights before the next governor's election using all available communication and resources.

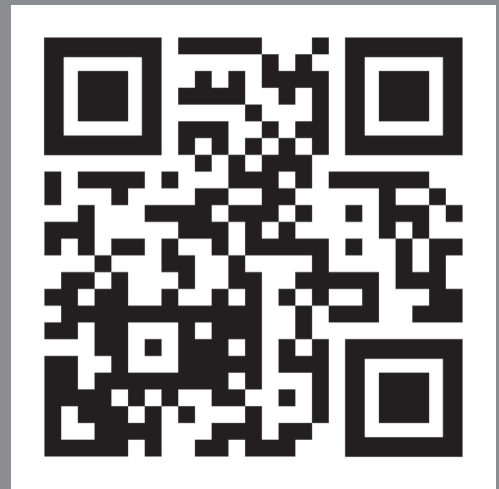
Result: Adopted.

Status: Efforts around this NBI have been underway throughout the school year in the context of Election 2026 preparations. Understanding that a significant group of MEA members have begun working as educators since 2012, many do not fully understand the impact of Snyder-era changes, nor the gains made over the past 8 years to fix these issues. To focus our education and mobilization efforts, MEA has engaged in member and public research on these topics, then completed a series of "Fact v Fallacy" *MEA Voice* stories about testing, funding and policy churn (to be published in April) as well as several conference training sessions. Plans to incorporate this into Election 2026 efforts will be further outlined in a report to the RA in April.

REELECT



**Heather
Schulz**
for NEA Board of Directors



**Scan the QR Code to learn
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commitment to a strong
MEA-NEA partnership**

for MEA Secretary-Treasurer

VOTE



AARON ELING



SHARED VISION FOR MEA :

✓ Financial Integrity That Builds Trust

✓ Empowered Locals, Stronger Contracts

✓ Modern Systems That Work for Members

✓ Sustainable Planning for a Strong Future

Join me at the Michigan Education Association Representative Assembly
April 17-18, 2026 | Kellogg Center, Lansing, MI

Chandra RE-ELECT
MADAFFERI
MEA PRESIDENT

Bob ELECT
CALLENDER
MEA VICE PRESIDENT

PROVEN LEADERSHIP

Nine years of statewide leadership as MEA President and Vice President - Leading through challenge and change with integrity and focus. Built statewide partnerships improving collaboration and bringing educator voice to education policy.

Local president for 10 years and VP for 6 years in MEA's 5th largest local with 880 Warren EA members and 99% membership in good standing. Over 17 years of bargaining and a career full of union advocacy.

RESULTS THAT MATTER

Expanded the Presidents' Academy to build full capacity locals. Recovered 3% owed to educators and supported district leaders in reducing healthcare obligations - delivering real wins for members.

Chief negotiator with one of the highest average teacher compensations. Leading successful PAC drives, board elections, bonds and local/county millage campaigns.

TRUSTED VOICES

Serving on prominent education and labor boards, ensuring MEA is respected in key decisions on policy, funding, and public education.

Serving on the MEA Board, MESSA Board, Staff Retirement Board, 6A Council Chair, screening and recommendations, and several local committees.

TOGETHER: A VISION TO MOVE MEA FORWARD

- Committed to equity, professionalism, and strong local leadership.
- Ready to lead MEA into the future with unity and strength.

LEARN MORE AT **MC4MEA.com**

PAID FOR BY THE COMMITTEES TO ELECT: MADAFFERI FOR MEA PRESIDENT & CALLENDER FOR MEA VICE PRESIDENT

CHANDRA MADAFFERI 4 MEA PRESIDENT

“AS AN EXPERIENCED LEADER, PROBLEM SOLVER, CONSENSUS BUILDER, AND LIFELONG LEARNER MY GREATEST PRIORITY IS DELIVERING STRONG SERVICE TO OUR MEMBERS AND ENSURING THE LONG-TERM STRENGTH OF OUR UNION AND PROFESSION. I WILL CONTINUE TO BRING A VISION, CREATIVITY AND STRONG COMMITMENT TO DATA-INFORMED DECISION-MAKING. I REMAIN MOTIVATED, PREPARED, AND READY TO LEAD WITH PURPOSE.” - CHANDRA

- Honored as a State of Michigan Diversity Champion in 2008 for my work supporting individuals with disabilities. Inclusion and advocacy has been a lifelong commitment.
- Reimagined and expanded the President’s Academy and strengthened leadership development.
- Developed practical leadership tools including an Elected Leaders Handbook, Local Best Practices, Election Guidelines, and Substitute Teacher Support booklet.
- Built strategic professional development partnerships with the Michigan Assessment Consortium, University of Michigan School of Social Work, and the Covey Institute.
- Developed the framework for the Center for Leadership and Learning.

BOB CALLENDER 4 MEA VICE PRESIDENT

“AS AN EXPERIENCED LEADER, STRONG TEAM BUILDER, AND STRATEGIST, I AM RUNNING TO SERVE AS YOUR NEXT MEA VICE PRESIDENT. I BELIEVE DEEPLY IN OUR GREAT UNION AND IN ALL OUR MEMBERS - INCLUDING SUPPORT PERSONNEL, TEACHERS, ITINERANT STAFF, AND HIGHER EDUCATION PROFESSIONALS. WHETHER YOU ARE A NEW, VETERAN, OR RETIRED MEMBER YOUR VOICE MATTERS. I AM EXCITED FOR THE OPPORTUNITY TO PROVIDE LEADERSHIP, DIRECTION, AND COLLABORATION FOR THE NEXT CHAPTER OF THE MEA!” - BOB

- Led the successful “Macomb for Kids” 10 - year Enhancement Millage campaign which generates over \$53 million annually for all Macomb County Schools.
- Led the effort to get HB6058 of 2024 drafted, introduced, and passed. This legislation would, if enacted, reduce healthcare costs for MEA members statewide.
- Led numerous campaigns for local school board, bonds, and local/county millages with experience recruiting candidates, fundraising, electing allies, and defeating anti-teacher candidates.
- Serving proudly on the MEA: Executive Committee, Board of Directors, MESSA Board, Staff Retirement Board, and previously on Local Affiliates and Dues Restructuring Committee.

LEARN MORE AT MC4MEA.com

PAID FOR BY THE COMMITTEES TO ELECT: MADAFFERI FOR MEA PRESIDENT & CALLENDER FOR MEA VICE PRESIDENT

MEA RA DELEGATE BOOK

PLEASE REVIEW THE FOLLOWING DELEGATE LISTING CAREFULLY

Please Note:

This review process is designed to ensure our records align with yours. This list reflects all current data for all locals. Any errors or omissions are unintentional. Please take a few minutes to carefully review your information. If a delegate or alternate is missing, you believe a date is incorrect, or if you notice any discrepancies — let us know as soon as possible so we can correct them.

Local Names in **Red** – Moved to Cluster

If your local's name appears in **red - to cluster**, it has been placed into the EA or ESP cluster for your region because it currently has fewer than 56 total members.

Local Names in **Blue** – Not Enough Members in Good Standing

If your local's name appears in **blue**, it has at least 56 total members, but fewer than 56 are members in good standing. To seat a delegate at the MEA RA, your local must have at least 56 members in good standing by March 1st. If your local has fewer than 56 members in good standing on March 1, it will be moved into the EA or ESP cluster for your region for the MEA RA, and your local will not be able to send a delegate.

Delegate Names and Term Dates in **Red** – Term Expired

If a delegate's name or term date appears in **red**, the term has expired. An updated election report is required before the delegate can be seated. Delegates with expired terms will not receive delegate emails or notifications until the updated election form is submitted. Election forms are available at www.mea.org/governance.

Please email election reports to mea_ra@mea.org



ADDITIONAL QUESTIONS

Please contact
Sande Nightingale at 517-337-5489
or
Rhianna Walworth at 517-337-5411
with any questions.

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
Region 02 EA Stand-Alone Units													
		9/1/2025	3/1/2026	3/1/2026								Names in green = delegate with dual credentials	
													Yes = Registered for MEA RA
02	Allen Park E	200	213	216	1	0		Delegate-MEA EA		Yes	Erin	Jackson	8/31/2027
02	Dearborn Heights E	141	147	147	1	0		Delegate-MEA EA		Yes	Allison	Meyer	8/31/2026
02	Flat Rock E	99	99	102	1	0		Delegate-MEA EA			Maegan	Drake	8/31/2026
02	Garden City E	247	247	253	2	0		Delegate-MEA EA Delegate-MEA EA Alternate-MEA EA		Yes	Eric Patti Mike	Selix Stanchina Hornbeck	8/31/2027 8/31/2027 8/31/2027
02	Gibraltar E	208	206	210	1	0		Delegate-MEA EA			Linda	Pidgeon	8/31/2026
02	Grosse Ile E	81	87	87	1	0		Delegate-MEA EA			Matthew	Race	7/31/2026
02	Huron E	159	161	166	1	0		Delegate-MEA EA Alternate-MEA EA Alternate-MEA EA			Wendy Erin Lori	Nitzkowski Throneberry Tavtigian	8/31/2026 8/31/2026 8/31/2026
02	Lincoln Park E	395	412	412	3	0		Delegate-MEA EA Delegate-MEA EA Delegate-MEA EA		YES YES YES	Rachel Joanne Jannah	Rembisz Osborne Webb	8/31/2028 8/31/2026 8/31/2026
02	Livonia E	823	833	837	6	1	Rank 2	Delegate-MEA EA		YES	Kelly	Eddy	7/31/2028
	Livonia E						Rank 1	Delegate-MEA EA		NA	Megan	Bruestle	7/31/2028
	Livonia E						Rank 3	Delegate-MEA EA		Yes	Meagan	Grammatico	7/31/2028
	Livonia E						Rank 4	Delegate-MEA EA		NA	Christine	Lakatos	7/31/2028
	Livonia E						Rank 5	Delegate-MEA EA		Yes	Martha	Ware	7/31/2028
	Livonia E						Rank 6	Delegate-MEA EA		Yes	Smita	Joshi	6/30/2028
	Livonia E							Alternate-MEA EA			Jessica	Cieslik	7/31/2028
	Livonia E							Alternate-MEA EA		Yes	Aimee	Price	7/31/2028
02	Plymouth-Canton E	1008	1033	1034	7	1		Delegate-MEA EA Delegate-MEA EA Delegate-MEA EA Delegate-MEA EA Delegate-MEA EA Delegate-MEA EA Alternate-MEA EA Alternate-MEA EA		Yes Yes Yes Yes Yes Yes	James Dannon Heather Amy Louis Joe Erin Jamie Christine	Lockwood McGuire Fitchpatrick Henrie Haddad Sims Le Lewis Rushlow	6/30/2026 8/31/2028 8/31/2028 8/31/2028 6/30/2026 8/31/2028 8/31/2028 8/31/2028 6/30/2026
02	Redford Union E	120	129	131	1	0		Delegate-MEA EA			Lisa	Hildebrandt	8/31/2027
02	Riverview E	121	128	129	1	0		Delegate-MEA EA			Michon	Dicks	8/31/2026
02	Romulus E	113	126	132	1	0		Delegate-MEA EA			Jessica	Rais	8/31/2027

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
02	Schoolcraft College E	260	259	259	2	0		Delegate-MEA MAHE			Laura	Haldane	8/31/2026
	Schoolcraft College E							Delegate-MEA MAHE			Brad	Stetson	8/31/2026
	Schoolcraft College E							Alternate-MEA MAHE			Melissa	Machnee	8/31/2026
	Schoolcraft College E							Alternate-MEA MAHE			Jerome	Lavis	8/31/2026
02	South Redford E	159	164	166	1	0		Delegate-MEA EA			Bryan	Chase	8/31/2025
02	Southgate E	224	240	243	2	0		Delegate-MEA EA		Yes	Elizabeth	Altizer	8/31/2026
	Southgate E							Delegate-MEA EA			Vacancy		
02	Trenton E	152	165	166	1	0		Delegate-MEA EA			Vacancy		
02	Univ of Detroit/Mercy E	222	227	227	2	0		Delegate-MEA MAHE			Theresa	Wyatt	8/31/2025
	Univ of Detroit/Mercy E							Delegate-MEA MAHE		Yes	Justin	Williams	4/30/2027
													Can Now Seat 2
02	Van Buren E	230	230	235	2	0		Delegate-MEA EA		Yes	Cristen	Belloni	7/31/2026
								Alternate - MEA EA			Lauren	Altenbernt	7/31/2026
02	Wayne-Westland E	612	649	669	4	1		Delegate-MEA EA		Yes	Kevin	Marchi	8/31/2026
	Wayne-Westland E							Delegate-MEA EA		Yes	Eric	Henzi	8/31/2026
	Wayne-Westland E							Delegate-MEA EA		Yes	Edward	McGovern	8/31/2026
	Wayne-Westland E							Delegate-MEA EA	Y	Yes	Timothy	Sullivan	8/31/2028
	Wayne-Westland E							Alternate-MEA EA			David	Daigneau	8/31/2026
	Wayne-Westland E												
02	Westwood E	70	79	81	1	0		Delegate-MEA EA		Yes	Margaret	Jaskula	8/31/2027
	Westwood E							Alternate-MEA EA			Vacant Alternate		8/31/2025
02	Woodhaven E	383	390	390	3	0		Delegate-MEA EA		Yes	Susan	Nealey	8/31/2026
	Woodhaven E							Delegate-MEA EA			Vacancy		8/31/2023
								Delegate-MEA EA			Vacancy		
02	Wyandotte E	345	344	344	2	0		Delegate-MEA EA		Yes	Kristen	Zemnickas	12/31/2027
	Wyandotte E							Delegate-MEA EA		Yes	Molly	Rositano	12/31/2027
	Region 02 EA Totals:	6,372	6,568	6,636	47								
	Region Elected EA Cluster Delegates				0	0							
02								Delegate-MEA EA			Vacancy		8/31/2026
02								Alternate-MEA EA			Vacant Alternate		3/31/2026
	Region 02 EA Cluster Units												
02	River Rouge E	41	43	47	0								
02	Southgate Alt. Ed.	8	7	7	0								
	Region 02 EA Cluster Totals:	49	50	54	0								

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									
Names in green = delegate with dual credentials													
Region Elected At-Large Delegates					4	4							
02	Wayne-Westland E							Delegate-MEA EA	Y	Yes	Steve	Conn	8/31/2026
02	Van Buren E							Delegate-MEA EA	Y	Local	Cristen	Belloni	8/31/2029
02	Van Buren E							Delegate-MEA EA	Y	Yes	Lauren	Altenbernt	8/31/2027
02	Livonia E							Delegate-MEA EA	Y	Yes	Ben	Edwards	8/31/2029
02	Wayne-Westland E							Alternate-MEA EA	Y	Yes	Angela	Lentz	3/31/2029
02	Allen Park E						Rank 1	Alternate-MEA EA	Y		Erin	Jackson	3/31/2029
02	Livonia E						Rank 2	Alternate-MEA EA	Y		Christine	Lakatos	3/31/2029
02	Dearborn Heights E						Rank 3	Alternate-MEA EA	Y		Amanda	Moran	3/31/2029
							Rank 4	Alternate-MEA EA	Y				
Region 02 ESP Stand-Alone Units													
02	Livonia P	148	157	162	1	0		Delegate-MEA ESP		Yes	Michelle	Fulton	8/31/2027
02	Plymouth-Canton P	221	228	229	2	0		Delegate-MEA ESP			Vacancy		
	Plymouth-Canton P							Delegate-MEA ESP			Vacancy		
02	Van Buren CMPT	75	74	82	1	0		Delegate-MEA ESP			William	Frazier	8/31/2025
02	Wayne-Westland CFT	180	186	191	1	0		Delegate-MEA ESP		Yes	Patrick	Norton	8/31/2027
02	Woodhaven P	73	87	87	1	0		Delegate-MEA ESP			Vacancy		
Region 02 ESP Totals:		697	732	751	6								
Region Elected ESP Cluster Delegates					4	1							
02							Rank 1	Delegate-MEA ESP			Vacancy		8/31/2026
02							Rank 2	Delegate-MEA ESP			Vacancy		8/31/2026
02							Rank 3	Delegate-MEA ESP	Y		Vacancy		8/31/2026
02							Rank 4	Delegate-MEA ESP			Vacancy		8/31/2027
02								Alternate-MEA ESP		N/A	Vacant Alternate		
02								Alternate-MEA ESP		N/A	Vacant Alternate		
Region 02 ESP Cluster Units													
02	Allen Park O	0	9	9									
02	Crestwood CM	0	7	7									
02	Dearborn Heights Engineers (Ghost Unit)	5	5	5									
02	Dearborn Heights O	10	10	10									
02	Dearborn Heights P	33	36	38									
02	Flat Rock Edustaff GSRP ESP	0	0	0									
02	Flat Rock OT	8	9	9									
02	Gibraltar CM	18	19	19									
02	Gibraltar OP	43	42	42									
02	Gibraltar T	21	21	23									
02	Grosse Ile O	3	3	3									
02	Grosse Ile P	9	8	9									
02	Livonia C	25	28	29									

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
02	Livonia O	29	29	30									
02	Plymouth-Canton Cafeteria Association	29	41	42									
02	Plymouth-Canton Extended Day Association	19	19	19									
02	Plymouth-Canton G	6	9	9									
02	Plymouth-Canton Licensed Techs M	8	8	8									
02	Plymouth-Canton M	14	17	18									
02	Redford Union O	10	9	9									
02	Redford Union P	31	29	34									
02	Romulus CMO	39	38	38									
02	Schoolcraft College CM	0	0	49									
02	Schoolcraft College F	7	3	7									
02	Schoolcraft College O	6	0	11									
02	Southgate O (Ghost)	0	0	0									
02	Southgate Special Ed P	27	29	30									
02	Southwest Head Start CFPT	35	40	59									
02	Trenton CM	18	18	18									
02	Trenton P	18	23	24									
02	Univ of Detroit/Mercy O	21	19	22									
02	Van Buren O	9	7	8									
02	Wayne-Westland M	19	20	22									
02	Wayne-Westland O	44	48	49									
02	Westwood OP	3	6	6									
02	Woodhaven GO	21	20	20									
02	Wyandotte O	16	18	18									
Region 02 ESP Cluster Totals:		604	647	753									
Region 02 Totals:		7,722	7,997		53								
Region elected delegates allowed:												8	
Local elected delegates allowed:												53	
Total delegates allowed (region and local)												61	
Total vacancies in Region 2:												12	
Total Possible Region 2 Delegates:												49	
Region 03 EA Stand-Alone Units													
03	Adrian E	139	140	141	1	0		Delegate-MEA EA		NA	Sheri	Powers	8/31/2026
								Alternate-MEA EA		NA	Vacant Alternate		3/31/2026
03	Airport E	103	108	108	1	0		Delegate-MEA EA			Vacancy		5/31/2017
03	Ann Arbor E	1033	1076	1097	7	2		Delegate-MEA EA			Karma	Nordstrom	8/31/2025
	Ann Arbor E							Delegate-MEA EA			Kristi	Shaffer	8/31/2025
	Ann Arbor E							Delegate-MEA EA	Yes		Frederick	Klein	8/31/2027
	Ann Arbor E							Delegate-MEA EA	Y		Nathaniel	Powell	8/31/2025
	Ann Arbor E							Delegate-MEA EA	Y		Tamala	Bell	8/31/2027
	Ann Arbor E							Delegate-MEA EA			Noncy	Fields	8/31/2025
	Ann Arbor E							Delegate-MEA EA	Y		Desiree	Cross	8/31/2025
	Ann Arbor E							Delegate-MEA EA			Noa	Knoerl-Morrill	8/31/2025

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									
	Ann Arbor E							Alternate-MEA EA			Jessica	Domangue	8/31/2025
	Ann Arbor E							Alternate-MEA EA			Jake	Engels	8/31/2025
	Ann Arbor E							Alternate-MEA EA			Geoff	Lowes	8/31/2025
03	Bedford E	177	183	184	1	0		Delegate-MEA EA			Vacancy		8/31/2022
03	Chelsea E	121	125	125	1	0		Delegate-MEA EA			Kelly	Quinn-Kelly	6/14/2028
03	Columbia E	75	81	82	1	0		Delegate-MEA EA			Vacancy		
03	Dexter E	225	241	244	2	0		Delegate-MEA EA			Alison	Campbell	8/31/2026
	Dexter E							Delegate-MEA EA	Yes		Matthew	Deloria	8/31/2026
	Dexter E							Alternate-MEA EA			Jessica	Baese	8/31/2026
03	Dundee E	76	81	82	1	0		Delegate-MEA EA			Vacancy		8/31/2025
03	Hillsdale E	51	56	56	1	0		Delegate-MEA EA			Vacancy		
03	Ida E	68	67	69	1	0		Delegate-MEA EA			Joseph	Rathke	8/31/2028
03	Jackson CC E	61	63	63	1	0		Delegate-MEA MAHE	Yes		Mark	Ott	8/31/2026
03	Jackson City E	135	135	136	1	0		Delegate-MEA EA			Danielle	Newbound	8/31/2025
03	Jackson ISD EP	157	159	163	1	0		Delegate-MEA EA			Nicole	Viers	8/31/2026
03	Jefferson E	63	64	64	1	0		Delegate-MEA EA	Yes		Heather	Diesing	8/31/2027
03	Lenawee ISD EP	82	85	85	1	0		Delegate-MEA EA			Elaine	Stoerger	8/31/2027
	Lenawee ISD EP							Alternate-MEA EA			Beverly	Hanlon	8/31/2027
	Lenawee ISD EP							Alternate-MEA EA			LaVera	Fish	8/31/2027
	Lenawee ISD EP							Alternate-MEA EA			Lisa	Ritz	8/31/2027
03	Lincoln E	173	187	190	1	0		Delegate-MEA EA	Yes		Richard	Roe	8/31/2026
	Lincoln E							Alternate-MEA EA			Steven	Mientkiewicz	8/31/2026
03	Madison E	67	63	64	1	0		Delegate-MEA EA			Vacancy		8/31/2022
03	Milan E	95	102	102	1	0		Delegate-MEA EA	Yes		Julianna	Naccarato	8/31/2027

Names in green = delegate with dual credentials

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
03	Monroe City E	195	217	218	1	0		Delegate-MEA EA			Brent	Borscani	
	Monroe City E							Alternate-MEA EA			Angela	Sneider	8/31/2025
03	Monroe ISD E	169	176	176	1	0		Delegate-MEA EA		Yes	Carrie	Sestak	8/31/2027
03	Northwest E	117	119	121	1	0		Delegate-MEA EA			Vacancy		8/31/2020
03	Saline E	277	285	287	2	0		Delegate-MEA EA			Bridget	Corie	8/31/2027
	Saline E							Delegate-MEA EA			Vacancy		
03	Tecumseh E	104	102	103	1	0		Delegate-MEA EA			Joseph	Northrup	8/31/2025
	Tecumseh E							Alternate-MEA EA			Joseph	Chase	8/31/2025
03	Washtenaw CC E	213	213	213	1	0	Rank 1	Delegate-MEA MAHE			Brittany	Tripp	8/31/2025
	Washtenaw CC E						Rank 2	Delegate-MEA MAHE			Harriette	Moore-Kovac	8/31/2025
03	Western E	95	101	101	1	0		Delegate-MEA EA			Vacancy		
03	Ypsilanti Community E	208	209	218	1	0		Delegate-MEA EA		Region	Charlotte	Tillerson	8/31/2028
	Ypsilanti Community E							Alternate-MEA EA		Yes	Michelle	Worsham	8/31/2028
								Alternate-MEA EA			Pat	Blevins	8/31/2028
Region 03 EA Totals:		4,279	4,438	4,492	34								
Region Elected EA Cluster Delegates					7	1							
03	East Jackson E						Rank 1	Delegate-MEA EA			Marc	Daly	8/31/2025
03	Ann Arbor Library E						Rank 2	Delegate-MEA EA			Beth	Manuel	8/31/2029
03	Whitmore Lake E						Rank 3	Delegate-MEA EA			Josh	Hendrickson	8/31/2026
03							Rank 4	Delegate-MEA EA			Vacancy		8/31/2026
03							Rank 5	Delegate-MEA EA			Vacancy		8/31/2026
03							Rank 6	Delegate-MEA EA			Vacancy		8/31/2026
03							Rank 7	Delegate-MEA EA	Y		Vacancy		8/31/2027
03								Alternate-MEA EA			Vacant Alternate		3/31/2026
03								Alternate-MEA EA			Vacant Alternate		3/31/2026
03								Alternate-MEA EA			Vacant Alternate		3/31/2026
Region 03 EA Cluster Units													
03	Addison E	24	25	25									
03	Adrian College E	48	22	46									
03	Ann Arbor Library E	48	49	49									
03	Blissfield E	52	50	53									
03	Britton-Deerfield E	17	16	16									

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		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
03	Camden-Frontier E	14	14	14									
03	Clinton E	54	54	55									
03	Concord E	19	20	20									
03	East Jackson E	33	35	35									
03	Grass Lake E (back to cluster)	55	54	58									
03	Hanover-Horton E	29	28	28									
03	Hudson E	42	44	44									
03	Jackson Career Center EP	37	43	44									
03	Jackson Dist. Library E	7	6	6									
03	Jonesville E	50	46	47									
03	Lenawee Voc-Tech E	25	25	25									
03	Litchfield E	14	15	15									
03	Manchester E	38	37	37									
03	Mason Consol E	41	45	45									
03	Michigan Center E (back to cluster)	55	55	57									
03	Monroe CC E	48	47	47									
03	Morenci E	27	29	29									
03	Napoleon E	39	39	39									
03	Onsted E	39	45	46									
03	Reading E	34	37	37									
03	Sand Creek E	39	42	43									
03	Springport E	35	36	36									
03	Summerfield E	24	22	22									
03	Vandercook Lake E	17	14	15									
03	Waldron E	7	11	11									
03	Whiteford E	35	36	37									
03	Whitmore Lake E	41	40	40									
	Region 03 EA Cluster Totals:	1,087	1,081	1,121									
	Region Elected At-Large Delegates				4	4							
03	Ann Arbor P							Delegate-MEA ESP	Y		Percy	Brown	8/31/2029
03	Ypsilanti Community E							Delegate-MEA EA	Y	NA	Rhoshawda	Miller	8/31/2026
03	Milan E							Delegate-MEA EA	Y	Yes	Jim	Brousseau	8/31/2027
03	Ann Arbor E							Delegate-MEA ESP	Y	Yes	Noncy	Fields	8/31/2027
03	Ypsilanti Community E						Seated Alternate for R Miller	Rank 1 Alternate-MEA EA	Y	Yes	Charlotte	Tillerson	3/31/2029
03	Adrian E							Rank 2 Alternate-MEA EA	Y	NA	Rhoshawda	Miller	3/31/2029
03	Monroe ISD CMOPT							Rank 3 Alternate-MEA ESP	Y		Crystal	Willit	3/31/2029
	Region 03 ESP Stand-Alone Units												
03	Ann Arbor Library O	87	82	82	1	0	Rank 1	Delegate-MEA ESP			Vacancy		
03	Ann Arbor P	85	91	92	1	0	Rank 1	Delegate-MEA ESP		Yes	Claire	Arthurs	7/30/2028
	Ann Arbor P						Rank 2	Alternate-MEA ESP			Crystal	Kinard	8/31/2025
	Ann Arbor P						Rank 3	Alternate-MEA ESP			Justin	Harper	8/31/2025
03	Lincoln OP	60	58	60	1	0		Delegate-MEA ESP			Vacancy		

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
03	Monroe ISD CMOPT	68	68	70	1	0		Delegate-MEA ESP		Yes	Crystal	Willit	8/31/2027
03	Saline CFMOPT	103	104	105	1	0		Delegate-MEA ESP			Vacancy		
Region 03 ESP Totals:		403	403	409	5								
Region Elected ESP Cluster Delegates					5	1							
03								Delegate-MEA ESP			Vacancy		8/31/2026
03	Jackson ISD CFMOT							Delegate-MEA ESP	Y	Yes	Santino	Gaitan	8/31/2027
03								Delegate-MEA ESP			Vacancy		8/31/2029
03								Delegate-MEA ESP			Vacancy		8/31/2026
03	Ypsilanti Community CFMOPT							Delegate-MEA ESP		Yes	Charlotte	Nixon	8/31/2029
03								Alternate-MEA ESP			Vacant Alternate		3/31/2026
03								Alternate-MEA ESP			Vacant Alternate		3/31/2026
Region 03 ESP Cluster Units													
03	Adrian FP	34	32	35									
03	Ann Arbor O	39	41	43									
03	Bedford C	5	4	6									
03	Bedford F	8	7	7									
03	Bedford O	19	21	22									
03	Bedford P	21	17	19									
03	Bedford T	28	26	28									
03	Blissfield EduStaff P	0	7	7									
03	Clinton CM	5	5	5									
03	Clinton OPT	12	12	12									
03	Columbia CM	3	4	4									
03	Columbia FOP	29	21	26									
03	Concord CFMOP	8	6	6									
03	Dexter CFMOP	35	42	43									
03	Dundee OP	20	20	21									
03	Grass Lake CFMOPT	13	14	14									
03	Hanover-Horton CFMOPT	17	17	18									
03	Hillsdale CFMOPT	41	43	43									
03	Hudson C	7	9	9									
03	Hudson FPT	23	19	21									
03	Ida P	5	9	9									
03	Jackson CC CGMOP	49	31	49									
03	Jackson City C	22	18	19									
03	Jackson City P	21	20	22									
03	Jackson ISD CFMOT	13	11	11									
03	Jefferson CM	17	17	17									
03	Jefferson P	12	16	19									
03	Jefferson T	5	6	7									
03	Manchester CFMOPT	12	10	11									
03	Mason Consol FO	7	7	7									
03	Mason Consolidated T	5	3	3									

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
03	Michigan Center FP	6	11	11									
03	Monroe CC CM	13	15	15									
03	Monroe CC O	26	25	25									
03	Monroe City CM	10	6	6									
03	Monroe City O	9	9	11									
03	Napoleon CFMOP	9	9	12									
03	Northwest MP	19	22	25									
03	Onsted CFMPT	25	18	20									
03	Springport CM	2	3	3									
03	Springport OP	7	8	9									
03	Washtenaw CC OP	36	40	40									
03	Western FT	22	19	21									
03	Whiteford MOT	11	5	5									
03	Whitmore Lake O	1	1	1									
03	Whitmore Lake P	4	9	9									
03	Ypsilanti Community CFMOPT	43	36	40									
	Region 03 ESP Cluster Totals:	778	751	816									
	Region 03 Totals:	6,547	6,673		39						Region elected delegates allowed:	16	
											Local elected delegates allowed:	39	
											Total delegates allowed (local and region)	55	
											Vacancies in Region 3:	19	
											Total possible Region 3 delegates:	36	
Region 04 EA Stand-Alone Units													
04	Battle Creek E	147	138	139	1	0	Rank 1	Delegate-MEA EA		Yes	Anthony	Pennock	8/31/2027
							Rank 2	Alternate-MEA EA			Stephen	Hoffman	8/31/2028
							Rank 3	Alternate-MEA EA			Vacant Alternate		8/31/2028
04	Calhoun ISD E	71	81	82	1	0		Delegate-MEA EA			Lisa	Bolton	8/31/2026
04	Coldwater E	108	116	116	1	0		Delegate-MEA EA			Janette	Jones	8/31/2027
	Coldwater E							Delegate-MEA EA			Rachel	Hoard	8/31/2027
04	Delton-Kellogg E	66	68	68	1	0		Delegate-MEA EA		Yes	Amanda	SanInocencio	8/31/2026
04	Harper Creek E	99	100	104	1	0		Delegate-MEA EA			Vacancy		8/31/2024
04	Hastings E	135	135	135	1	0		Delegate-MEA EA			Vacancy		8/31/2025
04	Kellogg CC E	87	89	89	1	0		Delegate-MEA MAHE			Vacancy		
04	Lakeview B.C. E	170	167	171	1	0		Delegate-MEA EA			Vacancy		8/31/2023
04	Marshall E	115	112	117	1	0		Delegate-MEA EA		Yes	Lance	Hawblitz	8/31/2027
04	Pennfield E	80	78	79	1	0		Delegate-MEA EA		Yes	Joshua	DeJong	8/31/2026
	Region 04 EA Totals:	1,078	1,084	1,100	10								

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
Region Elected EA Cluster Delegates													
					2	0							
04	Bronson E						Rank 1	Delegate-MEA EA			John	Milliman	8/31/2026
04							Rank 2	Delegate-MEA EA			Vacancy		8/31/2026
04								Alternate-MEA EA			Vacant Alternate		
04								Alternate-MEA EA			Vacant Alternate		
Region 04 EA Cluster Units													
04	Athens E	21	23	23									
04	Barry ISD E	25	30	30									
04	Battle Creek Behavior Interventionists E (Ghost)		10	10									
04	Bronson E	50	52	52									
04	Calhoun Tech Center E	16	22	23									
04	Hillsdale ISD E	34	34	34									
04	Homer E	45	44	44									
04	Mar Lee E	12	18	18									
04	North Adams-Jerome E	15	14	14									
04	Pittsford E	17	17	17									
04	Quincy E	46	45	45									
04	Tekonsha E	5	4	4									
04	Union City E	43	46	46									
04	Willard Pub Library E	10	10	10									
	Region 04 EA Cluster Totals:	339	369	370									
Region Elected At-Large Delegates													
					1	1							
04	Battle Creek E							Delegate-MEA EA	Y		Willandra	Macklin-Malone	8/31/2026
04	Marshall E							Alternate-MEA EA	Y		Vacant Alternate		
04								Alternate-MEA EA	Y		Vacant Alternate		
Region 04 ESP Stand-Alone													
	Region 04 ESP Totals:	0	0	0	0	0							<i>No ESP stand-alone units in Region 04</i>
Region Elected ESP Cluster Delegates													
					2	0							
04	Battle Creek O							Delegate-MEA ESP	Yes		Sarah	Garrett	8/31/2027
04	Battle Creek P							Delegate-MEA ESP	Yes		Joyce	Wesner	8/31/2027
04								Alternate-MEA ESP			Vacant Alternate		
04								Alternate-MEA ESP			Vacant Alternate		
Region 04 ESP Cluster Units													
04	Athens FOP	6	6	6									
04	Battle Creek M	12	12	12									
04	Battle Creek O	10	12	13									
04	Battle Creek P	24	26	27									
04	Calhoun ISD P	33	30	32									
04	Camden-Frontier CFOPT	5	2	3									
04	Coldwater OP	14	14	16									
04	Delton-Kellogg OP	25	20	23									

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
04	Harper Creek P	11	8	8									
04	Hastings OP	41	41	42									
04	Hillsdale ISD MOPT	25	22	22									
04	Jonesville PT	10	10	10									
04	Lakeview B.C. O	14	14	14									
04	Litchfield CFMOPT	6	8	8									
04	Metz Culinary Privatized - Albion College F	0	0	45									
04	North Adams-Jerome CFMOPT	6	5	5									
04	Pennfield P	27	24	26									
04	Pennfield T	6	6	6									
04	Willard Pub Library O	12	12	12									
	Region 04 ESP Cluster Totals:	287	272	330									
	Region 04 Totals:	1,704	1,725		10						Region elected delegates allowed:		5
											Local elected delegates allowed:		10
											Total delegates allowed (local and region)		15
											Vacancies in Region 4:		5
											Total possible Region 4 Delegates:		10
Region 05 EA Stand-Alone Units													
05	Allegan E	84	84	85	1	0		Delegate-MEA EA			Paula	Andrysiak	8/31/2026
05	Berrien Springs E	66	65	68	1	0		Delegate-MEA EA			Vacancy		
05	Berrien RESA E	49	56	56	1	0		Delegate-MEA EA			Vacancy		
05	Buchanan E	59	59	60	1	0		Delegate-MEA EA			Vacancy		
05	Comstock E	86	81	86	1	0		Delegate-MEA EA			Sharyn	Stacy	6/30/2026
05	Dowagiac Union E	76	82	83	1	0		Delegate-MEA EA			Vacancy		
05	Edwardsburg E	68	68	69	1	0		Delegate-MEA EA			Vacancy		
05	Galesburg-Augusta E	61	56	57	1	0		Delegate-MEA EA			Vacancy		8/31/2026
05	Gull Lake E	179	171	173	1	0		Delegate-MEA EA		Yes	Tracy	Lynn	8/31/2026
05	Hamilton E	108	111	111	1	0		Delegate-MEA EA			Nick	Schweitzer	8/14/2027
05	Hopkins E	82	84	85	1	0		Delegate-MEA EA			Padric	Bolen	8/31/2025
05	Kalamazoo E	627	640	647	4	1	Seat A	Delegate-MEA EA			Heather	Reid	8/31/2026
	Kalamazoo E						Seat B	Delegate-MEA EA		Yes	Shawna	Camburn	8/31/2026
	Kalamazoo E						Seat C	Delegate-MEA EA	Y	Yes	Christine	Payne	8/31/2027
	Kalamazoo E						Seat D	Delegate-MEA EA	Y	Yes	Elizabeth	McDermott	8/31/2027
	Kalamazoo E							Alternate-MEA EA			Angela	Krzebietke	8/31/2027
05	Lake Michigan CC E	0	56	56	1	0		Delegate-MEA EA			Vacancy		

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		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
05	Lakeshore-Stevnvle E	120	123	124	1	0		Delegate-MEA EA		Yes	Sean	Schroeder	8/31/2026
05	Mattawan E	167	167	171	1	0		Delegate-MEA EA		Yes	Kimberly	Largen	8/31/2027
05	Niles E	110	114	115	1	0		Delegate-MEA EA			Katherine	Elsner	8/31/2025
05	Otsego E	107	107	110	1	0		Delegate-MEA EA			Melissa	Ernstes	5/31/2027
05	Parchment E	70	71	73	1	0		Delegate-MEA EA			Jennifer	Barker	8/31/2026
	Parchment E							Alternate-MEA EA			Kim	Palms	8/31/2026
05	Paw Paw E	83	85	86	1	0		Delegate-MEA EA			Vacancy		
05	Plainwell E	115	116	117	1	0		Delegate-MEA EA			Andrew	Hansen	8/31/2026
05	Portage E	435	433	437	3	0		Delegate-MEA EA		Yes	Jennifer	Treharne	8/31/2026
	Portage E							Delegate-MEA EA		Yes	Mark	Hageman	8/31/2026
	Portage E							Delegate-MEA EA		Yes	Kathleen	Frink	6/9/2028
05	South Haven E	70	76	76	1	0		Delegate-MEA EA			Jeffrey	Bopp	8/10/2028
05	St Joseph E	120	122	124	1	0		Delegate-MEA EA			Bryan	Arbut	8/31/2025
05	Sturgis E	97	89	92	1	0		Delegate-MEA EA		NA	James	Shoesmith	8/31/2026
05	Three Rivers E	88	88	88	1	0		Delegate-MEA EA			Vacancy		
05	Van Buren ISD E	122	126	127	1	0		Delegate-MEA EA			Karla	Vandenberg	8/31/2026
05	Vicksburg E	121	123	127	1	0		Delegate-MEA EA		YES	Kelly	MacDonell	5/31/2027
	Vicksburg E							Alternate-MEA EA			Dustin	Morris	5/31/2027
05	Watervliet E	56	57	59	1	0		Delegate-MEA EA			Vacancy		
05	Wayland-Union E	131	135	136	1	0		Delegate-MEA EA			Rebecca	Black	8/31/2025
Region 05 EA Totals:		3,557	3,645	3,698	34								
Region Elected EA Cluster Delegates					7	1							
05	Martin E						Rank 2	Delegate-MEA EA		Yes	Damon	Blackburn	8/31/2027
05	New Buffalo E						Rank 4	Delegate-MEA EA		YES	Mary	Cooper	8/31/2028
05	Martin E						Rank 1	Delegate-MEA EA		Yes	Caryn	Blackburn	8/31/2027
05	Columa E						Rank 2	Delegate-MEA EA		Yes	Rebecca	Roberts	8/31/2028
05								Delegate-MEA EA	Y		Vacancy		8/31/2028
05	New Buffalo E						Rank 3	Delegate-MEA EA		Yes	Suzanne	Cramer	8/31/2027
							Rank 7	Delegate-MEA EA			Vacancy		

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
											Names in green = delegate with dual credentials		
05							Rank 1	Alternate-MEA EA			Vacant	Alternate	
05							Rank 2	Alternate-MEA EA			Vacant	Alternate	
05							Rank 3	Alternate-MEA EA			Vacant	Alternate	
05							Rank 4	Alternate-MEA EA	Y		Vacant	Alternate	
Region 05 EA Cluster Units													
05	Bangor Public E	44	47	47									
05	Benton Harbor E	21	27	28									
05	Bloomingtondale E	45	47	48									
05	Brandywine E	38	37	40									
05	Bridgman E	53	53	53									
05	Burr Oak E		12	12									
05	Cassopolis E	31	31	31									
05	Centreville E	37	37	37									
05	Climax-Scotts E	13	14	15									
05	Coloma E	36	36	36									
05	Colon E	21	22	22									
05	Constantine E	52	46	47									
05	Covert E	16	18	19									
05	Decatur E	34	34	34									
05	Eau Claire E	19	19	19									
05	Fennville E	54	55	55									
05	Glen Oaks CC E	10	16	16									
05	Gobles E	23	25	25									
05	Hartford E	37	37	37									
05	Heritage Southwest ISD E	13	14	14									
05	Kalamazoo Public Library E	22	25	25									
05	Kalamazoo RESA E	9	14	14									
05	Lawrence E	13	13	13									
05	Lawton E	45	45	46									
05	Marcellus E	15	17	17									
05	Martin E	31	33	34									
05	Mendon E	10	11	11									
05	New Buffalo E	38	38	38									
05	Nottawa E	6	5	5									
05	River Valley E	30	31	32									
05	Riverside Hagar #6 E	6	1	1									
05	Saugatuck E	52	50	51									
05	Schoolcraft E	48	49	49									
05	Southwestern Michigan College E	27	24	24									
05	St Joseph ISD E	29	31	31									
05	White Pigeon E	23	20	20									
	Region 05 EA Cluster Totals:	1,001	1,034	1,046									
Region Elected At-Large Delegates					3	3							
05	Kalamazoo E						Rank 3	Delegate-MEA EA	Y		Betina	DuBois	8/31/2029
05	Kalamazoo E						Rank 2	Delegate-MEA EA	Y	Local	Christine	Payne	8/31/2026

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		9/1/2025	3/1/2026	3/1/2026									
05	New Buffalo E						Rank 1	Delegate-MEA EA	Y	Cluster	Mary	Cooper	8/31/2026
05	Galesburg-Augusta E						Rank 1	Alternate-MEA EA	Y	Yes	Logan	Fisher	3/31/2029
05	Kalamazoo GOPT						Rank 2	Alternate-MEA ESP	Y		Tricia	Dinda	3/31/2029
05	Kalamazoo E						Rank 3	Alternate-MEA EA	Y		Vacant Alternate		
05	Kalamazoo E						Rank 4	Alternate-MEA EA	Y		Vacant Alternate		
Region 05 ESP Stand-Alone Units													
05	Kalamazoo GOPT	134	126	154	1	0		Delegate-MEA ESP			Vacancy		3/17/2025
	Kalamazoo GOPT							Delegate-MEA ESP			Tricia	Dinda	8/31/2025
	Kalamazoo GOPT							Alternate-MEA ESP			Vacant Alternate		8/31/2024
05	Portage P	14	74	74	1								
Region 05 ESP Totals:		134	126	154	2								
Region Elected ESP Cluster Delegates													
					3	1							
05	Dowagiac Union CMT						Rank 2	Delegate-MEA ESP			Roy	Freeman	8/31/2027
05	Dowagiac Union CMT						Rank 3	Delegate-MEA ESP			Chad	Carlisle	8/31/2028
05	Dowagiac Union CMT						Rank 1	Delegate-MEA ESP			Daniel	McKenzie	8/31/2026
05							Rank 4	Delegate-MEA ESP			Vacancy		
05							Rank 1	Alternate-MEA ESP			Vacant Alternate		
05							Rank 2	Alternate-MEA ESP			Vacant Alternate		
05							Rank 3	Alternate-MEA ESP			Vacant Alternate		
Region 05 ESP Cluster Units													
05	Allegan ISD E/ESP	46	41	44									
05	Benton Harbor P	2	3	5									
05	Berrien RESA P	23	23	24									
05	Berrien Springs MOP	13	14	14									
05	Bloomingtondale OP	12	13	15									
05	Brandywine FMT	10	8	9									
05	Buchanan P	6	5	5									
05	Buchanan T	3	3	3									
05	Cassopolis CFMOPT	13	12	12									
05	Centreville P	2	2	2									
05	Comstock P	5	4	4									
05	Decatur CFMOPT	4	4	4									
05	Dowagiac Union CMT	6	6	7									
05	Edwardsburg T	9	7	9									
05	Glen Oaks CC CGMO	8	7	7									
05	Gobles COP	1	1	1									
05	Hamilton CM	8	7	8									
05	Heritage Southwest ISD CFMOPT	12	13	14									
05	Kalamazoo Public Library CP	23	4	30									
05	Kalamazoo Public Library O	29	30	30									
05	Lake Michigan College M	4	0	13									
05	Lawton CFMOPT	11	11	11									
05	Mattawan OP	42	27	35									

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date	
		9/1/2025	3/1/2026	3/1/2026										
Names in green = delegate with dual credentials														
05	New Buffalo CFMOPT	14	17	17										
05	Otsego F	11	11	11										
05	Otsego OP	17	16	17										
05	Parchment O	2	4	4										
05	Paw Paw CMPT	9	7	7										
05	Plainwell P	24	22	26										
05	Portage CM	17	17	18										
05	Portage O	17	18	19										
05	Portage T	39	45	47										
05	St Joseph CM	5	5	5										
05	St Joseph ISD P	27	25	25										
05	St Joseph P	14	19	19										
05	Three Rivers MOT	15	8	12										
05	Van Buren ISD CMPT	31	31	32										
05	Watervliet CMOP	9	9	10										
05	Wayland-Union F	19	20	20										
Region 05 ESP Cluster Totals		562	519	595										
Region 05 Totals:		5,254	5,324		36						Region elected delegates allowed:	13		
Local elected delegates allowed:												36		
Total delegates allowed (local and region)												49		
Total vacancies in Region 5:												14		
Total possible Region 5 Delegates:												35		
Region 06 EA Stand-Alone Units														
06	Algonac E	55	57	57	1	0		Delegate-MEA EA			Mary	Gillis	8/31/2026	
	Algonac E							Alternate-MEA EA			Alexis	Bremner	8/31/2026	
06	Anchor Bay E	275	299	299	2	0		Delegate-MEA EA		Yes	Kellie	Mackesy	8/31/2028	
	Anchor Bay E							Delegate-MEA EA			Jamie	Pietron	8/31/2026	
	Anchor Bay E							Alternate-MEA EA			Julie	Sheridan	8/31/2028	
	Anchor Bay E							Alternate-MEA EA			Ann	Harms	8/31/2026	
06	Armada E	102	102	102	1	0		Delegate-MEA EA			Orsola	Curcuro	5/31/2027	
	Armada E							Alternate-MEA EA			Jennifer	Bovenschen	5/31/2027	
	Armada E							Alternate-MEA EA			Kate	Felcyn	5/31/2027	
	Armada E							Alternate-MEA EA			Megan	Fey	5/31/2027	
06	Center Line E	136	143	146	1	0		Delegate-MEA EA		Yes	Jason	MacKay	8/31/2026	
	Center Line E							Alternate-MEA EA			Nicole	Davis	8/31/2027	
06	Chippewa Valley EA	769	768	768	5	1		Delegate-MEA EA		Yes	Amy	Schlacht	8/31/2027	
	Chippewa Valley EA							Delegate-MEA EA			Cara-Anne	Konicek	8/31/2027	
	Chippewa Valley EA							Delegate-MEA EA		Yes	Jaclynn	Piscopink	8/31/2027	
	Chippewa Valley EA							Delegate-MEA EA		not attending 2026 MEA RA	NA	Brad	Everett	8/31/2027
	Chippewa Valley EA							Delegate-MEA EA	Y	Yes	Sara	Gielegem	8/31/2027	
	Chippewa Valley EA							Alternate-MEA EA			Kristina	Flemming	8/31/2027	
	Chippewa Valley EA							Alternate-MEA EA		Seated alternate replacing Brad Everett	Yes	John	Reichling	8/31/2027

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
06	Clintondale E	72	63	64	1	0		Delegate-MEA EA		Yes	Mike	Ward	8/31/2026
	Clintondale E							Alternate-MEA EA			Lori	Ringstad	8/31/2026
06	East China E	210	209	211	1	0		Delegate-MEA EA		Yes	Shawn	Jasionowski	8/31/2027
06	Fitzgerald E	128	141	143	1	0		Delegate-MEA EA		Yes	Kathryn	Cafagna	8/31/2026
06	Fraser E	262	262	262	2	0		Delegate-MEA EA		Yes	James	Socha	8/31/2026
	Fraser E							Delegate-MEA EA			James	Graziosi	8/31/2026
06	Grosse Pointe E	377	378	380	3	1		Delegate-MEA EA		YES	Jacqueline	Shelson	8/31/2026
	Grosse Pointe E							Delegate-MEA EA	Y		Vacancy		8/31/2026
	Grosse Pointe E							Delegate-MEA EA		YES	Taryn	Loughlin	8/31/2026
	Grosse Pointe E							Alternate-MEA EA		YES	Andrea	Ward	8/31/2027
	Grosse Pointe E							Alternate-MEA EA			Pamela	Albrecht	8/31/2026
06	Harper Woods E	91	89	91	1	0		Delegate-MEA EA			Cary	Tignanelli	8/31/2026
06	Lakeview-St Clair Sh E	221	227	229	2	0		Delegate-MEA EA		YES	Stephanie	Givinsky	3/31/2028
	Lakeview-St Clair Sh E							Delegate-MEA EA			Tina	Carlton	3/31/2028
	Lakeview-St Clair Sh E							Alternate-MEA EA			Tina	Carlton	8/31/2026
								Alternate-MEA EA			Sonya	Dammann	3/31/2028
								Alternate-MEA EA			Lena	Resin	3/31/2028
06	LAnse Creuse E	508	501	506	3	1		Delegate-MEA EA	Y	YES	Laura	Fontana	8/31/2026
	LAnse Creuse E							Delegate-MEA EA			Deana	Currie	8/31/2026
	LAnse Creuse E							Delegate-MEA EA			Kenneth	Grix	8/31/2026
	LAnse Creuse E							Delegate-MEA EA			Kelly	McDevitt	8/31/2026
06	Marysville E	127	131	131	1	0		Delegate-MEA EA			Holly	DeChand	8/31/2025
06	New Haven E	63	65	66	1	0		Delegate-MEA EA			Susan	Prusik	8/31/2025
06	Port Huron E	367	360	378	2	0		Delegate-MEA EA			Cathy	Murray	8/31/2026
	Port Huron E							Delegate-MEA EA		Yes	Makenzie	Jurzysta	8/31/2026
	Port Huron E							Alternate-MEA EA			Jody	Becker	8/31/2026
	Port Huron E							Alternate-MEA EA			Patrick	Connell	8/31/2026
	Port Huron E							Alternate-MEA EA			Catherine	Leon	8/31/2026
	Port Huron E							Alternate-MEA EA			Allison	Davert	8/31/2026
	Port Huron E							Alternate-MEA EA			Erik	Palmeer	8/31/2026
06	Richmond E	74	76	77	1	0		Delegate-MEA EA		Yes	Cheryl	Jahr	8/31/2028
06	Romeo E	276	279	284	2	0		Delegate-MEA EA		Yes	Elizabeth	Carlson	6/30/2027
	Romeo E							Delegate-MEA EA		Yes	Brad	Wenz	6/30/2027
	Romeo E							Alternate-MEA EA			Mariah	Touchette	6/30/2027
	Romeo E							Alternate-MEA EA			Kristen	Famiano	6/30/2027

2026 MEA RA DELEGATE BOOK

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
06	South Lake E	71	75	77	1	0		Delegate-MEA EA		Yes	Timothy	Allen	8/31/2027
	South Lake E							Alternate - MEA EA			David	Dobbins	8/31/2027
06	St Clair CC E	89	96	96	1	0		Delegate-MEA MAHE		Yes	Fredrick (Scott)	Fernandez	8/31/2026
	St Clair CC E							Alternate-MEA MAHE			Patricia	Frank	8/31/2026
06	Utica E	1376	1418	1419	9	3		Delegate-MEA EA			Brian	Cecil	6/30/2028
	Utica E							Delegate-MEA EA			Leland	Cox	8/31/2029
	Utica E							Delegate-MEA EA			Melissa	Gronzo	8/31/2029
	Utica E							Delegate-MEA EA	Y		Jill	Erfourth	8/31/2026
	Utica E							Delegate-MEA EA	Y		Christina	Versele	6/30/2028
	Utica E							Delegate-MEA EA			Sean	Barel	8/31/2028
	Utica E							Delegate-MEA EA		Yes	Brian	Burak	8/31/2028
	Utica E							Delegate-MEA EA	Y		Kourie	Andras	8/31/2028
	Utica E							Delegate-MEA EA	Y	Yes	David	Rudzinski	8/31/2028
	Utica E							Alternate-MEA EA			Vacant Alternate		8/31/2024
	Utica E							Alternate-MEA EA			Vacant Alternate		8/31/2023
	Utica E							Alternate-MEA EA			Annette	Burak	6/30/2025
06	Warren E	860	885	885	6	1		Delegate-MEA EA	Y	Yes	Heather	Grimm	6/30/2026
	Warren E							Delegate-MEA EA	Y	Yes	Tonya	Coffin	6/30/2027
	Warren E							Delegate-MEA EA	Y	Yes	Joseph	Stonchus	6/30/2027
	Warren E							Delegate-MEA EA	Y	Yes	Robert	Delicato	6/30/2027
	Warren E							Delegate-MEA EA		Yes	Robert	Callender	6/30/2027
	Warren E							Delegate-MEA EA		Yes	Marissa	Teslak	6/30/2026
	Warren E							Alternate-MEA EA	Y		Jamie	Hilliard	6/30/2027
	Warren E							Alternate-MEA EA			Lisa	Sikoski	6/30/2027
	Warren E							Alternate-MEA EA			Rachel	Zmija	6/30/2027
	Warren E							Alternate-MEA EA			Amy	Williams	6/30/2027
06	Warren Woods E	178	177	182	1	0		Delegate-MEA EA			Michele	Bastian	8/31/2026
	Warren Woods E							Alternate-MEA EA			Lisa	Grzywacz	8/31/2026
06	Yale E	79	85	85	1	0		Delegate-MEA EA			Kate	Favre	8/31/2025
	Region 06 EA Totals:	6,766	6,886	6,938	49								
Region Elected EA Cluster Delegates					1	0							
06	St Clair Co RESA E							Delegate-MEA EA			Alan	Demski	8/31/2028
06	St Clair Co RESA E							Delegate-MEA EA			Stephanie	Urban	8/31/2026
06	St Clair Co RESA E							Alternate-MEA EA			Jason	Belfinger	3/31/2029
06	St Clair Co RESA E							Alternate-MEA EA			Katelyn	Vogel	3/31/2029
Region 06 EA Cluster Units													
06	Capac E	31	33	34									
06	Grosse Pointe Lib E	16	17	17									
06	Memphis E	25	26	27									

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		9/1/2025	3/1/2026	3/1/2026									
Names in green = delegate with dual credentials													
06	Mt Clemens E	26	36	36									
06	St Clair Co RESA E	47	48	50									
06	Utica Alternative/Adult Ed E - Accretion	0	0	0									
Region 06 EA Cluster Totals:		145	160	164									
Region Elected At-Large Delegates					4	4							
06	Port Huron E						Rank 1	Delegate-MEA EA	Y		Cathy	Murray	8/31/2029
06	Lakeview-St Clair Shores E						Rank 2	Delegate-MEA EA	Y		Heather	Schulz	8/31/2027
06	Utica E						Rank 3	Delegate-MEA EA	Y	YES	Eric	Kehres	8/31/2027
06	Port Huron E						Rank 4	Delegate-MEA EA	Y		Jody	Becker	8/31/2027
06	Port Huron E						Rank 4	Alternate-MEA EA	Y		Patrick	Connell	3/31/2029
06								Alternate-MEA EA	Y		Vacant Alternate		
06	East China E						Rank 1	Alternate-MEA EA	Y	YES	Amy	Langmesser	3/31/2029
06	New Haven E						Rank 2	Alternate-MEA EA	Y	Yes	Kimberly	Cook	3/31/2029
06	Utica E						Rank 3	Alternate-MEA EA	Y		Andrea	Pilatowski	3/31/2029
Region 06 ESP Stand-Alone Units													
06	Chippewa Valley SPA CFM	68	68	68	1	0		Delegate-MEA ESP			Justin Alexander	Parker	8/31/2027
								Alternate-MEA ESP			Michael	Plotzke	8/31/2027
06	Utica P	218	214	214	1	0		Delegate-MEA ESP		Yes	Antonella	Piccirilli	8/31/2026
	Utica P							Delegate-MEA ESP		Yes	Paula	McConnell	8/31/2026
Region 06 ESP Totals:		286	282	282	2								
Region Elected ESP Cluster Delegates					4	1							
06	Marysville P						Rank 1	Delegate-MEA ESP		Yes	Shauna	Williams	8/31/2028
06	Marysville O						Rank 2	Delegate-MEA ESP		Yes	Leslie	Bailey-Leonard	8/31/2028
06	Lakeview-St Clair Sh P						Rank 3	Delegate-MEA ESP	Y		Ericka	Noblett	8/31/2027
06	Capac CFMOP						Rank 4	Delegate-MEA ESP		YES	Kendra	Rodriguez	8/31/2028
06	Port Huron P							Alternate-MEA ESP			Linda	Conley	3/31/2029
06								Alternate-MEA ESP			Vacant Alternate		
06								Alternate-MEA ESP			Vacant Alternate		
Region 06 ESP Cluster Units													
06	Algonac FOP	14	15	15									
06	Anchor Bay P	41	42	43									
06	Capac CFMOP	7	10	10									
06	Capac T	3	4	4									
06	Chippewa Valley T	44	45	45									
06	East China OP	19	18	19									
06	Fraser P	36	39	39									
06	Grosse Pointe CFM	32	30	31									
06	Grosse Pointe Lib CMOP	17	19	19									
06	Grosse Pointe O	5	5	5									
06	Grosse Pointe P	41	44	45									
06	Lakeview-St Clair Sh P	51	53	55									
06	LAnse Creuse O	58	49	51									

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		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
06	Macomb Academy P	3	3	3									
06	Marysville C	10	9	9									
06	Marysville O	14	16	16									
06	Marysville P	5	11	11									
06	New Haven O	4	4	4									
06	New Haven P	12	13	13									
06	New Haven T	10	9	10									
06	Port Huron O	19	18	20									
06	Port Huron P	43	52	56									
06	Richmond Early Childhood ESP	11	9	9									
06	Romeo O	10	9	9									
06	Romeo P	29	30	31									
06	St Clair CC GO	9	10	10									
06	Utica Techs	14	14	14									
06	Yale CMP	17	17	17									
06	Yale O	7	6	6									
	Region 06 ESP Cluster Totals:	585	603	619									
	Region 06 Totals:	7,782	7,931		51						Region elected delegates allowed:	9	
											Local elected delegates allowed:	51	
											Total delegates allowed (local and region)	60	
											Total vacancies in Region 6:	1	
											Total possible Region 6 Delegates:	59	
Region 07 EA Stand-Alone Units													
07	Avondale E	192	185	190	1	0		Delegate-MEA EA		Yes	Amy	Jones	8/31/2026
	Avondale E							Alternate-MEA EA			Erica	Burmann	8/31/2026
07	Berkley E	246	255	255	2	0		Delegate-MEA EA			Steve	Lyskawa	8/31/2025
	Berkley E							Delegate-MEA EA			Sarah	Bruce-Damore	8/31/2025
07	Birmingham E	487	527	531	4	0	Rank 1	Delegate-MEA EA			Elizabeth	Cook	6/30/2027
	Birmingham E						Rank 2	Delegate-MEA EA		Yes	Amy	Blonde	6/30/2027
	Birmingham E						Rank 3	Delegate-MEA EA		Yes	Amy	Denys-Wagner	6/30/2026
	Birmingham E						Rank 4	Delegate-MEA EA			Kate	Murphy-Loyd	6/30/2026
07	Bloomfield Hills E	384	410	408	3	0		Delegate-MEA EA		Yes	Phillip	Laliberte	8/31/2028
	Bloomfield Hills E							Delegate-MEA EA		Yes	Emily	Handy	8/31/2028
	Bloomfield Hills E							Delegate-MEA EA		Yes	Angela	Lowry	8/31/2028
	Bloomfield Hills E							Delegate-MEA EA			Josh	Burgess	8/31/2026
	Bloomfield Hills E							Alternate-MEA EA			Danielle	Tier	8/31/2028
	Bloomfield Hills E							Alternate-MEA EA			Holly	Hammerle	8/31/2027
07	Brandon E	109	107	109	1	0		Delegate-MEA EA		Yes	John	Martin	3/31/2026
07	Clarenceville E	69	73	74	1	0		Delegate-MEA EA			Christina	Smith	8/31/2026
07	Clarkston E	404	430	434	3	0	Rank 2	Delegate-MEA EA		YES	Emily	Halls	8/31/2027
	Clarkston E						Rank 3	Delegate-MEA EA		Yes	Angela	Thompson	8/31/2026

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		9/1/2025	3/1/2026	3/1/2026									
	Clarkston E						Rank 1	Delegate-MEA EA		Yes	Beth	Rogers	8/31/2027
	Clarkston E							Alternate-MEA EA			Jesse	Davenport	8/31/2025
	Clarkston E							Alternate-MEA EA			Brian	Zezula	8/31/2025
07	Clawson E	75	76	78	1	0		Delegate-MEA EA		Yes	David	Pyrek	8/31/2026
07	Farmington E	619	652	664	4	1		Delegate-MEA EA	Y	Region	Kia	Glass	8/31/2026
	Farmington E							Delegate-MEA EA		Yes	Chris	DeYonke	8/31/2028
	Farmington E							Delegate-MEA EA		Yes	Brittany	Perreault	8/31/2028
	Farmington E							Delegate-MEA EA		Yes	Mary	Paradowski	8/31/2026
	Farmington E							Alternate - MEA-EA			Sean	McGuckin	8/31/2026
	Farmington E							Alternate - MEA-EA		Yes	Andrea	Edwards	8/31/2026
								Seated alternate replacing Kia Glass					
07	Ferndale E	173	189	190	1	0		Delegate-MEA EA			Maurice	Telesford	8/31/2026
07	Hazel Park E	160	157	166	1	0		Delegate-MEA EA		Yes	Katherine	Mingle-Lovitt	8/31/2026
	Hazel Park E							Alternate-MEA EA			Vacant Alternate		8/31/2026
07	Holly E	168	174	181	1	0		Delegate-MEA EA		NA	Christine	King	8/31/2026
	Holly E							Alternate-MEA EA		NA	Matthew	Parker	8/31/2026
07	Huron Valley E	444	452	454	3	0		Delegate-MEA EA		YES	Heidi	Utterback	8/31/2027
	Huron Valley E							Delegate-MEA EA		Yes	Jennifer	Hollander	8/31/2026
	Huron Valley E							Delegate-MEA EA			Kyle	Hamilton	8/31/2026
	Huron Valley E							Alternate-MEA EA			Jim	Shouldice	8/31/2027
	Huron Valley E							Alternate-MEA EA			Bonnie	Engel	8/31/2027
07	Lake Orion E	372	376	381	3	0		Delegate-MEA EA		Yes	Melanie	Perkins	8/31/2026
	Lake Orion E							Delegate-MEA EA		YES	Karyn	Faber	8/31/2026
	Lake Orion E							Delegate-MEA EA		Yes	Lucy	Logsdon	8/31/2026
07	Northville E	405	417	425	3	0		Delegate-MEA EA		Yes	Richard	Tabor	8/31/2027
	Northville E							Delegate-MEA EA			Thomas	Boomer	8/31/2025
	Northville E							Delegate-MEA EA		Yes	James	Chabot	8/31/2026
	Northville E							Alternate-MEA EA			Sara	Debien	8/31/2026
	Northville E							Alternate-MEA EA			Nancy	Heitzman	8/31/2025
	Northville E							Alternate-MEA EA			Shannon	Cullen	8/31/2026
07	Novi E	436	461	461	3	0	Rank 3	Delegate-MEA EA		Yes	Shawn	Minard	8/31/2026
	Novi E						Rank 2	Delegate-MEA EA		Yes	Alexander	Erskine	8/31/2026
	Novi E						Rank 1	Delegate-MEA EA		YES	Matthew	Burry	8/31/2026
	Novi E							Alternate-MEA EA			Vacant Alternate		
07	Oak Park E	125	140	144	1	0		Delegate-MEA EA		Yes	Desiree	Fuller	6/30/2027
	Oak Park E							Delegate-MEA EA			Dawn	Sommers	8/31/2026

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
07	Oakland CC E	204	216	216	1	0		Delegate-MEA MAHE		Yes	Nick	Valenti	8/31/2027
	Oakland CC E							Alternate-MEA MAHE			Mary	Thomas	8/31/2025
	Oakland CC E							Alternate-MEA MAHE			Dennis	Quist	8/31/2025
07	Oxford E	230	267	273	2	0		Delegate-MEA EA		Yes	Rebecca	Ziemianski	6/30/2027
	Oxford E							Delegate-MEA EA			Emily	Malbouef	6/30/2027
07	Pontiac E	135	149	154	1	0		Delegate-MEA EA		Yes	Candice	Ridley	8/31/2027
07	Rochester E	820	836	846	6	1		Delegate-MEA EA		Yes	Heather	Poirier	8/31/2027
	Rochester E							Delegate-MEA EA	Y		Jennifer	Sonquist	8/31/2027
	Rochester E							Delegate-MEA EA		Yes	Erica	Davis-Hernandez	8/31/2026
	Rochester E							Delegate-MEA EA		Yes	Lila	Scheckelhoff	8/31/2026
	Rochester E							Delegate-MEA EA		Yes	Elizabeth	Schroeck	8/31/2026
	Rochester E							Delegate-MEA EA			Vacancy		
	Rochester E							Alternate-MEA EA			Kiersten	Olsen-Yesh	8/31/2026
	Rochester E							Alternate-MEA EA			Megan	VanderVoord	8/31/2026
	Rochester E							Alternate-MEA EA			Lara	Cornish	8/31/2026
	Rochester E							Alternate-MEA EA			Jennifer	Juengel	8/31/2027
07	Royal Oak E	335	345	348	2	0	Rank 1	Delegate-MEA EA		Yes	Kerry	Derminer	8/31/2026
	Royal Oak E						Rank 2	Delegate-MEA EA		Yes	Matthew	Gonzales	8/31/2026
	Royal Oak E							Alternate-MEA EA			Mallory	Greenway	8/31/2026
07	South Lyon E	502	506	509	3	0		Delegate-MEA EA		Yes	Susan	Woodley	8/31/2027
	South Lyon E							Delegate-MEA EA			April	Meagher	8/31/2027
	South Lyon E							Delegate-MEA EA			Cheryl	Pozniak	8/31/2027
	South Lyon E							Alternate-MEA EA			Andrea	Rentz	8/31/2026
07	Southfield E	238	249	254	2	0		Delegate-MEA EA			David	Raether	8/31/2027
	Southfield E							Delegate-MEA EA	Y		Vacancy		
07	Troy E	732	747	762	5	1		Delegate-MEA EA	Y	Yes	Melissa	Dodge	8/31/2027
	Troy E							Delegate-MEA EA		Yes	Andrea	McCune	8/31/2027
	Troy E							Delegate-MEA EA		Yes	Jason	Cichowicz	8/31/2027
	Troy E							Delegate-MEA EA			Melissa	Batts	8/31/2027
	Troy E							Delegate-MEA EA		Yes	Caryn	Leonard	8/31/2027
	Troy E							Alternate-MEA EA			Megan	Maiuri	8/31/2027
	Troy E							Alternate-MEA EA			Christine	Russell	8/31/2027
	Troy E							Alternate-MEA EA			Angela	Clemence	8/31/2026
	Troy E							Alternate-MEA EA			Michele	Stevens	8/31/2027
	Troy E							Alternate-MEA EA			Meredith	Bolden	8/31/2027
	Troy E							Alternate-MEA EA			Giselle	Buchanan	8/31/2027
07	Walled Lake E	615	652	663	4	1	Rank 3	Delegate-MEA EA			Andrea	Catalina	8/31/2027
	Walled Lake E						Rank 1	Delegate-MEA EA		Yes	Jared	DeWitt	8/31/2027
	Walled Lake E						Rank 2	Delegate-MEA EA			Erika	Nelson	8/31/2027

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		9/1/2025	3/1/2026	3/1/2026									
	Walled Lake E						Rank 4	Delegate-MEA EA	Y	Yes	Paula	Samal	8/31/2027
	Walled Lake E						Rank 5	Delegate-MEA EA		Yes	Alison	Mroz	8/31/2027
	Walled Lake E							Alternate-MEA EA		Yes	Deborah	Terry	8/31/2027
07	Waterford E	306	302	314	2	0		Delegate-MEA EA		Yes	Joseph	Humphrey	8/31/2026
	Waterford E							Delegate-MEA EA		Yes	Mary	Craite	8/31/2026
07	West Bloomfield E	260	272	279	2	0		Delegate-MEA EA		Yes	Alycia	Chase	8/31/2026
	West Bloomfield E							Delegate-MEA EA		Yes	Ryan	Ridenour	8/31/2026
Region 07 EA Totals:		9,245	9,622	9,763	66								
Region Elected EA Cluster Delegates					1	0							
07								Delegate-MEA EA			Vacancy		8/31/2026
07								Alternate-MEA EA			Vacant Alternate		3/31/2026
Region 07 EA Cluster Units													
07	Berkley Grant-Funded E - Accretion (Ghost)	3	3	3									
07	Bloomfield Hills Early Child E (Ghost)	9	12	14									
07	Madison Heights E	41	40	40									
07	Novi Early Childhood E	16	15	15									
Region 07 EA Cluster Totals:		69	70	72									
Region Elected At-Large Delegates					7	6							
07	Pontiac P							Delegate-MEA ESP	Y		Fred	McFadden	8/31/2026
07	Pontiac P							Delegate-MEA ESP	Y	Yes	Kecia	Jones	8/31/2029
07	Walled Lake E							Delegate-MEA EA	Y		Deborah	Terry	8/31/2027
07	Farmington E							Delegate-MEA EA	Y		Kia	Glass	8/31/2027
07	Pontiac E							Delegate-MEA EA	Y	Local	Candice	Ridley	8/31/2027
07	Clarkston T							Delegate-MEA ESP	Y		Amanda	Maki	8/31/2027
07	Ferdale E						Rank 1	Alternate-MEA EA	Y		Maurice	Telesford	3/31/2026
07	Pontiac E							Alternate-MEA EA	Y	Yes	Angela	Chen	3/31/2029
07	Pontiac E						Rank 3	Alternate-MEA EA	Y		Paul	Sandy	3/31/2029
07	Troy E						Rank 4	Alternate-MEA EA	Y		Gigi	Buchanan	3/31/2029
07	Troy E						Rank 5	Alternate-MEA EA	Y		Vacant Alternate		
07	West Bloomfield E						Rank 6	Alternate-MEA EA	Y		Vacant Alternate		
Region 07 ESP Stand-Alone Units													
07	Berkley P	69	65	65	1	0		Delegate-MEA ESP			Vacancy		
07	Birmingham P	71	67	70	1	0		Delegate-MEA ESP			Robyn	O'Keefe	8/31/2027
07	Bloomfield Hills OP	81	81	84	1	0		Delegate-MEA ESP			Vacancy		8/31/2025
07	Farmington OP	90	92	105	1	0		Delegate-MEA ESP			Tracie	Gaines	8/31/2027
07	Huron Valley P	76	71	75	1	0		Delegate-MEA ESP			Vacancy		

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
07	Oakland University CM (to cluster)	77	8	104	1	0		Delegate-MEA ESP			Dylan	Baade	12/31/2029
07	Oakland University O	151	150	150	1	0		Delegate-MEA ESP		Yes	Geoff	Johnson	3/31/2028
	Oakland University O							Delegate-MEA ESP			Karen	Crorey	8/31/2028
	Oakland University O							Alternate-MEA ESP			Lisa	Martin	8/31/2028
	Oakland University O												
07	Rochester P	74	68	70	1	0		Delegate-MEA ESP		Yes	Tracie	Guilmet	4/30/2027
07	Royal Oak OP	80	70	75	1	0		Delegate-MEA ESP			Vacancy		
07	South Lyon OP	62	65	65	1	0		Delegate-MEA ESP			Jacqueline	Ting	6/30/2026
07	Troy P	83	89	89	1	0		Delegate-MEA ESP			Vacancy		
07	Walled Lake P	70	84	89	1	0		Delegate-MEA ESP			Vacancy		8/31/2020
Region 07 ESP Totals:		984	910	1,041	12								
Region Elected ESP Cluster Delegates					7	1							
07	Clarkston T						Rank 1	Delegate-MEA ESP			Amanda	Maki	8/31/2029
07							Rank 2	Delegate-MEA ESP			Vacancy		8/31/2026
07	Clarkston T						Rank 3	Delegate-MEA ESP		Yes	Steve	Sanchez	8/31/2029
07							Rank 4	Delegate-MEA ESP			Vacancy		8/31/2028
07							Rank 5	Delegate-MEA ESP	Y		Vacancy		8/31/2028
07							Rank 6	Delegate-MEA ESP			Vacancy		8/31/2026
07							Rank 7	Delegate-MEA ESP			Vacancy		
07	Waterford CFMT							Alternate-MEA ESP			Vacant Alternate		
07								Alternate-MEA ESP			Vacant Alternate		
07								Alternate-MEA ESP			Vacant Alternate		
07								Alternate-MEA ESP			Vacant Alternate		
07								Alternate-MEA ESP	Y		Vacant Alternate		
Region 07 ESP Cluster Units													
07	Avondale O	10	10	10									
07	Avondale P	20	17	17									
07	Berkley O	0	0	18									
07	Birmingham Early Childhood ESP	25	24	28									
07	Birmingham O	32	31	33									
07	Birmingham Organizers ESP	11	9	10									
07	Birmingham Tech Op Assistants	6	5	6									
07	Bloomfield Hills Assts P	19	18	20									
07	Bloomfield Hills Interpreters & Interveners	18	22	22									
07	Brandon O	11	10	11									
07	Clarenceville FM (Ghost)	3	3	3									
07	Clarenceville O	3	3	4									

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date	
		9/1/2025	3/1/2026	3/1/2026										
07	Clarenceville P	25	23	23										
07	Clarkston C	11	9	9										
07	Clarkston P	31	32	33										
07	Clarkston T	26	21	32										
07	Clawson O	10	10	10										
07	Clawson P	26	29	31										
07	Farmington FM	18	19	20										
07	Farmington T	51	53	53										
07	Ferndale O	13	13	13										
07	Hazel Park ECE ESP	8	15	15										
07	Hazel Park P	44	44	46										
07	Holly OP	25	31	32										
07	Huron Valley O	27	25	27										
07	Lake Orion O	12	14	14										
07	Madison Heights O (Ghost)	5	5	5										
07	Novi OP	50	53	53										
07	Novi T	22	21	21										
07	Oak Park P	18	17	21										
07	Oakland ISD Tech (to cluster)	60	53	55										
07	Oxford OP	54	46	53										
07	Pontiac O	19	17	19										
07	Pontiac P	48	45	56										
07	Pontiac P - Accretion	0	0	0										
07	Rochester O	26	24	24										
07	South Lyon T	16	14	16										
07	Southfield MP	24	23	25										
07	Southfield O	7	7	7										
07	Troy O	53	50	51										
07	Walled Lake FM	10	11	11										
07	Walled Lake O	14	15	16										
07	Waterford CFMT	46	45	49										
07	Waterford O	21	19	19										
07	Waterford P	21	17	19										
07	West Bloomfield GP	34	36	37										
07	West Bloomfield Maintenance	4	4	4										
07	West Bloomfield O	17	19	21										
Region 07 ESP Cluster Totals:		1,054	1,031	1,122										
Region 07 Totals:		11,352	11,633		78									
												Region elected delegates allowed:	15	
												Local elected delegates allowed:	78	
												Total delegates allowed (local and region)	93	
												Total vacancies in Region 7:	14	
												Total possible Region 7 Delegates:	79	
Region 08 EA Stand-Alone Units														
08	Brighton E	288	300	300	2	0						Jennifer	Bouhana	8/31/2026
	Brighton E											Lisa	Baravik	8/31/2026
	Brighton E									Yes	April	Johnson	8/31/2026	
	Brighton E											Melissa	Scherdt	8/31/2026

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
													Names in green = delegate with dual credentials
08	Charlotte E	67	70	71	1	0		Delegate-MEA EA			Vacancy		8/31/2021
08	Corunna E	81	73	74	1	0		Delegate-MEA EA			Vacancy		8/31/2024
	Corunna E							Delegate-MEA EA			Vacancy		8/31/2024
	Corunna E							Alternate-MEA EA			Vacant Alternate		8/31/2024
08	DeWitt E	140	144	146	1	0		Delegate-MEA EA			Brian	Byars	8/31/2026
08	East Lansing E	157	150	155	1	0		Delegate-MEA EA			Vacancy		6/7/2011
08	Eaton Rapids E	69	65	69	1	0		Delegate-MEA EA			Karen	Rose	8/31/2026
08	Fowlerville E	102	105	108	1	0		Delegate-MEA EA			Vacancy		8/31/2025
08	Grand Ledge E	187	208	209	1	0		Delegate-MEA EA		Yes	Ryleigh	Scott	8/31/2027
	Grand Ledge E							Alternate-MEA EA			Nancy	Clark-Coleman	8/31/2027
08	Hartland E	240	246	253	2	0		Delegate-MEA EA			Kent	Wabel	8/31/2026
	Hartland E							Delegate-MEA EA			Jennifer	Kent	8/31/2026
08	Haslett EA	139	152	153	1	0		Delegate-MEA EA			Vacancy		8/31/2024
08	Holt E	250	266	271	2	0		Delegate-MEA EA		Yes	Neal	Cronkite	8/31/2027
	Holt E							Delegate-MEA EA		Yes	Khad	Crabbe	8/31/2026
08	Howell E	329	344	348	2	0	Rank 1	Delegate-MEA EA		Yes	Martin	Leftwich	8/31/2027
	Howell E						Rank 2	Delegate-MEA EA			Kristi	Craig	8/31/2026
	Howell E							Alternate-MEA EA			Allison	Eldredge	8/31/2026
	Howell E							Alternate-MEA EA			Colleen	Sulkowski	8/31/2027
08	Lansing CC E	402	404	404	3	1	Rank 1	Delegate-MEA MAHE	Y		Anne	Heutsche	8/31/2027
	Lansing CC E						Rank 2	Delegate-MEA MAHE			Ana	Woehr	8/31/2027
	Lansing CC E						Rank 3	Delegate-MEA MAHE	Y	Yes	Ed	Kabara	8/31/2027
	Lansing CC E							Alternate-MEA MAHE			Cynthia	Thomas	8/31/2027
	Lansing CC E							Alternate-MEA MAHE			Angela	Kuhlman	8/31/2027
	Lansing CC E							Alternate-MEA MAHE			Marnie	Parris-Bingle	8/31/2027
08	Lansing E	516	549	572	4	1		Delegate-MEA EA			Charles	Alberts	8/31/2027
	Lansing E							Delegate-MEA EA		Yes	Christina	Frenzel	8/31/2027
	Lansing E							Delegate-MEA EA		Yes	Natalie	Ward	8/31/2027
	Lansing E							Delegate-MEA EA		Yes	Lisa	Register	8/31/2027
	Lansing E							Delegate-MEA EA		Yes	Zondra	Sickles Blake	8/31/2027
	Lansing E							Alternate-MEA EA			Jaime	Croley	8/31/2027
	Lansing E							Alternate-MEA EA			Nicole	Minor	8/31/2027
	Lansing E							Alternate-MEA EA			Vacancy		8/31/2027

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
08	Leslie E	53	57	57	1	0		Delegate-MEA EA			Vacancy		
08	Mason E	135	138	140	1	0		Delegate-MEA EA			Vacancy		8/31/2019
08	MSU UTSF E (Ghost) MSU UTSF E	583	745	745	5	0		Delegate-MEA EA Delegate-MEA EA			Vacancy Vacancy		
08	MSU-APA E/ESP	2017	1972	1972	13	3		Delegate-MEA ESP	Y	YES	Darius	Bradley	8/31/2027
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Kasey	Wilson	8/31/2027
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Karissa	Chabot-Purchase	8/31/2027
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Becky Jo	Farrington	8/31/2028
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Sally	Gatlin	8/31/2028
	MSU-APA E/ESP							Delegate-MEA ESP	Y	Yes	Patricia	Hampton	8/31/2026
	MSU-APA E/ESP							Delegate-MEA ESP		N/A	Elbony	Hawkins	8/31/2026
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Jamie	Marks	8/31/2026
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Danica	Victory	8/31/2028
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Nicole	Proctor-Kanyama	8/31/2026
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Kandy	Slack	8/31/2027
	MSU-APA E/ESP							Delegate-MEA ESP			Lisa	Goforth	8/31/2028
	MSU-APA E/ESP							Delegate-MEA ESP		Yes	Alex	Dawson	8/31/2028
	MSU-APA E/ESP							Alternate-MEA ESP		Yes	Gerlind	Kiupel	8/31/2026
	MSU-APA E/ESP							Alternate-MEA ESP		Yes	Jeff	Wilson	8/31/2026
08	Okemos E	237	243	249	2	0		Delegate-MEA EA			Tiernan	O'Rourke	8/31/2027
	Okemos E							Delegate-MEA EA			Lori	Mazzullo	8/31/2025
08	Owosso E	139	142	144	1	0		Delegate-MEA EA			Jackie	Burzmor	8/31/2027
	Owosso E							Alternate-MEA EA			Josh	Dewley	8/31/2027
08	Pinckney E	70	74	78	1	0		Delegate-MEA EA		Yes	Jesse	Cogswell	8/31/2026
								Alternate-MEA EA			Kim	Kijewski	8/31/2026
08	Shiawassee RESD E	66	65	66	1	0		Delegate-MEA EA			Jennifer	Jones	8/31/2026
08	St Johns E	128	128	128	1	0		Delegate-MEA EA			Vacancy		8/31/2024
08	Waverly E	133	133	137	1	0		Delegate-MEA EA		Yes	Nicole	Ohl-Shaw	8/31/2026
08	Williamston E	89	89	90	1	0		Delegate-MEA EA		Yes	Anna	Clark	8/31/2026
	Region 08 EA Totals:	6,617	6,862	6,939	51								
	Region Elected EA Cluster Delegates				4	1							
08	Ovid-Elsie E							Delegate-MEA EA		Yes	Peter	Faziani	8/31/2027
08	Ovid-Elsie E							Delegate-MEA EA	Y	Yes	Ellyn	Faziani	8/31/2027
08	Ovid-Elsie E							Delegate-MEA EA		YES	Bryan	Wertz	8/31/2027
08	Ovid-Elsie E							Delegate-MEA EA	Y		Mary	Levey	8/31/2028

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
08		9/1/2025	3/1/2026	3/1/2026				Alternate-MEA EA			Vacant Alternate		
Names in green = delegate with dual credentials													
Region 08 EA Cluster Units													
08	Bath E	42	46	47									
08	Bellevue E	14	18	18									
08	Byron Area E	30	35	35									
08	Charlotte E - Accretion	0	6	6									
08	Clinton RESA E	27	26	27									
08	Dansville E	30	32	32									
08	Durand E	51	47	49									
08	Eaton RESA E (to cluster)	58	53	54									
08	Fowler E	14	15	15									
08	Laingsburg E	35	33	33									
08	Maple Valley E	29	30	30									
08	Morrice E	17	17	17									
08	MSU APA EA/ESP - Accretion (Ghost)	0	0	0									
08	New Lothrop E	40	41	41									
08	Olivet E	48	50	51									
08	Ovid-Elsie E	39	42	44									
08	Perry E	41	42	43									
08	Pewamo-Westphalia E	22	24	24									
08	Pottersville E	33	32	33									
08	Stockbridge E	45	45	48									
08	Webberville E	18	19	19									
Region 08 EA Cluster Totals:		633	653	666									
Region Elected At-Large Delegates					4	4							
08	Lansing E							Delegate-MEA EA	Y	Yes	Alfonso	Salais	8/31/2027
08	Lansing P							Delegate-MEA ESP	Y		David	Hockaday	8/31/2026
08	Lansing CC E							Delegate-MEA MAHE	Y		Jeffry	Wilson	8/31/2029
08	Lansing CC E							Delegate-MEA MAHE	Y		Curlada	Eure-Harris	8/31/2027
08	Waverly E						Rank 1	Alternate-MEA EA	Y		Darius	Bradley	3/31/2029
08	Stockbridge FOPT						Rank 2	Alternate-MEA ESP	Y		Bonnie	Rattai	3/31/2029
08	MSU APA E/ESP						Rank 3	Alternate-MEA ESP	Y		Vacant Alternate		
08	Lansing CC E						Rank 4	Alternate-MEA MAHE	Y		Patricia	Purol	3/31/2029
Region 08 ESP Stand-Alone Units													
08	Brighton CFMOPT	59	57	58	1	0		Delegate-MEA ESP			Vacancy		
08	Howell FOP	89	88	91	1	0		Delegate-MEA ESP			Vacancy		8/31/2026
	Howell FOP							Alternate-MEA ESP			Shelley	Conley	8/31/2026
08	Lansing CC O	101	107	107	1	0		Delegate-MEA ESP			Kurt	Juday	
08	Lansing P	80	97	110	1	0		Delegate-MEA ESP			David	Hockaday	8/31/2025
	Lansing P							Alternate-MEA ESP			Vacant Alternate		8/31/2025
Region 08 ESP Totals:		270	292	308	3								

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
Region Elected ESP Cluster Delegates					5	1							
08	Eaton Rapids CFMOP						Rank 1	Delegate-MEA ESP		Yes	Andrea	Wells	8/31/2029
08	Grand Ledge P						Rank 4	Delegate-MEA ESP		Yes	Allyson	McCann	8/31/2027
08	Waverly FOP						Rank 2	Delegate-MEA ESP		Yes	Theresa	Collett-Such	8/31/2026
08	Lansing O						Rank 3	Delegate-MEA ESP			Kelly	Davis	8/31/2026
08	Stockbridge FOPT						Rank 5	Delegate-MEA ESP	Y	Yes	Bonnie	Rattai	8/31/2029
08	Stockbridge FOPT							Alternate-MEA ESP			Vacant Alternate		
08	Waverly FOP							Alternate-MEA ESP			Vacant Alternate		
08								Alternate-MEA ESP			Vacant Alternate		
08								Alternate-MEA ESP			Vacant Alternate		
08								Alternate-MEA ESP			Vacant Alternate		
08								Alternate-MEA ESP			Vacant Alternate		
Region 08 ESP Cluster Units													
08	Bath COT	9	8	9									
08	Bellevue FMOP	6	8	8									
08	Charlotte P	8	10	10									
08	Clinton RESA P	11	11	13									
08	Corunna P	9	6	7									
08	Dansville OP	8	10	10									
08	DeWitt CFMOPT	21	18	20									
08	Durand CFMT	5	5	5									
08	Durand P	10	11	11									
08	East Lansing P	14	17	17									
08	Eaton Rapids CFMOP	20	25	30									
08	Eaton RESA CMOP	14	14	15									
08	Fowler CFMOPT	0	0	0									
08	Fowlerville F	13	12	13									
08	Fowlerville OP	24	21	21									
08	Fowlerville T	9	10	10									
08	Grand Ledge F	10	9	9									
08	Grand Ledge O	11	12	12									
08	Grand Ledge P	45	46	47									
08	Hartland CM	7	6	8									
08	Hartland F	14	18	18									
08	Hartland OP	21	20	20									
08	Haslett CMFT	15	13	14									
08	Haslett O	9	9	10									
08	Haslett P	21	29	30									
08	Holt O	9	11	11									
08	Holt P	19	17	18									
08	Howell CM	7	7	9									
08	Laingsburg T	7	5	7									
08	Lansing CC Facilities Management Associatio	12	12	12									
08	Lansing O	18	18	18									
08	Leslie CFMOPT	28	26	27									
08	Maple Valley FOPT	11	8	9									

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		9/1/2025	3/1/2026	3/1/2026									
											Names in green = delegate with dual credentials		
08	Mason CM	8	9	9									
08	Mason P	20	19	20									
08	Mason T	12	9	11									
08	Morrice CFMPT	7	5	5									
08	New Lothrop CFMP	14	14	14									
08	New Lothrop T	3	3	3									
08	Okemos CFM	9	7	9									
08	Ovid-Elsie CM	9	9	9									
08	Ovid-Elsie P	10	10	11									
08	Owosso CFMOPT	28	31	31									
08	Pewamo-Westphalia CFMOPT	3	2	3									
08	Pinckney CM	4	4	4									
08	Pinckney O	5	6	6									
08	Pinckney P	15	14	14									
08	Potterville OP	5	8	11									
08	Shiawassee RESD P	14	13	14									
08	St Johns O	7	7	7									
08	Stockbridge CM (Ghost)	2	2	2									
08	Stockbridge FOPT	16	16	18									
08	Waverly FOP	54	50	53									
08	Williamston O	5	6	6									
	Region 08 ESP Cluster Totals:	695	696	738									
	Region 08 Totals:	8,215	8,503		54						Region elected delegates allowed:	13	
											Local elected delegates allowed:	54	
											Total delegates allowed (local and region)	67	
											Total vacancies in Region 8:	14	
											Total possible Region 8 Delegates:	53	
Region 09 EA Stand-Alone Units													
09	Allendale E	160	156	157	1	0		Delegate-MEA EA			Vacancy		
09	Belding E	60	66	66	1	0		Delegate-MEA EA			Vacancy		
09	Byron Center E	235	234	237	2	0		Delegate-MEA EA	NA	Molly	Marshall	8/31/2026	
								Delegate-MEA EA			Vacancy		
09	Caledonia E	232	232	240	2	0		Delegate-MEA EA		Melissa	VanGessel	8/31/2027	
	Caledonia E							Delegate-MEA EA	YES	Stacie	Bowden	8/31/2027	
09	Cedar Springs E	111	106	111	1	0		Delegate-MEA EA			Vacancy		
09	Comstock Park E	112	110	112	1	0		Delegate-MEA EA			Vacancy		
09	Coopersville E	145	140	145	1	0		Delegate-MEA EA	Yes	Jason	Hicks	8/31/2026	
09	East Grand Rapids E	132	135	136	1	0		Delegate-MEA EA		Mary	Elderkin	8/31/2025	
09	Forest Hills E	395	399	405	3	0	Rank 1	Delegate-MEA EA			Vacancy		

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
	Forest Hills E						Rank 2	Delegate-MEA EA			Vacancy		
	Forest Hills E						Rank 3	Delegate-MEA EA			Vacancy		
09	Godfrey-Lee E	114	116	116	1	0		Delegate-MEA EA			Katherine	Merriott	8/31/2026
	Godfrey-Lee E							Delegate-MEA EA			Andrea	Miller	8/31/2026
09	Godwin Heights E	94	92	93	1	0		Delegate-MEA EA			Vacancy		8/31/2022
09	Grand Haven E	337	326	332	2	0		Delegate-MEA EA	Yes		Amy	Stringham	8/31/2026
	Grand Haven E							Delegate-MEA EA	Yes		Marcella	Weldon	8/31/2026
09	Grand Rapids E	655	636	681	4	1		Delegate-MEA EA	YES		Jayne	Niemann	8/31/2028
	Grand Rapids E							Delegate-MEA EA	Yes		Lynsie	Robbins	8/31/2028
	Grand Rapids E							Delegate-MEA EA	Yes		Wendy	Winston	8/31/2028
	Grand Rapids E							Delegate-MEA EA	Yes		Matt	Marlow	8/31/2026
	Grand Rapids E							Alternate-MEA EA			Dan	Slagter	8/31/2028
	Grand Rapids E							Alternate-MEA EA			Aaron	Wissner	8/31/2028
	Grand Rapids E							Alternate-MEA EA			Taryn	Eva	8/31/2028
	Grand Rapids E							Alternate-MEA EA			Mara	Hartman	8/31/2028
09	Grandville E	317	313	315	2	0		Delegate-MEA EA			Troy	Ungrey	8/31/2025
	Grandville E							Delegate-MEA EA			Ronald	Denning	8/31/2025
	Grandville E							Delegate-MEA EA			Joseph (Jeff)	Pietrowski	8/31/2025
	Grandville E							Alternate-MEA EA			Amanda	Fisher	8/31/2025
	Grandville E							Alternate-MEA EA			David	Fitzpatrick	8/31/2025
	Grandville E							Alternate-MEA EA			Holly	Ashley	8/31/2025
09	Greenville E	168	167	167	1	0		Delegate-MEA EA			Curtis	DeJong	8/31/2025
09	Holland E	184	185	187	1	0		Delegate-MEA EA			John	Armstrong	8/31/2026
09	Hudsonville E	395	399	403	3	0		Delegate-MEA EA	Yes		Brad	Nederveld	8/31/2028
	Hudsonville E							Delegate-MEA EA	Yes		Allison	Johnson	8/31/2028
	Hudsonville E							Delegate-MEA EA	Yes		Cyndy	Fischer	8/31/2028
	Hudsonville E							Alternate-MEA EA			Dawn	Nederveld	8/31/2028
09	Ionia City E	84	92	92	1	0		Delegate-MEA EA			Gregg	Leno	3/31/2026
09	Jenison E	214	218	220	1	0		Delegate-MEA EA			Sarah	Magro-Johnson	8/31/2027
	Jenison E							Delegate-MEA EA			Becky	Steele	8/31/2027
09	Kelloggsville E	104	108	110	1	0		Delegate-MEA EA		Yes	Richard	Jackson	8/31/2026
09	Kenowa Hills E	142	142	144	1	0		Delegate-MEA EA		Yes	Jayne	Vander Klok	8/31/2027
	Kenowa Hills E							Alternate-MEA EA			Carl	Marsh	8/31/2027
09	Kent ISD E	191	195	198	1	0		Delegate-MEA EA		YES	Ann	Post	8/31/2027

Names in green = delegate with dual credentials

can only seat 1

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
09	Kentwood E	425	423	443	3	0		Delegate-MEA EA		Yes	Mariterese	Jenkins	8/31/2026
	Kentwood E							Delegate-MEA EA			Jessica	Baker	8/31/2026
	Kentwood E							Delegate-MEA EA			Jane	VanHof	8/31/2026
09	Lakewood E	66	66	71	1	0		Delegate-MEA EA			Danielle	Poirier	8/31/2026
09	Lowell E	201	196	199	1	0		Delegate-MEA EA			Sharon	MacDermaid	8/31/2027
09	Northview E	181	182	183	1	0		Delegate-MEA EA			Kaley	Johnson	8/31/2026
09	Rockford E	336	329	331	2	0		Delegate-MEA EA		YES	Sonia	Andrews	8/31/2027
	Rockford E							Delegate-MEA EA			Rachelle (Shelley)	Guy	8/31/2027
09	Sparta E	114	112	114	1	0		Delegate-MEA EA		Yes	Robert	Pawloski	5/31/2027
09	Spring Lake E	140	142	143	1	0		Delegate-MEA EA		YES	Heather	Gannon	8/31/2027
09	Thornapple-Kellogg E	97	95	98	1	0		Delegate-MEA EA			Olivia	Lewis	8/31/2027
09	Tri County E	89	89	89	1	0		Delegate-MEA EA		Yes	Wendy	Kik	5/31/2028
09	West Ottawa E	317	355	365	2	0		Delegate-MEA EA		Yes	Erika	Dvorak	8/31/2027
	West Ottawa E							Delegate-MEA EA		Yes	Kara	Steketee	8/31/2026
09	Wyoming E	213	212	213	1	0		Delegate-MEA EA			Jeremy	Schnotala	8/31/2026
09	Zeeland E	310	313	317	2	0		Delegate-MEA EA		Yes	Joe	Guy	8/31/2025
	Zeeland E							Delegate-MEA EA			Vacancy		
Region 09 EA Totals:		7,070	7,081	7,233	50								
Region Elected EA Cluster Delegates					4	0							
09							Rank 1	Delegate-MEA EA			Vacancy		8/31/2026
09							Rank 2	Delegate-MEA EA			Vacancy		8/31/2027
09	Portland E						Rank 3	Delegate-MEA EA		YES	Jen	Davlin	8/31/2027
09							Rank 4	Delegate-MEA EA	Y		Vacancy		8/31/2027
09								Alternate-MEA EA			Vacant Alternate		
09								Alternate-MEA EA			Vacant Alternate		
Region 09 EA Cluster Units													
09	Carson City-Crystal E	28	29	30									
09	Central Montcalm E	49	52	53									
09	Ionia ISD E	45	44	44									
09	Kendall College of Art & Design E	22	22	22									
09	Kent City E	54	54	54									
09	Kent ISD GSRP Instructors	29	30	30									
09	Kent ISD MySchool E	7	6	8									

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
09	Lakeview Community E	32	34	34									
09	Montabella E	28	33	33									
09	Montcalm CC E	23	24	24									
09	Montcalm ISD E	44	40	41									
09	Ottawa ISD E	40	41	41									
09	Ottawa ISD Consultants E - Accretion (Ghost)	0	12	12									
09	Portland E	47	46	46									
09	Saranac E	51	51	51									
09	Vestaburg E	35	34	34									
09	West MI Academy of Arts & Academics	20	16	17									
	Region 09 EA Cluster Totals:	554	568	574									
Region Elected At-Large Delegates					4	4							
09	Grand Rapids E									Yes	Dan	Slagter	8/31/2027
09	Grand Rapids E										Vacancy		8/31/2027
09	Grandville E										Troy	Ungrey	8/31/2027
09	Byron Center E									NA	Molly	Marshall	8/31/2027
09	Byron Center E										Pamela	Seales	3/31/2029
09	Jenison E										Vacant Alternate		
09	Grand Rapids E										Vacant Alternate		
09	Grand Rapids E										Vacant Alternate		
09	Northview E										Vacant Alternate		
Region 09 ESP Stand-Alone Units													
09	Grand Rapids T	59	57	64	1	0		Delegate-MEA ESP			Vacancy		8/31/2014
09	Lowell CFMOP	60	61	63	1	0		Delegate-MEA ESP		Yes	Kristine	Meekhof	8/31/2028
09	Rockford CFGMOPT	72	64	65	1	0		Delegate-MEA ESP			Ray	Plath	8/31/2025
	Region 09 ESP Totals:	191	182	192	3								
Region Elected ESP Cluster Delegates					6	1							
09								Delegate-MEA ESP	Y		Vacancy		8/31/2027
09								Delegate-MEA ESP			Vacancy		8/31/2027
09	Carson-City Crystal CFMOPT							Delegate-MEA ESP			Vacancy		8/31/2027
09	Kentwood CFMPT							Delegate-MEA ESP		Yes	Stephanie	Ferrell	8/31/2027
09								Delegate-MEA ESP			Vacancy		8/31/2027
09								Delegate-MEA ESP			Vacancy		
09								Delegate-MEA ESP			Vacancy		8/31/2027
09								Alternate-MEA ESP			Vacant Alternate		
09								Alternate-MEA ESP			Vacant Alternate		
09								Alternate-MEA ESP			Vacant Alternate		
Region 09 ESP Clusters Units													
09	Allendale P	29	28	30									
09	Belding FOPT	28	26	28									

Names in green = delegate with dual credentials

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate	Delegate	Term
		9/1/2025	3/1/2026	3/1/2026		First Name					Last Name	Exp. Date	
09	Blissfield EduStaff P (Ghost)	0	0	0									
09	Caledonia T	15	18	19									
09	Carson City-Crystal CFMOPT	2	3	4									
09	Central Montcalm CFGMPT	29	34	39									
09	Comstock Park CFMOPT	21	21	23									
09	Coopersville CMT	15	15	17									
09	East Grand Rapids CFMOPT	15	15	16									
09	Godfrey-Lee CMOPT	26	26	26									
09	Godwin Heights CFMT	20	19	19									
09	Grand Haven O	15	14	14									
09	Grand Rapids CFM	30	31	32									
09	Grand Rapids O	27	29	30									
09	Grand Rapids P	16	15	15									
09	Grand Rapids ROTC GP	5	5	6									
09	Grandville CGMT	17	19	21									
09	Greenville CFMPT	33	26	28									
09	Holland CFMOT	12	12	12									
09	Ionia City OP	28	25	28									
09	Ionia ISD CMOP	16	24	25									
09	Jenison OP	24	21	21									
09	Jenison T	15	14	14									
09	Kenowa Hills CFGMOPT	26	22	25									
09	Kent City P	14	13	14									
09	Kent ISD Bus Aides	2	0	1									
09	Kent ISD Bus Drivers	5	4	5									
09	Kent ISD GSRP Associate Teachers	13	14	15									
09	Kent ISD Interpreters	18	17	17									
09	Kent ISD Specialists	18	17	17									
09	Kent ISD Support Staff Association	36	35	36									
09	Kentwood CFMPT	40	33	39									
09	Lakewood CFMOPT	25	28	29									
09	Montabella CFMOP	10	12	12									
09	Montcalm CC CMOP	20	17	17									
09	Montcalm ISD CFMOPT	29	26	26									
09	Northview T	12	10	11									
09	Ottawa ISD P	25	28	29									
09	Portland OP	17	11	14									
09	Saranac CMOP	14	15	15									
09	Sparta CFMP	22	23	23									
09	Spring Lake CFMT	10	9	9									
09	Spring Lake CFMT - Accretion	0	22	22									
09	Thornapple-Kellogg CFMOPT	43	39	43									
09	Tri County FP	26	25	27									
09	Vestaburg CFMOPT	6	5	5									
09	West Ottawa T	25	25	27									
09	Wyoming CFMOPT	65	45	49									
Region 09 ESP Cluster Totals:		959	935	994									

Names in green = delegate with dual credentials

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
Names in green = delegate with dual credentials													
Region 09 Totals:		8,774	8,766	3/1/2026	53			Region elected delegates allowed:			14		
								Local elected delegates allowed:			53		
								Total delegates allowed (local and region)			67		
								Total vacancies in Region 9:			21		
								Total Possible Region 9 Delegates:			46		
Region 10 EA Stand-Alone Units													
10	Carman-Ainsworth E	188	187	187	1	0		Delegate-MEA EA		YES	Frank	Burger	8/31/2027
	Carman-Ainsworth E							Alternate-MEA EA			Amber	Dillard	8/31/2027
10	Clio E	81	83	85	1	0		Delegate-MEA EA			David	Griffel	5/31/2026
10	Davison E	182	178	184	1	0		Delegate-MEA EA			Jacqueline	Brisbin	8/31/2026
	Davison E							Delegate-MEA EA			Shawna	Shorkey	8/31/2026
10	Fenton E	138	136	138	1	0		Delegate-MEA EA			Sarah	Foster	12/31/2027
	Fenton E							Alternate-MEA EA		Yes	Cassiopia	Benedict	12/31/2027
10	Flint E	103	105	110	1	0		Delegate-MEA EA		Yes	Karen	Christian	8/31/2026
	Flint E							Alternate-MEA EA			Felicia	Naimark	8/31/2026
10	Flushing E	171	175	178	1	0		Delegate-MEA EA			Tamara	Kapraun	9/30/2026
	Flushing E							Alternate-MEA EA			Kevyn	Welter	8/31/2026
10	Genesee ISD E	135	137	141	1	0		Delegate-MEA EA			Rhyannon	Burns	8/31/2027
	Genesee ISD E							Alternate-MEA EA			Autumn	Anderson	8/31/2027
10	Goodrich E	78	83	83	1	0		Delegate-MEA EA			Aaron	Orkisz	8/31/2026
10	Grand Blanc E	337	330	336	2	0		Delegate-MEA EA			Vacancy		5/31/2025
	Grand Blanc E							Delegate-MEA EA			Vacancy		5/31/2025
10	Kearsley EA	126	122	125	1	0		Delegate-MEA EA		Yes	Cory	Fisher	6/30/2026
10	Lake Fenton E	94	96	98	1	0		Delegate-MEA EA			Lorri	Melynchek	8/31/2026
	Lake Fenton E							Alternate-MEA EA			Lisa	Hillis	8/31/2026
10	Lapeer E	179	178	181	1	0		Delegate-MEA EA		Yes	Kathy	McKee	8/31/2027
10	Linden E	112	111	113	1	0		Delegate-MEA EA		Yes	Spencer	Bodzick	8/31/2027
	Linden E							Alternate-MEA EA			Jeff	Nagy	5/31/2027
10	Montrose E	56	60	61	1	0		Delegate-MEA EA			Adam	Powell	8/31/2027
10	Mott CC E	225	201	201	1	0		Delegate-MEA MAHE			Brian	Harding	8/31/2026
	Mott CC E							Alternate-MEA MAHE		Yes	Brian	Littleton	8/31/2026
	Mott CC E							Alternate-MEA MAHE			Kimberly	Owens	8/31/2026

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
10	North Branch E	85	93	93	1	0		Delegate-MEA EA			Vacancy		
10	Swartz Creek E	162	167	169	1	0		Delegate-MEA EA		Yes	Stacey	Hittle	8/31/2026
Region 10 EA Totals:		2,452	2,442	2,483	18								
Region Elected EA Cluster Delegates					3	0							
10	Beecher E						Rank 1	Delegate-MEA EA			Vacancy		8/31/2028
10	Westwood Heights E						Rank 2	Delegate-MEA EA			Gwendalyn	Gulley	8/31/2028
10							Rank 3	Delegate-MEA EA			Vishaun	Ezell	8/31/2029
10	Beecher E						Rank 1	Alternate-MEA EA			Vacant Alternate		
10							Rank 2	Alternate-MEA EA			Vacant Alternate		
Region 10 EA Cluster Units													
10	Almont E	55	54	54									
10	Atherton E	28	30	32									
10	Beecher E	21	18	21									
10	Bendle E	44	41	44									
10	Bentley E	22	23	23									
10	Dryden E	18	21	21									
10	Genesee E	23	25	25									
10	Lakeville E	47	49	49									
10	Lapeer Education & Tech Teachers Assoc	15	17	18									
10	Lapeer ISD E	18	19	19									
10	Mt Morris A	3	3	3									
10	Mt Morris E	35	36	39									
10	Westwood Heights E	45	44	44									
Region 10 EA Cluster Totals:		374	380	392									
Region Elected At-Large Delegates					2	2							
10	Flint E						Rank 1	Delegate-MEA EA	Y	YES	Felicia	Naimark	8/31/2029
10	Flushing E						Rank 2	Delegate-MEA EA	Y	YES	Kevyn	Welter	8/31/2029
10	Mt Morris E						Rank 1	Alternate-MEA EA	Y		Tammy	Armbruster	3/31/2029
10	Linden E						Rank 2	Alternate-MEA EA	Y		Brett	Smith	3/31/2029
10	Westwood Heights E						Rank 3	Alternate-MEA EA	Y		Vishaun	Ezell	3/31/2029
10	Flint E						Rank 4	Alternate-MEA EA	Y		Vacant Alternate		
Region 10 ESP Stand-Alone Units													
10	Genesee ISD CMOPT	104	98	107	1	0		Delegate-MEA ESP			Megan	Ropeta	8/31/2027
10	Mott CC Prof Tech O	62	58	58	1	0		Delegate-MEA ESP			Ian	Enos	8/31/2027
Region 10 ESP Totals:		166	156	165	2								
Region Elected ESP Cluster Delegates					2	0							
10	Westwood Heights E						Rank 1	Delegate-MEA ESP			Vacancy		8/31/2029
10	Beecher OP						Rank 2	Delegate-MEA ESP			Cheri	Sutherland	8/31/2026

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		9/1/2025	3/1/2026	3/1/2026									
10								Alternate-MEA ESP			Vacant Alternate		
10								Alternate-MEA ESP			Vacant Alternate		

Names in green = delegate with dual credentials

Region 10 ESP Cluster Units

10	Almont FMPT	14	16	16									
10	Beecher OP	10	10	10									
10	Carman-Ainsworth CMOP	24	20	23									
10	Carman-Ainsworth T	6	5	5									
10	Clio CM	1	1	1									
10	Clio O	4	4	4									
10	Davison CFMT	14	15	16									
10	Davison P	15	21	21									
10	Flushing CFMT	35	31	35									
10	Flushing O	8	9	9									
10	Flushing P	35	28	30									
10	Genesee CFMPT	8	7	10									
10	Goodrich CMP	13	9	9									
10	Grand Blanc O	20	18	20									
10	Grand Blanc P	12	16	19									
10	Kearsley CFMT	20	13	16									
10	Kearsley OP	8	7	7									
10	Lakeville F	9	8	8									
10	Lakeville P	11	6	13									
10	Lapeer ISD FPT	14	11	11									
10	Lapeer ISD Teaching Assistants P	7	10	11									
10	Lapeer OP	40	34	36									
10	Lapeer T	14	15	16									
10	Linden CFMP	23	24	24									
10	Linden GSRP ESP (Ghost)		8	8									
10	Mt Morris CFMT	6	5	5									
10	Westwood Heights CFMOP	17	20	22									
	Region 10 ESP Cluster Totals:	388	371	405									
	Region 10 Totals:	3,380	3,349		20	2					Region elected delegates allowed:	7	
											Local elected delegates allowed:	20	
											Total delegates allowed (local and region)	27	
											Total vacancies in Region 10:	5	
											Total Possible Region 10 Delegates:	22	

Region 11 EA Stand-Alone Units

11	Alma E	88	87	89	1	0		Delegate-MEA EA			Rebecca	Adkins	8/31/2027
11	Birch Run E	77	88	88	1	0		Delegate-MEA EA	Yes		Roger	Rothe	8/31/2026
	Birch Run E							Alternate-MEA EA			Amy	Urbanowski-Now	8/31/2026
11	Caro E	77	76	78	1	0		Delegate-MEA EA			Mary (Terri)	Karavas	8/31/2025
	Caro E							Alternate-MEA EA			Jill	Lawrence	8/31/2025
11	Carrollton E	84	78	82	1	0		Delegate-MEA EA	Yes		Christen	Bowen	8/31/2026

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
11	Chesaning Union E	61	61	62	1	0		Delegate-MEA EA			Vacancy		
11	Croswell-Lexington E	76	79	79	1	0		Delegate-MEA EA		Yes	Scott	Coats	8/31/2026
11	Freeland E	92	93	93	1	0		Delegate-MEA EA		YES	Philip	Schwedler	8/31/2027
11	Millington E	59	60	60	1	0		Delegate-MEA EA		YES	Melissa	Holvey	8/31/2027
11	Saginaw E	233	248	249	2	0		Delegate-MEA EA		NA	Andrea	Rethman	8/31/2027
	Saginaw E							Delegate-MEA EA			Vacancy		
	Saginaw E							Alternate-MEA EA			Jessica	Spannagel	8/31/2025
	Saginaw E							Alternate-MEA EA			Eunice	Jamerson	8/31/2026
11	Saginaw Twp E	208	218	222	1	0		Delegate-MEA EA			Judi	Raines	2/3/2028
	Saginaw Twp E							Delegate-MEA EA		Yes	Christina	Mulford	2/3/2028
11	Swan Valley E	84	89	90	1	0		Delegate-MEA EA			Anna	Hoffman	6/30/2027
	Swan Valley E							Delegate-MEA EA			Gina	Wilson	6/30/2027
11	Tuscola ISD E	59	63	63	1	0		Delegate-MEA EA		Yes	Dani	Cuddie	8/31/2026
	Region 11 EA Totals:	1,198	1,240	1,255	13								
Region Elected EA Cluster Delegates					5	1							
11	Vassar E						Rank 1	Delegate-MEA EA			Tracy	Brightman	8/31/2028
11	Vassar E						Rank 2	Delegate-MEA EA			Ryan	Schian	8/31/2026
11	Vassar E						Rank 3	Delegate-MEA EA		Yes	Toni	Scribner	8/31/2029
11	Vassar E						Rank 4	Delegate-MEA EA			Vacancy		8/31/2026
11							Rank 5	Delegate-MEA EA	Y	Yes	Marci	LaValley	8/31/2029
11	Harbor Beach E						Rank 1	Alternate-MEA EA			Vacant Alternate		
11							Rank 2	Alternate-MEA EA			Vacant Alternate		
11							Rank 3	Alternate-MEA EA			Vacant Alternate		
11							Rank 4	Alternate-MEA EA			Vacant Alternate		
11							Rank 5	Alternate-MEA EA			Vacant Alternate		
11							Rank 6	Alternate-MEA EA	Y		Vacant Alternate		
Region 11 EA Cluster Units													
11	Akron-Fairgrove E	17	16	17									
11	Ashley E	7	11	11									
11	Bad Axe E	36	34	35									
11	Breckenridge E	26	26	27									
11	Bridgeport E	44	52	53									
11	Carsonville/Pt Sanilac E	17	15	16									
11	Caseville E	12	12	14									
11	Cass City E	39	41	41									
11	Deckerville E	27	28	28									
11	Elkton-Pigeon-Bay Port Laker E	36	31	35									

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
11	Fulton E	23	21	24									
11	Gratiot-Isabella RESD E	45	46	46									
11	Harbor Beach E	24	26	26									
11	Huron ISD E	40	43	43									
11	Ithaca E	43	48	49									
11	Kingston E	21	17	17									
11	Marlette E	24	25	26									
11	Mayville E	23	27	28									
11	Merrill E	20	18	18									
11	North Huron E	11	12	14									
11	Owendale-Gagetown E	7	10	10									
11	Peck E	11	9	9									
11	Reese E	34	34	34									
11	Sandusky E	36	38	39									
11	Sanilac ISD E	11	11	11									
11	St Charles E	19	27	27									
11	St Louis E	41	44	45									
11	Ubyly E	29	27	28									
11	Unionville-Sebewaing E	20	20	20									
11	Vassar E	35	34	37									
	Region 11 EA Cluster Totals:	778	803	828									
	Region Elected At-Large Delegates				1	1							
11	Saginaw E						Rank 1	Delegate-MEA EA	Y	Yes	James	Rhoden	8/31/2027
11	Midland City E						Rank 1	Alternate-MEA EA	Y		Dawn	Perez	3/31/2029
11	Vassar E						Rank 2	Alternate-MEA EA	Y		Vacant Alternate		
11	Vassar CFMP						Rank 3	Alternate-MEA ESP	Y		Belinda	Kennard	3/31/2029
	Region 11 ESP Stand-Alone Units												
	Region 11 ESP Totals:	0	0	0	0								
	Region Elected ESP Cluster Delegates				2	0							
11	Vassar CFMP						Rank 1	Delegate-MEA ESP		Yes	Belinda	Kennard	8/31/2028
11	Tuscola ISD COPT						Rank 2	Delegate-MEA ESP		YES	Jennifer	Shelito	8/31/2028
11	Birch Run CMOPT						Rank 3	Delegate-MEA ESP			Melissa	Aldrich-Elgie	8/31/2028
11								Alternate-MEA ESP			Vacant Alternate		
11								Alternate-MEA ESP			Vacant Alternate		
	Region 11 ESP Cluster Units												
11	Alma CFMT	7	11	12									
11	Bad Axe CFMT	9	10	10									
11	Birch Run CMOPT	28	21	24									
11	Breckenridge CFMP	22	22	24									
11	Caro CMO	12	12	12									
11	Caro P (Ghost)		0	0									
11	Carrollton CF	10	9	10									
11	Carrollton O	8	7	7									
11	Carrollton P	19	19	21									

Names in green = delegate with dual credentials

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
												Names in green = delegate with dual credentials	
11	Croswell-Lexington OP	10	10	11									
11	Croswell-Lexington Thumb OP	0	8	8									
11	Deckerville CFMT	4	3	4									
11	Freeland CFMOPT	16	14	14									
11	Fulton CFMOPT	5	6	6									
11	Gratiot-Isabella RESD P	30	25	28									
11	Huron ISD CFMOPT	18	20	21									
11	Merrill CFMOPT	9	9	9									
11	Millington CFMOP	21	23	24									
11	Reese P	6	7	8									
11	Saginaw ISD Early Childhood ESP	47	44	46									
11	Sandusky CFMOPT	13	11	12									
11	Sanilac ISD CMOPT	7	6	6									
11	Swan Valley OP	14	16	16									
11	Tuscola ISD COPT	27	29	34									
11	Unionville-Sebewaing CFOP	7	6	8									
11	Vassar CFMP	18	12	14									
	Region 11 ESP Cluster Totals:	367	360	389									
	Region 11 Totals:	2,343	2,403		13						Region elected delegates allowed:	8	
											Local elected delegates allowed:	13	
											Total delegates allowed (local and region)	21	
											Total vacancies in Region 11:	3	
											Total possible Region 11 Delegates:	18	
Region 12 EA Stand-Alone Units													
12	Bangor Twp E	72	77	78	1	0		Delegate-MEA EA			Vacancy		8/31/2023
12	Bay City E	314	329	330	2	0	Rank 1	Delegate-MEA EA	Yes	Edward	Clements		8/31/2026
	Bay City E						Rank 2	Delegate-MEA EA	Yes	Amanda	Walker		8/31/2027
	Bay City E						Rank 3	Delegate-MEA EA		Jill	Beeckman		8/31/2027
	Bay City E						Rank 4	Delegate-MEA EA		Kurt	Legner		8/31/2026
12	Bay-Arenac ISD E	85	88	88	1	0		Delegate-MEA EA		Dana	Taylor		8/31/2027
12	Bullock Creek E	67	73	73	1	0		Delegate-MEA EA		Vacancy			8/31/2023
12	Central Mich Univ E	399	386	386	3	0	Rank 1	Delegate-MEA MAHE	YES	Marcia	Mackey		8/31/2028
	Central Mich Univ E						Rank 2	Delegate-MEA MAHE		Maureen	Eke		8/31/2028
	Central Mich Univ E						Rank 3	Delegate-MEA MAHE	Yes	Roop	Jayaraman		8/31/2027
12	Clare E	60	63	65	1	0		Delegate-MEA EA		Vacancy			8/31/2017
12	Delta College E	144	147	147	1	0		Delegate-MEA MAHE		Ski	Vanderlaan		8/31/2025
12	Delta College E							Alternate-MEA MAHE		Daisy	McQuiston		8/31/2025
12	Essexville-Hampton E	72	81	81	1	0		Delegate-MEA EA		Nathan	Cholger		8/31/2026
	Essexville-Hampton E							Alternate-MEA EA		Tanya	Boler		8/31/2026

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		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
12	Gladwin E	60	64	64	1	0		Delegate-MEA EA			Vacancy		8/31/2026
12	Harrison E	50	58	60	1	0		Delegate-MEA EA			Vacancy		
12	Meridian E	60	61	61	1	0		Delegate-MEA EA			Vacancy		
12	Midland City E	361	380	381	3	0		Delegate-MEA EA		Yes	Jerome	Lombardo	5/31/2028
	Midland City E							Delegate-MEA EA		Yes	Katherine	Kret	8/31/2028
	Midland City E							Delegate-MEA EA	Y	Region	Ana	Geib	8/31/2028
	Midland City E							Alternate-MEA EA		Yes	Amy	Guzman	8/31/2029
	Midland City E							Alternate-MEA EA			Michael	Graves	8/31/2026
	Midland City E							Alternate-MEA EA			Connie	Beson-Steger	8/31/2026
12	Mt Pleasant E	164	166	171	1	0	Rank 1	Delegate-MEA EA		YES	Wendy	Epple	8/31/2027
	Mt Pleasant E						Rank 2	Delegate-MEA EA			Megan	Stembridge	8/31/2026
12	Saginaw Valley St U E	229	234	234	2	0	Rank 1	Delegate-MEA MAHE			Shaun	Bangert	8/31/2026
	Saginaw Valley St U E						Rank 2	Delegate-MEA MAHE			Jennifer	Chaytor	8/31/2027
12	Shepherd E	66	68	71	1	0		Delegate-MEA EA			Vacancy		8/31/2011
12	West Branch-Rose City E	70	75	78	1	0		Delegate-MEA EA			Vacancy		8/31/2024
Region 12 EA Totals:		2,273	2,350	2,368	22								
Region Elected EA Cluster Delegates					3	0							
12	Houghton Lake E						Rank 1	Delegate-MEA EA		Yes	Jenny	VanDuinen	8/31/2029
12	Coleman E						Rank 2	Delegate-MEA EA		Yes	Jennifer	Tallman	8/31/2028
12	Beaverton E						Rank 3	Delegate-MEA EA		Yes	Darryl	Phillips	8/31/2028
12	Houghton Lake E							Alternate-MEA EA			Denis	Mayowski	3/31/2029
12	Beaverton E							Alternate-MEA EA			Olivia	Barnes	3/31/2029
Region 12 EA Cluster Units													
12	Au Gres-Sims E	11	11	11									
12	Beal City E	32	31	31									
12	Beaverton E	35	36	36									
12	Clare Pioneer E	1	1	1									
12	Coleman E	33	33	33									
12	COOR ISD E	14	14	15									
12	Delta College Adjuncts E	39	34	37									
12	Farwell E	38	34	36									
12	Houghton Lake E	35	38	39									
12	Mid Michigan College E	44	42	42									
12	Mt Pleasant Community E	4	6	6									
12	Pinconning E	46	45	45									
12	Roscommon E	0	41	42									

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		9/1/2025	3/1/2026	3/1/2026									
12	Standish-Sterling E	52	54	55									
12	Whittemore-Prescott E	17	18	18									
Region 12 EA Cluster Totals:		401	438	447									
Region Elected At-Large Delegates					2	2							
12	Midland City E						Rank 1	Delegate-MEA EA	Y	Yes	Ana	Geib	8/31/2027
12	SVSU CM						Rank 2	Delegate-MEA ESP	Y	Yes	Kathleen	Chantaca-Kubcz	8/31/2027
12	Saginaw Valley St U CM						Rank 1	Alternate-MEA EA	Y		Deobrah	Rickert	3/31/2029
12	Central MI Univ E						Rank 2	Alternate-MEA EA	Y		Maureen	Eke	3/31/2029
12	Midland City E						Rank 3	Alternate-MEA EA	Y		Vacant Alternate		
12	Bay City E						Rank 4	Alternate-MEA EA	Y		Vacant Alternate		
Region 12 ESP Stand-Alone Units													
12	Saginaw Valley St U CM	134	129	129	1	0		Delegate-MEA ESP			Deborah	Rickert	8/31/2026
	Saginaw Valley St U CM							Delegate-MEA ESP	Region		Kathleen	Chantaca-Kubcz	8/31/2026
Region 12 ESP Totals:		134	129	129	1								
Region Elected ESP Cluster Delegates					3	0							
12							Rank 1	Delegate-MEA ESP			Vacancy		8/31/2028
12							Rank 2	Delegate-MEA ESP			Vacancy		8/31/2027
12							Rank 3	Delegate-MEA ESP			Vacancy		8/31/2028
12							Rank 1	Alternate-MEA ESP			Vacant Alternate		
12							Rank 3	Alternate-MEA ESP			Vacant Alternate		
12							Rank 4	Alternate-MEA ESP			Vacant Alternate		
Region 12 ESP Cluster Units													
12	Bangor Twp CFMOP	33	33	34									
12	Bay City CM	17	10	12									
12	Bay City F	18	17	18									
12	Bay City Hall Monitors	2	2	2									
12	Bay City OP	46	40	40									
12	Bay City Support & Service Workers ESP	15	12	13									
12	Bay-Arenac ISD CPT	28	24	27									
12	Beaverton CFMOP	8	7	8									
12	Central Mich Univ P	26	27	27									
12	Clare FOP	15	13	14									
12	Clare-Gladwin RESD CFOP	17	17	19									
12	Coleman CMOP	11	10	10									
12	COOR ISD CMP	6	5	5									
12	Essexville-Hampton OP	20	21	21									
12	Farwell OP	19	20	21									
12	Harrison CFMOPT	12	12	12									
12	Houghton Lake CFMOP	14	13	14									
12	Meridian CMP	12	14	14									
12	Mid Michigan College CFMOP	14	14	14									
12	Midland City CM	4	4	4									
12	Mt Pleasant GOP	40	39	41									

Names in green = delegate with dual credentials

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		9/1/2025	3/1/2026	3/1/2026									
13	West Shore ESD E	59	62	63	1	0		Delegate-MEA EA			Kara	Albrecht	8/31/2027
13	Whitehall E	89	93	97	1	0		Delegate-MEA EA			Vacancy		8/31/2025
Region 13 EA Totals:		1,875	1,986	2,020	19								
Region Elected EA Cluster Delegates					5	1							
13							Rank 1	Delegate-MEA EA			Vacancy		8/31/2027
13	Mason Co Central E						Rank 2	Delegate-MEA EA			Vacancy		8/31/2027
13	Holton E						Rank 3	Delegate-MEA EA			Vacancy		8/31/2027
13							Rank 4	Delegate-MEA EA	Y		Vacancy		8/31/2028
								Delegate-MEA EA			Vacancy		
								Alternate-MEA EA			Vacant Alternate		
								Alternate-MEA EA			Vacant Alternate		
								Alternate-MEA EA			Vacant Alternate		
								Alternate-MEA EA	Y		Vacant Alternate		
Region 13 EA Cluster Units													
13	Baldwin E	33	32	34									
13	Bear Lake E	9	9	9									
13	Benzie Co Central E	41	41	42									
13	Hesperia E	32	33	33									
13	Holton E	31	31	32									
13	Kaleva-Norman-Dickson E	23	25	25									
13	Manistee E	52	54	54									
13	Manistee ISD E	25	27	27									
13	Mason Co Central E	48	50	50									
13	Mason Co Eastern E	17	18	18									
13	Mecosta-Osceola ISD E	33	33	34									
13	Morley-Stanwood E	46	48	48									
13	Muskegon Career Tech E	11	12	12									
13	Muskegon ISD E	18	21	21									
13	Newaygo ISD E	46	49	50									
13	North Muskegon E	51	53	53									
13	Onekama E	13	13	13									
13	Pentwater E	16	17	17									
13	Ravenna E	41	41	41									
13	Reed City E	55	51	57									
13	Shelby E	44	42	44									
13	West Shore CC E	26	26	26									
13	White Cloud E	40	43	43									
Region 13 EA Cluster Totals:		751	769	783									
Region Elected At-Large Delegates					2	2							
13	Reeths-Puffer OP							Delegate-MEA ESP	Y	Yes	Sue	Federico	8/31/2027
13	Whitehall E							Delegate-MEA EA	Y	Yes	Stacy	VandenBosch	8/31/2027
13	Ferris State Univ E							Alternate-MEA EA	Y		Vacant Alternate		
13	Ferris State Univ E							Alternate-MEA EA	Y		Vacant Alternate		

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		9/1/2025	3/1/2026	3/1/2026									
13								Alternate-MEA EA	Y		Vacant Alternate		
Region 13 ESP Stand-Alone Units													
13	Orchard View CFMOPT	75	68	75	1	0		Delegate-MEA ESP		Yes	Corry	Moore	8/31/2027
	Region 13 ESP Totals:	75	68	75	1								
Region Elected ESP Cluster Delegates													
13	Reed City OP				3	0	Rank 1	Delegate-MEA ESP		Yes	Amber	White	8/31/2027
13	Oakridge CFMT						Rank 2	Delegate-MEA ESP		Yes	Karla	Wheeler	8/31/2027
13							Rank 3	Delegate-MEA ESP			Vacancy		8/31/2027
13								Alternate-MEA ESP			Vacant Alternate		
13								Alternate-MEA ESP			Vacant Alternate		
13								Alternate-MEA ESP			Vacant Alternate		
Region 13 ESP Cluster Units													
13	Baldwin CMOPT	9	9	9									
13	Benzie Co Central CM	5	5	5									
13	Benzie Co Central O	1	1	1									
13	Benzie Co Central P	4	4	4									
13	Benzie Co Central T	4	4	4									
13	Big Rapids P	27	28	31									
13	Chippewa Hills CFMOPT	32	27	30									
13	Ferris St Univ O	39	32	35									
13	Fruitport FT	16	17	20									
13	Fruitport O	8	6	6									
13	Fruitport P	13	13	13									
13	Grant CFMOPT	14	9	12									
13	Hart CFMOP	8	7	8									
13	Hart T	3	4	4									
13	Hesperia FMOPT	8	7	8									
13	Holton CFMOPT	11	11	12									
13	Kaleva-Norman-Dickson CFOPT	24	23	24									
13	Ludington CFMOPT	42	38	40									
13	Manistee CM	1	1	1									
13	Manistee P	3	3	3									
13	Mecosta-Osceola ISD P	9	12	13									
13	Mona Shores OP	31	34	36									
13	Montague CFMOPT	21	20	20									
13	Morley-Stanwood CMPT	12	11	12									
13	Muskegon CC O	10	10	15									
13	Muskegon City OP	11	9	13									
13	Muskegon ISD P	20	17	22									
13	Newaygo ISD CMOPT	5	7	8									
13	North Muskegon FP	17	15	15									
13	Oakridge CFMT	4	4	4									
13	Oakridge OP	21	12	15									
13	Ravenna CMP	7	8	8									

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		9/1/2025	3/1/2026	3/1/2026									
Names in green = delegate with dual credentials													
13	Reed City OP	14	15	16									
13	Reeths-Puffer CFMT	5	5	5									
13	Reeths-Puffer OP	35	31	34									
13	Walkerville CFOPT	5	4	4									
13	White Cloud FP	13	19	19									
13	Whitehall T	6	4	5									
Region 13 ESP Cluster Totals:		518	486	534									
Region 13 Totals:		3,219	3,309		20						Region elected delegates allowed:	10	
Local elected delegates allowed:												19	
Total delegates allowed (local and region)												29	
Total vacancies in Region 13:												14	
Total Possible Region 13 Delegates:												15	
Region 14 EA Stand-Alone Units													
14	Alpena City E	118	119	124	1	0		Delegate-MEA EA		Yes	Lisa	Rhea	8/31/2026
14	Boyne City E	66	71	71	1	0		Delegate-MEA EA		YES	Greta	Brock	8/31/2027
	Boyne City E							Alternate-MEA EA			Erin	Mastin	8/31/2027
14	Cheboygan E	75	81	82	1	0		Delegate-MEA EA			Stephen	Chase	8/31/2026
14	Gaylord E	69	80	80	1	0		Delegate-MEA EA			Vacancy		
14	Oscoda E	56	59	61	1	0		Delegate-MEA EA			Vacancy		
14	Petoskey E	147	153	154	1	0		Delegate-MEA EA			Robin	Pawley-Ingalls	8/31/2025
	Petoskey E							Alternate-MEA EA			Molly	Werden	8/31/2025
Region 14 EA Totals:		531	563	572	6								
Region Elected MAHE Cluster Delegates					1	0							
14	North Central MI Coll E						Rank 1	Delegate-MEA EA			Chet	Jessick	8/31/2026
14							Rank 1	Alternate-MEA EA			Vacant Alternate		
Region 14 MAHE Cluster Units													
14	Alpena CC E	34	43	43									
14	North Central MI Coll E	35	35	35									
Region 14 MAHE Totals:		69	78	78									
Region Elected EA Cluster Delegates					3	1							
14	Mio-Ausable E						Rank 1	Delegate-MEA EA		YES	Timothy	McFalda	8/31/2026
14	East Jordan E						Rank 2	Delegate-MEA EA		YES	Jessica	Tippett	8/31/2027
14	Charlevoix E						Rank 3	Delegate-MEA EA	Y		Kimberlee	Johnson	8/31/2029
14	Alanson E						Rank 4	Delegate-MEA EA	Y		Kevin	Varnhagan	8/31/2026
14								Alternate-MEA EA			Vacant Alternate		
14								Alternate-MEA EA			Vacant Alternate		
14								Alternate-MEA EA			Vacant Alternate		

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		9/1/2025	3/1/2026	3/1/2026										Names in green = delegate with dual credentials
Region 14 EA Cluster Units														
14	Alanson E	15	16	17										
14	Alcona E	21	21	21										
14	Atlanta E	9	11	12										
14	Beaver Island E	7	6	6										
14	Boyne Falls E	11	11	11										
14	Charlevoix E	42	47	47										
14	Charlevoix-Emmet ISD E	48	51	52										
14	East Jordan E	43	47	48										
14	Ellsworth E	12	13	13										
14	Harbor Springs E (to cluster)	53	55	57										
14	Hillman E	19	20	20										
14	Inland Lakes E	31	33	33										
14	Johannesburg-Lewiston E	32	33	33										
14	Mackinaw City E	11	10	10										
14	Mio-Ausable E	29	31	32										
14	Pellston E	22	21	22										
14	Posen E	11	9	12										
14	Rogers City E	22	21	21										
14	Vanderbilt E	11	11	11										
14	Wolverine E	6	5	6										
Region 14 EA Cluster Totals:		455	472	484										
Region Elected At-Large Delegates					1	1								
14	Boyne City E							Delegate-MEA EA	Y		Erin	Mastin	8/31/2026	
14								Alternate-MEA EA	Y		Vacant Alternate		3/31/2026	
14								Alternate-MEA EA	Y		Vacant Alternate		3/31/2026	
Region 14 ESP Stand-Alone Units														
<i>No ESP stand-alone units</i>														
Region 14 ESP Totals:		0	0	0	0									
Region Elected ESP Cluster Delegates					2	0								
14	Boyne City CFMOPT						Rank 1	Delegate-MEA ESP		Yes	Kara	Wasylewski	8/31/2026	
14							Rank 2	Delegate-MEA ESP			Vacancy		8/31/2026	
14								Alternate - MEA ESP			Vacant Alternate			
14								Alternate - MEA ESP			Vacant Alternate			
Region 14 ESP Cluster Units														
14	Alcona CFMOPT	14	13	13										
14	Alpena CC CM	8	9	9										
14	Alpena CC O	16	19	19										
14	Alpena City FGP	43	43	44										
14	Alpena City T	11	9	12										
14	Boyne City CFMOPT	22	23	23										
14	Boyne Falls CFMOPT	1	1	1										

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
14	Charlevoix CFMOP	11	12	12									
14	Charlevoix-Emmet ISD T	9	10	10									
14	Cheboygan T	11	9	9									
14	East Jordan O	1	1	1									
14	Gaylord MOP	48	49	51									
14	Harbor Springs CFMOPT	15	11	13									
14	Hillman CFMOPT	5	4	4									
14	Inland Lakes FOPT	12	11	11									
14	Johannesburg-Lewiston FMOPT	5	9	9									
14	Mio-Ausable FOPT	8	9	10									
14	North Central MI College CMO	0	19	19									
14	Oscoda O	4	3	4									
14	Pellston CFMOP	8	7	8									
14	Petoskey CMOP	39	35	37									
14	Posen CFMOPT	2	2	3									
14	Rogers City CFMPT	11	12	13									
14	Vanderbilt FMOPT	2	2	3									
14	Wolverine CFMOPT	3	3	3									
Region 14 ESP Cluster Totals:		309	325	341									
Region 14 Totals:		1,364	1,438		6								
Region elected delegates allowed:												6	
Local elected delegates allowed:												6	
Total delegates allowed (local and region)												12	
Total vacancies in Region 14:												3	
Total Possible Region 14 Delegates:												9	
Region 15 EA Stand-Alone Units													
15	Cadillac E	107	110	111	1	0		Delegate-MEA EA		Yes	Kristen	Ruppel	8/31/2027
15	Elk Rapids E	57	59	59	1	0		Delegate-MEA EA		Yes	Katherine	Theisen	8/31/2026
15	Kalkaska E	70	70	73	1	0		Delegate-MEA EA			Bryan	Hawkins	8/31/2026
15	Northwest Education Services E	189	193	198	1	0		Delegate-MEA EA			Vacancy		8/31/2024
	Northwest Education Services E							Alternate-MEA EA			Vacant Alternate		8/31/2024
15	Traverse City E	363	358	363	2	0		Delegate-MEA EA		Yes	Allyson	McBride-Culver	8/31/2027
	Traverse City E							Delegate-MEA EA			Ben	Zenner	8/31/2025
	Traverse City E							Alternate-MEA EA			Genevieve	Minor	8/31/2027
	Traverse City E							Alternate-MEA EA			David Tak	Ready	8/31/2027
Region 15 EA Totals:		786	790	804	6								
Region Elected EA Cluster Delegates					3	0							
15	Pine River E						Rank 1	Delegate-MEA EA		Yes	Kaitlyn	Ware	8/31/2027
15	Buckley E						Rank 2	Delegate-MEA EA		Yes	Mary	Graverson	8/31/2027
15							Rank 3	Delegate-MEA EA			Vacancy		8/31/2027
15							Rank 1	Alternate-MEA EA			Vacant Alternate		

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Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
15							Rank 2	Alternate-MEA EA			Vacant Alternate		
15							Rank 3	Alternate-MEA EA			Vacant Alternate		
Region 15 EA Cluster Units													
15	Alba E	5	5	5									
15	Bellaire E	18	19	19									
15	Buckley E	14	16	17									
15	Cadillac GSRP E - Accretion	1	3	3									
15	Central Lake E	15	17	18									
15	Ewart E	32	34	34									
15	Forest Area E	20	21	22									
15	Frankfort-Elberta E	30	33	33									
15	Leland E	21	24	25									
15	Mancelona E	33	34	34									
15	Manton E	37	36	36									
15	Marion E	19	18	20									
15	McBain E	30	32	32									
15	Mesick E	22	19	20									
15	Northport E	9	11	11									
15	Northwestern MI College Academic Chairs	4	4	4									
15	Northwestern MI College E	54	55	55									
15	Pine River E	44	44	45									
15	Suttons Bay E	21	22	22									
	Region 15 EA Cluster Totals:	429	447	455									
Region Elected At-Large Delegates					1	1							
15	Elk Rapids E						Rank 1	Delegate-MEA EA	Y	Yes	Melissa	Cisneros	8/31/2027
15	Kalkaska E						Rank 1	Alternate-MEA EA	Y		Bryan	Hawkins	3/31/2029
Region 15 ESP Stand-Alone Units													
15	Traverse City OP	70	72	75	1	0		Delegate-MEA ESP			Liz	Yarch	5/30/2025
	Region 15 ESP Totals:	70	72	75	1								
Region Elected ESP Cluster Delegates					1	0							
15							Rank 1	Delegate-MEA ESP			Vacancy		8/31/2028
15							Rank 3	Delegate-MEA ESP			Vacancy		8/31/2026
15							Rank 1	Alternate-MEA ESP			Vacant Alternate		
15							Rank 2	Alternate-MEA ESP			Vacant Alternate		
15							Rank 3	Alternate-MEA ESP			Vacant Alternate		
Region 15 ESP Cluster Units													
15	Bellaire CMOPT	5	6	8									
15	Buckley CFMOPT	6	8	8									
15	Cadillac OP	16	15	16									
15	Elk Rapids OP (Ghost)		0	0									
15	Ewart CFMOP	12	11	13									
15	Ewart T	4	4	4									

Names in green = delegate with dual credentials

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									Names in green = delegate with dual credentials
15	Frankfort-Elberta CFMOPT	17	15	15									
15	Glen Lake T	9	9	9									
15	Kalkaska FPT	10	14	15									
15	Kingsley OP	11	10	11									
15	Leland FOPT	6	6	6									
15	Mancelona OP	10	7	7									
15	Mancelona T	3	4	5									
15	Manton CFMOPT	10	12	12									
15	Marion P	4	4	4									
15	McBain CMPT	17	18	18									
15	Mesick CFMPT	15	15	15									
15	Northport CFPT	3	4	4									
15	Pine River CFOPT	21	20	20									
15	Traverse City T	22	20	22									
	Region 15 ESP Cluster Totals:	201	202	212									
	Region 15 Totals:	1,486	1,511		7						Region elected delegates allowed:	5	
											Local elected delegates allowed:	7	
											Total delegates allowed (local and region)	12	
											Total vacancies in Region 15:	4	
											Total Possible Region 15 Delegates:	8	
Region 16 EA Stand-Alone Units													
16	Lake Superior St Univ E	53	56	56	1	0		Delegate-MEA EA			Stephanie	Bowlby	8/31/2027
16	Sault Ste Marie E	82	80	82	1	0		Delegate-MEA EA		Yes	Elizabeth	Engle	7/31/2026
	Region 16 EA Totals:	135	136	138	2								
Region Elected EA Cluster Delegates					1	0							
16	St. Ignace E						Rank 1	Delegate-MEA EA		Yes	Andrew	Long	8/31/2027
16	Pickford E							Delegate-MEA EA		Yes	Wendy	Halsey	8/31/2029
16	Manistique E							Alternate-MEA EA			Elizabeth	Birr	3/31/2029
16	Brimley E							Alternate-MEA EA			Stephanie	LeBlanc	3/31/2029
Region 16 EA Cluster Units													
16	Big Bay De Noc E	10	10	11									
16	Brimley E	29	28	29									
16	DeTour E	15	16	16									
16	Eastern U P ISD E	20	18	18									
16	Engadine E	10	12	12									
16	Mackinac Island E	9	9	10									
16	Manistique E	39	38	39									
16	Moran Twp E	7	6	7									
16	Pickford E	20	19	19									
16	St Ignace E	19	20	20									
16	Tahquamenon E	18	18	19									
	Region 16 EA Cluster Totals:	196	194	200									
Region Elected At-Large Delegates					1	1							

2026 MEA RA DELEGATE BOOK

As of 3-18-26

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		9/1/2025	3/1/2026	3/1/2026									
16	DeTour E							Delegate-MEA EA	Y		Stacey	Geyer	8/31/2029
16	St Ignace E							Alternate-MEA EA	Y		Onnalee	Gibson	3/31/2029
Region 16 ESP Stand-Alone Units													
No ESP stand-alone units in Region 16													
Region 16 ESP Totals:		0	0	0	0								
Region Elected ESP Cluster Delegates													
					1	0							
16	Lake Superior St Univ CFGMO							Delegate-MEA ESP		Yes	Angela	Bjunes	8/31/2026
16	Lake Superior St Univ CFGMO							Alternate-MEA ESP			Christina	Messer	3/31/2029
Region 16 ESP Cluster Units													
16	Big Bay De Noc CFMOPT	7	6	7									
16	Brimley CFMOPT	9	9	9									
16	DeTour CFMOPT	5	4	6									
16	Eastern U P ISD CMOP	22	23	25									
16	Engadine CFMOPT	6	7	7									
16	Lake Superior St Univ CFGMO	47	45	45									
16	Manistique CFMOPT	25	22	25									
16	Pickford CFMOPT	5	5	5									
16	Sault Ste Marie FMOP	15	13	14									
16	Sault Ste Marie T	7	7	8									
16	Tahquamenon FOPT	6	6	7									
Region 16 ESP Cluster Totals:		154	147	158									
Region 16 Totals:		485	477		2								
Region elected delegates allowed:											3		
Local elected delegates allowed:											2		
Total delegates allowed (local and region)											5		
Total vacancies in Region 16:											0		
Total Possible Region 16 Delegates:											5		
Region 17 EA Stand-Alone Units													
17	Breitung Twp E	57	62	62	1	0		Delegate-MEA EA			Vacancy		
17	Escanaba E	98	99	101	1	0		Delegate-MEA EA	Yes	Kathy	Miron	8/31/2026	
								Delegate-MEA EA		Kristen	Occhietti	8/31/2028	
17	Gladstone E	62	61	63	1	0		Delegate-MEA EA	Yes	Paulette	Pepin	4/30/2027	
	Gladstone E							Alternate-MEA EA			Vacant Alternate	8/31/2025	
17	Marquette Area E	163	175	176	1	0		Delegate-MEA EA	Yes	William	Brazier	8/31/2027	
	Marquette Area E							Alternate-MEA EA		Amy	Pruner	8/31/2027	
17	N.I.C.E. E	74	76	77	1	0		Delegate-MEA EA		Jill	Sladek	8/31/2025	
17	Negaunee E	89	100	100	1	0		Delegate-MEA EA		Marius	Grazulis	8/31/2025	
	Negaunee E							Alternate-MEA EA		Bryan	Solander	8/31/2025	
Region 17 EA Totals:		543	573	579	6								

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		9/1/2025	3/1/2026	3/1/2026									
Region Elected MAHE Cluster Delegates													
					1	0							
17	Bay De Noc CC E							Delegate-MEA MAHE			Vacancy		8/31/2027
17	Bay De Noc CC E							Alternate-MEA MAHE			Ron	Pearson	3/31/2027
Region 17 MAHE Cluster Units													
17	Bay De Noc CC E	39	38	38									
17	Northern Mich U E	18	17	20									
	Region 17 MAHE Cluster Totals:	57	55	58									
Region Elected EA Cluster Delegates													
					3	0							
17	Stephenson E						Rank 1	Delegate-MEA EA		Yes	Erinn	Parker	8/31/2027
17	Menominee ISD E						Rank 2	Delegate-MEA EA			Kim	Wygant	8/31/2027
17	North Central E						Rank 3	Delegate-MEA EA			Victoria	Snyder	8/31/2027
17	Iron Mountain E							Alternate-MEA EA			Vacant Alternate		
17	North Central E							Alternate-MEA EA			Vacant Alternate		
17								Alternate-MEA EA			Vacant Alternate		
Region 17 EA Cluster Units													
17	Bark River-Harris E	33	33	34									
17	Burt Twp E	0	6	6									
17	Carney-Nadeau E	7	8	8									
17	Delta-Schoolcraft ISD E	41	39	39									
17	Dickinson-Iron ISD E	23	26	26									
17	Gwinn E	45	44	45									
17	Iron Mountain E	29	32	33									
17	Ishpeming E	34	38	39									
17	Marquette-Alger RESA E	33	31	32									
17	Menominee City E	53	52	53									
17	Menominee ISD E	12	13	13									
17	Mid Peninsula E	5	6	6									
17	Munising E	28	29	30									
17	North Central E	9	10	10									
17	North Dickinson E	4	4	4									
17	Norway-Vulcan E	22	19	19									
17	Powell Twp E	7	9	9									
17	Rapid River E	17	17	17									
17	Republic-Michigamme E	8	8	8									
17	Stephenson E	15	17	17									
17	Superior Central E	7	8	8									
	Region 17 EA Cluster Totals:	432	449	456									
Region Elected At-Large Delegates													
					1	1							
17	Gladstone E							Delegate-MEA EA	Y	Local	Paulette	Pepin	8/31/2027
17	Carney-Nadeau E							Alternate-MEA EA	Y	Yes	Michael	Lyons	3/31/2029
Region 17 ESP Stand-Alone Units													

2026 MEA RA DELEGATE BOOK

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		9/1/2025	3/1/2026	3/1/2026									
Names in green = delegate with dual credentials													
18	Finlandia University CFM	0	0	0									
18	Gogebic CC E	31	29	29									
18	Gogebic CC OP	10	10	10									
Region 18 MAHE Totals:		41	39	39									
Region Elected EA Cluster Delegates					3	0							
18	Baraga Twp E							Delegate-MEA EA			Vacancy		8/31/2027
18	Adams Twp E							Delegate-MEA EA			Morgan	Raether	8/31/2028
18	Forest Park E							Delegate-MEA EA			Lisa	Olson	8/31/2029
18	Baraga E							Alternate-MEA EA			Amanda	Rinkinen	3/31/2029
18								Alternate-MEA EA			Vacant Alternate		
18	Wakefield-Marenisco E							Alternate-MEA EA			Heather	Skulan	3/31/2029
Region 18 EA Cluster Units													
18	Adams Twp E	21	18	20									
18	Baraga Twp E	23	27	29									
18	Bessemer City E	17	17	17									
18	Calumet E	43	47	47									
18	Chassell Twp E	12	12	12									
18	Copper Country ISD E	26	26	27									
18	Dollar Bay-Tamarack E	17	18	18									
18	Ewen-Trout Creek E	9	10	10									
18	Forest Park E	25	25	26									
18	Gogebic Comm Ad Ed E	0	0	0									
18	Gogebic-Ontonagon ISD E	32	32	32									
18	Hancock E	20	21	22									
18	Ironwood E	40	40	42									
18	Lake Linden-Hubbell E	9	9	10									
18	LAnse Twp E	22	22	23									
18	Ontonagon E	10	12	13									
18	Stanton Twp E	7	6	6									
18	Wakefield-Marenisco E	17	17	17									
18	Watersmeet Twp E	9	10	10									
18	West Iron County E	39	36	37									
Region 18 EA Cluster Totals:		398	405	418									
Region Elected At-Large Delegates					1	1							
18	West Iron County E							Delegate-MEA EA	Y	Yes	Eric	Ghiggia	8/31/2027
18	Baraga E							Alternate-MEA EA	Y		Amanda	Rinkinen	3/31/2029
Region Elected ESP Cluster Delegates					1	0							
18	Copper Country ISD CFMOPT							Delegate-MEA ESP		NA	Stephen	Elenich	8/31/2029
18	Ironwood CFMOPT							Alternate-MEA ESP			John	Lorenson	3/31/2029
Region 18 ESP Cluster Units													
18	Calumet OP	6	6	6									
18	Copper Country ISD CFMOPT	13	13	13									

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		9/1/2025	3/1/2026	3/1/2026									
18	Dollar Bay-Tamarack CFMOP	9	4	7									
18	Ewen-Trout Creek CFOPT	4	4	4									
18	Hancock CFMOPT	4	3	4									
18	Ironwood CFMOPT	8	10	10									
18	Ontonagon CFMOPT	6	9	9									
18	Wakefield-Marenisco CFMOPT	8	9	9									
18	Watersmeet Twp CFOPT	4	4	4									
18	West Iron County CFMOPT	20	21	21									
Region 18 ESP Cluster Totals:		82	83	87									
Region 18 Totals:		582	586	604	1								
Region elected delegates allowed:												5	
Local elected delegates allowed:												1	
Total delegates allowed (local and region)												6	
Total vacancies in Region 18:												2	
Total Possible Delegates in Region 18:												4	

Names in green = delegate with dual credentials

TOTAL 3-1(G) SEATS

Grand Totals:	74,817	76,360	472	80	Total MEA RA Delegates Allowed:	622
					Total Vacancies:	144
					Total possible MEA RA delegates for 2026 MEA RA (includes MEA-Retired):	519
					Delegates registered:	317

EX-OFFICIO DELEGATES

Ex Officio-MEA Board	Yes	Erik	Bye	7/14/2027
Ex Officio-MEA Board		Aaron	Eling	7/14/2026
Ex Officio-MEA Board		Robert	Gaines	7/14/2027
Ex Officio-MEA Board		Chandra	Madafferi	7/14/2026
Ex Officio-MEA Board	Yes	Genevieve	Minor	7/14/2029
Ex Officio-MEA Board		Erin	Monk	7/14/2028
Ex Officio-MEA Board	Yes	Heidi	Posh	7/14/2028
Ex Officio-MEA Board	YES	Deeann	Skov	7/14/2028
Ex Officio-MEA Board		Brett	Smith	7/14/2026
Ex Officio-MEA Board	Yes	Anna	Theune	4/30/2026
Ex Officio-MEA Board		Melissa	Treppa	7/14/2027
AEM President		Anna	Theune	

MEA RETIRED MEMBERSHIP COUNT:	40,553	41	Delegates allowed	MEA-RETIRED DELEGATES
MEA Retired			Delegate-MEA Retired	1 Karen Abella 8/31/2027
MEA Retired			Delegate-MEA Retired	2 Yes Walter Andriaschko 8/31/2028
MEA Retired			Delegate-MEA Retired	3 Emilio Arribas 8/31/2026
MEA Retired			Delegate-MEA Retired	4 Yes Robin Aslakson 8/31/2026
MEA Retired			Delegate-MEA Retired	5 Yes Al Beamish 8/31/2027
MEA Retired			Seated Alternate for Bertha Arribas	6 Yes Bill Beson 8/31/2026
MEA Retired			Delegate-MEA Retired	7 Anne Marie Borders 8/31/2026
MEA Retired			Delegate-MEA Retired	8 YES Connie Boylan 8/31/2026
MEA Retired			Delegate-MEA Retired	9 YES Drew Campbell 8/31/2027
MEA Retired			Delegate-MEA Retired	10 Yes Elias Chapa 8/31/2026

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		9/1/2025	3/1/2026	3/1/2026										
	MEA Retired							Delegate-MEA Retired	11	YES	James	Cunningham	8/31/2028	
	MEA Retired							Delegate-MEA Retired	12	Yes	Judy	Daley	8/31/2028	
	MEA Retired							Delegate-MEA Retired	13	Yes	Pam	DeGryse	8/31/2028	
	MEA Retired							Delegate-MEA Retired	14	Yes	Susan	Flis	8/31/2027	
	MEA Retired							Delegate-MEA Retired	15	NA	Judy	Foster	8/31/2026	
	MEA Retired						CAUCUS CHAIR	Delegate-MEA Retired	16	Yes	Bridget	Fox	8/31/2026	
	MEA Retired							Delegate-MEA Retired	17	Yes	Jay	Holtvluwer	8/31/2027	
	MEA Retired							Alternate-MEA Retired	18	Yes	Liz	Hubert	8/31/2027	
	MEA Retired						Seated Alternate filling Vacancy	Delegate-MEA Retired	19	Yes	Diana	Irons	8/31/2028	
	MEA Retired							Delegate-MEA Retired	20		Sid	Kardon	8/31/2028	
	MEA Retired							Delegate-MEA Retired	21	NA	Pamela	Kellar	8/31/2028	
	MEA Retired							Delegate-MEA Retired	22	Yes	Michael	Koen	8/31/2027	
	MEA Retired							Delegate-MEA Retired	23	YES	Kenneth	Krause	8/31/2027	
	MEA Retired							Delegate-MEA Retired	24		Michael	LaBuhn	8/31/2026	
	MEA Retired							Delegate-MEA Retired	25	YES	Jeff	Leonhardt	8/31/2028	
	MEA Retired							Delegate-MEA Retired	26	Yes	Penny	Letts	8/31/2026	
	MEA Retired							Delegate-MEA Retired	27	Yes	Maryanne	Levine	8/31/2026	
	MEA Retired							Delegate-MEA Retired	28	Yes	Sally	McNamara	8/31/2027	
	MEA Retired							Delegate-MEA Retired	29	Yes	Elaine	Miller	8/31/2027	
	MEA Retired							Delegate-MEA Retired	30	YES	Isabell	Nazar	8/31/2028	
	MEA Retired							Delegate-MEA Retired	31		Betty	Ong	8/31/2027	
	MEA Retired							Alternate-MEA Retired	32		Susan	Pagen	8/31/2026	
	MEA Retired						Seated Alternate filling Vacancy	Alternate-MEA Retired	33		Deb	Rasmussen	8/31/2026	
	MEA Retired						Seated Alternate filling Vacancy	Delegate-MEA Retired	34		Barbara	Schram	8/31/2026	
	MEA Retired							Delegate-MEA Retired	35		Larry	Schulte	8/31/2027	
	MEA Retired							Delegate-MEA Retired	36		Cleorah	Scruggs-DeBose	8/31/2028	
	MEA Retired							Delegate-MEA Retired	37		James	Sparapani	8/31/2028	
	MEA Retired						Seated Alternate for Jack Schneider	Alternate-MEA Retired	38	Yes	Keith	Swets	8/31/2026	
	MEA Retired							Delegate-MEA Retired	39	Yes	Kathleen	Trongo	8/31/2027	
	MEA Retired							Delegate-MEA Retired	40	Yes	Katherine	Walker-Telma	8/31/2028	
	MEA Retired						Seated Alternate filling Vacancy	Alternate-MEA Retired	41		Dawn	Levey	8/31/2027	
ALTERNATES														
	MEA Retired							Rank 1-2026	Alternate-MEA Retired	Yes	N/A	William	Beson	8/31/2026
	MEA Retired							Rank 2-2026	Alternate-MEA Retired		N/A	Catherine	Frederick	8/31/2026
	MEA Retired							Rank 3-2026	Alternate-MEA Retired		N/A	Pamela	DeGryse	8/31/2026
	MEA Retired							Rank 4-2026	Alternate-MEA Retired		N/A	Susan	Pagen	8/31/2026
	MEA Retired							Rank 5-2026	Alternate-MEA Retired		N/A	Nancy	Coscarelli	8/31/2026
	MEA Retired							Rank 6-2026	Alternate-MEA Retired		N/A	Deb	Rasmussen	8/31/2026
	MEA Retired							Rank 6-2026	Alternate-MEA Retired	Yes	N/A	Elizabeth	Hubert	8/31/2026
	MEA Retired							Rank 7-2026	Alternate-MEA Retired		N/A	Dawn	Levey	8/31/2027
	MEA Retired							Rank 8-2026	Alternate-MEA Retired		N/A	Betty	Brown	8/31/2026
	MEA Retired							Rank 9-2026	Alternate-MEA Retired		N/A	Bill	Williams	8/31/2026
	MEA Retired							Rank 10-2026	Alternate-MEA Retired		N/A	Dean	Parling	8/31/2026
	MEA Retired							Rank 11-2026	Alternate-MEA Retired		N/A	Frederick	Peters	8/31/2026
	MEA Retired							Rank 12-2026	Alternate-MEA Retired		N/A	Jennifer	Snider	8/31/2026
	MEA Retired							Rank 13-2026	Alternate-MEA Retired		N/A	Melissa	Clapper	8/31/2026

2026 MEA RA DELEGATE BOOK

As of 3-18-26

Reg	Local/Bargaining Unit	Member Count	Members In Good Standing	Member Count (Total)	Local Delegates Allowed	Minority 3-1(g) Required	Rank	Position	3-1(g) Seat	Reg for MEA RA	Delegate First Name	Delegate Last Name	Term Exp. Date
		9/1/2025	3/1/2026	3/1/2026									
	MEA Retired						Rank 1 - 2027	Alternate-MEA Retired		N/A	Pamela	DeGryse	8/31/2027
	MEA Retired						Rank 1 - 2027	Alternate-MEA Retired		N/A	James	Cunningham	8/31/2027
	MEA Retired						Rank 1 - 2027	Alternate-MEA Retired		N/A	Liz	Hubert	8/31/2027
	MEA Retired						Rank 3 - 2027	Alternate-MEA Retired		N/A	Francis	Cullen	8/31/2027
	MEA Retired						Rank 4 - 2027	Alternate-MEA Retired		N/A	Jeff	Leonhardt	8/31/2027
	MEA Retired						Rank 5 - 2027	Alternate-MEA Retired		N/A	Peg	Schroder	8/31/2027
	MEA Retired						Rank 6 - 2027	Alternate-MEA Retired		N/A	Keith	Swets	8/31/2027
	MEA Retired						Rank 7 - 2027	Alternate-MEA Retired		N/A	Joanne	Hoekstra	8/31/2027
	MEA Retired						Rank 8 - 2027	Alternate-MEA Retired		N/A	Susan	Pagen	8/31/2027
	MEA Retired						Rank 9 - 2027	Alternate-MEA Retired		N/A	William	Papo	8/31/2027
	MEA Retired						Rank 10 - 2027	Alternate-MEA Retired		N/A	Pam	Forton	8/31/2027
	MEA Retired						Rank 11 - 2027	Alternate-MEA Retired		N/A	Michelle	Gushen	8/31/2027
	MEA Retired						Rank 12 - 2027	Alternate-MEA Retired		N/A	Lily	Anderson	8/31/2027
	MEA Retired						Rank 13 - 2027	Alternate-MEA Retired		N/A	Bevely	Hulbert	8/31/2027
	MEA Retired						Rank 14 - 2027	Alternate-MEA Retired		N/A	John	Pakledinaz	8/31/2027
	MEA Retired						Rank 15 - 2027	Alternate-MEA Retired		N/A	Johnnie Sue	Petrich	8/31/2027
	MEA Retired						Rank 16 - 2027	Alternate-MEA Retired		N/A	Debra	Porter	8/31/2027
	MEA Retired						Rank 17 - 2027	Alternate-MEA Retired		N/A	Colleen	Ford	8/31/2027
	MEA Retired						Rank 18 - 2027	Alternate-MEA Retired		N/A	Diana	Irons	8/31/2027
	MEA Retired						Rank 19 - 2027	Alternate-MEA Retired		N/A	Connie	Boylan	8/31/2027
	MEA Retired						Rank 20 - 2027	Alternate-MEA Retired		N/A	Bridget	Fox	8/31/2027
	MEA Retired						Rank 21 - 2027	Alternate-MEA Retired		N/A	John	Frederick	8/31/2027
	MEA Retired						Rank 22 - 2027	Alternate-MEA Retired		N/A	Dawn	Levey	8/31/2027
	MEA Retired						Rank 23 - 2027	Alternate-MEA Retired		N/A	Pam	Kellar	8/31/2027

Names in green = delegate with dual credentials

RA Delegate Seating, Statewide Detail as of payments made through 3/1/26

Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated	
Region 02	Allen Park E	IBL	213	216		1	0
Region 02	Allen Park O	IBL	9	9	ESP	0	0
Region 02	Crestwood CM	IBL	7	7	ESP	0	0
Region 02	Dearborn Heights E	IBL	147	147		1	0
Region 02	Dearborn Heights Engineers	IBL	5	5	ESP	0	0
Region 02	Dearborn Heights O	IBL	10	10	ESP	0	0
Region 02	Dearborn Heights P	IBL	36	38	ESP	0	0
Region 02	Flat Rock E	IBL	99	102		1	0
Region 02	Flat Rock OT	IBL	9	9	ESP	0	0
Region 02	Garden City E	IPDD	247	253		2	0
Region 02	Gibraltar CM	IPDD	19	19	ESP	0	0
Region 02	Gibraltar E	IPDD	206	210		1	0
Region 02	Gibraltar OP	IPDD	42	42	ESP	0	0
Region 02	Gibraltar T	IPDD	21	23	ESP	0	0
Region 02	Grosse Ile E	IPDD	87	87		1	0
Region 02	Grosse Ile O	IBL	3	3	ESP	0	0
Region 02	Grosse Ile P	IBL	8	9	ESP	0	0
Region 02	Huron E	IPDD	161	166		1	0
Region 02	Lincoln Park E	LBL	412	412		3	0
Region 02	Livonia C	IBL	28	29	ESP	0	0
Region 02	Livonia E	IBL	833	837		6	0
Region 02	Livonia O	IBL	29	30	ESP	0	0
Region 02	Livonia P	IBL	157	162		1	0
Region 02	Plymouth-Canton Cafeteria Association	IPDD	41	42	ESP	0	0
Region 02	Plymouth-Canton E	IPDD	1033	1034		7	0
Region 02	Plymouth-Canton Extended Day Association	IPDD	19	19	ESP	0	0
Region 02	Plymouth-Canton G	IPDD	9	9	ESP	0	0
Region 02	Plymouth-Canton Licensed Techs M	IPDD	8	8	ESP	0	0
Region 02	Plymouth-Canton M	IPDD	17	18	ESP	0	0
Region 02	Plymouth-Canton P	IPDD	228	229		2	0
Region 02	Redford Union E	IBL	129	131		1	0
Region 02	Redford Union O	IBL	9	9	ESP	0	0
Region 02	Redford Union P	IBL	29	34	ESP	0	0
Region 02	River Rouge E	IBL	43	47	EA	0	0
Region 02	Riverview E	IBL	128	129		1	0
Region 02	Romulus CMO	IPDD	38	38	ESP	0	0
Region 02	Romulus E	IBL	126	132		1	0
Region 02	Schoolcraft College CM	LBL	0	49	ESP	0	0
Region 02	Schoolcraft College E	LBL	259	259		2	0
Region 02	Schoolcraft College F	LBL	3	7	ESP	0	0
Region 02	Schoolcraft College O	LBL	0	11	ESP	0	0
Region 02	South Redford E	IBL	164	166		1	0
Region 02	Southgate Alt. Ed.	IBL	7	7	EA	0	0
Region 02	Southgate E	IBL	240	243		2	0
Region 02	Southgate Special Ed P	IBL	29	30	ESP	0	0
Region 02	Southwest Head Start CFPT	LBL	40	59	ESP	0	1
Region 02	Trenton CM	IBL	18	18	ESP	0	0
Region 02	Trenton E	IBL	165	166		1	0
Region 02	Trenton P	IBL	23	24	ESP	0	0
Region 02	Univ of Detroit/Mercy E	LBL	227	227		2	0

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 02	Univ of Detroit/Mercy O	LBL	19	22	ESP	0	0
Region 02	Van Buren CMPT	IBL	74	82		1	0
Region 02	Van Buren E	IBL	230	235		2	0
Region 02	Van Buren O	IBL	7	8	ESP	0	0
Region 02	Wayne-Westland CFT	IPDD	186	191		1	0
Region 02	Wayne-Westland E	IPDD	649	669		4	0
Region 02	Wayne-Westland M	IPDD	20	22	ESP	0	0
Region 02	Wayne-Westland O	IPDD	48	49	ESP	0	0
Region 02	Westwood E	IBL	79	81		1	0
Region 02	Westwood OP	IBL	6	6	ESP	0	0
Region 02	Woodhaven E	IPDD	390	390		3	0
Region 02	Woodhaven GO	IPDD	20	20	ESP	0	0
Region 02	Woodhaven P	IPDD	87	87		1	0
Region 02	Wyandotte E	LBL	344	344		2	0
Region 02	Wyandotte O	IBL	18	18	ESP	0	0
Region 03	Addison E	IBL	25	25	EA	0	0
Region 03	Adrian College E	LBL	22	46	EA	0	0
Region 03	Adrian E	IBL	140	141		1	0
Region 03	Adrian FP	IBL	32	35	ESP	0	0
Region 03	Airport E	IBL	108	108		1	0
Region 03	Ann Arbor E	IBL	1076	1097		7	0
Region 03	Ann Arbor Library E	IPDD	49	49	EA	0	0
Region 03	Ann Arbor Library O	IPDD	82	82		1	0
Region 03	Ann Arbor O	IBL	41	43	ESP	0	0
Region 03	Ann Arbor P	IBL	91	92		1	0
Region 03	Bedford C	IBL	4	6	ESP	0	0
Region 03	Bedford E	IPDD	183	184		1	0
Region 03	Bedford F	IBL	7	7	ESP	0	0
Region 03	Bedford O	IBL	21	22	ESP	0	0
Region 03	Bedford P	IBL	17	19	ESP	0	0
Region 03	Bedford T	IBL	26	28	ESP	0	0
Region 03	Blissfield E	IBL	50	53	EA	0	0
Region 03	Blissfield EduStaff P	IBL	7	7	ESP	0	0
Region 03	Britton-Deerfield E	IBL	16	16	EA	0	0
Region 03	Camden-Frontier E	IBL	14	14	EA	0	0
Region 03	Chelsea E	IBL	125	125		1	0
Region 03	Clinton CM	IBL	5	5	ESP	0	0
Region 03	Clinton E	IBL	54	55	EA	0	0
Region 03	Clinton OPT	IBL	12	12	ESP	0	0
Region 03	Columbia CM	IBL	4	4	ESP	0	0
Region 03	Columbia E	IBL	81	82		1	0
Region 03	Columbia FOP	IBL	21	26	ESP	0	0
Region 03	Concord CFMOP	IBL	6	6	ESP	0	0
Region 03	Concord E	IBL	20	20	EA	0	0
Region 03	Dexter CFMOP	IBL	42	43	ESP	0	0
Region 03	Dexter E	IBL	241	244		2	0
Region 03	Dundee E	IPDD	81	82		1	0
Region 03	Dundee OP	IBL	20	21	ESP	0	0
Region 03	East Jackson E	IBL	35	35	EA	0	0
Region 03	Grass Lake CFMOPT	IBL	14	14	ESP	0	0
Region 03	Grass Lake E	IBL	54	58	EA	0	1
Region 03	Hanover-Horton CFMOPT	IBL	17	18	ESP	0	0
Region 03	Hanover-Horton E	IBL	28	28	EA	0	0
Region 03	Hillsdale CFMOPT	IPDD	43	43	ESP	0	0
Region 03	Hillsdale E	IPDD	56	56		1	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 03	Hudson C	IBL	9	9	ESP	0	0
Region 03	Hudson E	IBL	44	44	EA	0	0
Region 03	Hudson FPT	IBL	19	21	ESP	0	0
Region 03	Ida E	IBL	67	69		1	0
Region 03	Ida P	IBL	9	9	ESP	0	0
Region 03	Jackson Career Center EP	IBL	43	44	EA	0	0
Region 03	Jackson CC CGMOP	LBL	31	49	ESP	0	0
Region 03	Jackson CC E	LBL	63	63		1	0
Region 03	Jackson City C	IBL	18	19	ESP	0	0
Region 03	Jackson City E	IPDD	135	136		1	0
Region 03	Jackson City P	IBL	20	22	ESP	0	0
Region 03	Jackson Dist. Library E	IBL	6	6	EA	0	0
Region 03	Jackson ISD CFMOT	IBL	11	11	ESP	0	0
Region 03	Jackson ISD EP	IBL	159	163		1	0
Region 03	Jefferson CM	IBL	17	17	ESP	0	0
Region 03	Jefferson E	IBL	64	64		1	0
Region 03	Jefferson P	IBL	16	19	ESP	0	0
Region 03	Jefferson T	IBL	6	7	ESP	0	0
Region 03	Jonesville E	IBL	46	47	EA	0	0
Region 03	Lenawee ISD EP	IPDD	85	85		1	0
Region 03	Lenawee Voc-Tech E	IPDD	25	25	EA	0	0
Region 03	Lincoln E	IBL	187	190		1	0
Region 03	Lincoln OP	IBL	58	60		1	0
Region 03	Litchfield E	IBL	15	15	EA	0	0
Region 03	Madison E	IBL	63	64		1	0
Region 03	Manchester CFMOPT	IBL	10	11	ESP	0	0
Region 03	Manchester E	IBL	37	37	EA	0	0
Region 03	Mason Consol E	IBL	45	45	EA	0	0
Region 03	Mason Consol FO	IBL	7	7	ESP	0	0
Region 03	Mason Consolidated T	IBL	3	3	ESP	0	0
Region 03	Michigan Center E	IBL	55	57	EA	0	1
Region 03	Michigan Center FP	IPDD	11	11	ESP	0	0
Region 03	Milan E	IBL	102	102		1	0
Region 03	Monroe CC CM	IBL	15	15	ESP	0	0
Region 03	Monroe CC E	LBL	47	47	EA	0	0
Region 03	Monroe CC O	LBL	25	25	ESP	0	0
Region 03	Monroe City CM	IBL	6	6	ESP	0	0
Region 03	Monroe City E	IBL	217	218		1	0
Region 03	Monroe City O	IBL	9	11	ESP	0	0
Region 03	Monroe ISD CMOPT	IPDD	68	70		1	0
Region 03	Monroe ISD E	IPDD	176	176		1	0
Region 03	Morenci E	IBL	29	29	EA	0	0
Region 03	Napoleon CFMOP	IBL	9	12	ESP	0	0
Region 03	Napoleon E	IBL	39	39	EA	0	0
Region 03	Northwest E	IBL	119	121		1	0
Region 03	Northwest MP	IBL	22	25	ESP	0	0
Region 03	Onsted CFMPT	IBL	18	20	ESP	0	0
Region 03	Onsted E	IBL	45	46	EA	0	0
Region 03	Reading E	IBL	37	37	EA	0	0
Region 03	Saline CFMOPT	IBL	104	105		1	0
Region 03	Saline E	IBL	285	287		2	0
Region 03	Sand Creek E	IPDD	42	43	EA	0	0
Region 03	Springport CM	IBL	3	3	ESP	0	0
Region 03	Springport E	IBL	36	36	EA	0	0
Region 03	Springport OP	IBL	8	9	ESP	0	0

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Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non-Cluster Delegates Seated	Non-Cluster Delegates Not Seated	
Region 03	Summerfield E	IBL	22	22	EA	0	0
Region 03	Tecumseh E	IBL	102	103		1	0
Region 03	Vandercook Lake E	IBL	14	15	EA	0	0
Region 03	Waldron E	IBL	11	11	EA	0	0
Region 03	Washtenaw CC E	LBL	213	213		1	0
Region 03	Washtenaw CC OP	LBL	40	40	ESP	0	0
Region 03	Western E	IBL	101	101		1	0
Region 03	Western FT	IBL	19	21	ESP	0	0
Region 03	Whiteford E	IBL	36	37	EA	0	0
Region 03	Whiteford MOT	IBL	5	5	ESP	0	0
Region 03	Whitmore Lake E	IBL	40	40	EA	0	0
Region 03	Whitmore Lake O	IBL	1	1	ESP	0	0
Region 03	Whitmore Lake P	IBL	9	9	ESP	0	0
Region 03	Ypsilanti Community CFMOPT	IBL	36	40	ESP	0	0
Region 03	Ypsilanti Community E	IBL	209	218		1	0
Region 04	Athens E	IBL	23	23	EA	0	0
Region 04	Athens FOP	IBL	6	6	ESP	0	0
Region 04	Barry ISD E	IPDD	30	30	EA	0	0
Region 04	Battle Creek Behavior Interventionists E	IBL	10	10	EA	0	0
Region 04	Battle Creek E	IPDD	138	139		1	0
Region 04	Battle Creek M	IPDD	12	12	ESP	0	0
Region 04	Battle Creek O	IPDD	12	13	ESP	0	0
Region 04	Battle Creek P	IPDD	26	27	ESP	0	0
Region 04	Bronson E	IBL	52	52	EA	0	0
Region 04	Calhoun ISD E	IBL	81	82		1	0
Region 04	Calhoun ISD P	IBL	30	32	ESP	0	0
Region 04	Calhoun Tech Center E	IBL	22	23	EA	0	0
Region 04	Camden-Frontier CFOPT	IBL	2	3	ESP	0	0
Region 04	Coldwater E	IPDD	116	116		1	0
Region 04	Coldwater OP	IBL	14	16	ESP	0	0
Region 04	Delton-Kellogg E	LBL	68	68		1	0
Region 04	Delton-Kellogg OP	IBL	20	23	ESP	0	0
Region 04	Harper Creek E	IBL	100	104		1	0
Region 04	Harper Creek P	IBL	8	8	ESP	0	0
Region 04	Hastings E	IPDD	135	135		1	0
Region 04	Hastings OP	IPDD	41	42	ESP	0	0
Region 04	Hillsdale ISD E	IPDD	34	34	EA	0	0
Region 04	Hillsdale ISD MOPT	IPDD	22	22	ESP	0	0
Region 04	Homer E	IPDD	44	44	EA	0	0
Region 04	Jonesville PT	IBL	10	10	ESP	0	0
Region 04	Kellogg CC E	LBL	89	89		1	0
Region 04	Lakeview B.C. E	IBL	167	171		1	0
Region 04	Lakeview B.C. O	IBL	14	14	ESP	0	0
Region 04	Litchfield CFMOPT	IBL	8	8	ESP	0	0
Region 04	Mar Lee E	IBL	18	18	EA	0	0
Region 04	Marshall E	IBL	112	117		1	0
Region 04	Metz Culinary Privatized - Albion College F	LBL	0	45	ESP	0	0
Region 04	North Adams-Jerome CFMOPT	IBL	5	5	ESP	0	0
Region 04	North Adams-Jerome E	IBL	14	14	EA	0	0
Region 04	Pennfield E	IBL	78	79		1	0
Region 04	Pennfield P	IBL	24	26	ESP	0	0
Region 04	Pennfield T	IBL	6	6	ESP	0	0
Region 04	Pittsford E	IBL	17	17	EA	0	0
Region 04	Quincy E	IBL	45	45	EA	0	0
Region 04	Tekonsha E	IBL	4	4	EA	0	0

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated	
Region 04	Union City E	IBL	46	46	EA	0	0
Region 04	Willard Pub Library E	LBL	10	10	EA	0	0
Region 04	Willard Pub Library O	LBL	12	12	ESP	0	0
Region 05	Allegan E	IBL	84	85		1	0
Region 05	Allegan ISD E/ESP	IBL	41	44	ESP	0	0
Region 05	Bangor Public E	IBL	47	47	EA	0	0
Region 05	Benton Harbor E	IBL	27	28	EA	0	0
Region 05	Benton Harbor P	IBL	3	5	ESP	0	0
Region 05	Berrien RESA E	IBL	56	56		1	0
Region 05	Berrien RESA P	IBL	23	24	ESP	0	0
Region 05	Berrien Springs E	IBL	65	68		1	0
Region 05	Berrien Springs MOP	IBL	14	14	ESP	0	0
Region 05	Bloomingtondale E	IBL	47	48	EA	0	0
Region 05	Bloomingtondale OP	IBL	13	15	ESP	0	0
Region 05	Brandywine E	IBL	37	40	EA	0	0
Region 05	Brandywine FMT	IBL	8	9	ESP	0	0
Region 05	Bridgman E	IPDD	53	53	EA	0	0
Region 05	Buchanan E	IBL	59	60		1	0
Region 05	Buchanan P	IBL	5	5	ESP	0	0
Region 05	Buchanan T	IBL	3	3	ESP	0	0
Region 05	Burr Oak E	IBL	12	12	EA	0	0
Region 05	Cassopolis CFMOPT	IBL	12	12	ESP	0	0
Region 05	Cassopolis E	IPDD	31	31	EA	0	0
Region 05	Centreville E	IBL	37	37	EA	0	0
Region 05	Centreville P	IBL	2	2	ESP	0	0
Region 05	Climax-Scotts E	IBL	14	15	EA	0	0
Region 05	Coloma E	IBL	36	36	EA	0	0
Region 05	Colon E	IBL	22	22	EA	0	0
Region 05	Comstock E	IBL	81	86		1	0
Region 05	Comstock P	IPDD	4	4	ESP	0	0
Region 05	Constantine E	IBL	46	47	EA	0	0
Region 05	Covert E	IBL	18	19	EA	0	0
Region 05	Decatur CFMOPT	IBL	4	4	ESP	0	0
Region 05	Decatur E	IBL	34	34	EA	0	0
Region 05	Dowagiac Union CMT	IBL	6	7	ESP	0	0
Region 05	Dowagiac Union E	IBL	82	83		1	0
Region 05	Eau Claire E	IBL	19	19	EA	0	0
Region 05	Edwardsburg E	IPDD	68	69		1	0
Region 05	Edwardsburg T	IBL	7	9	ESP	0	0
Region 05	Fennville E	IBL	55	55	EA	0	0
Region 05	Galesburg-Augusta E	IPDD	56	57		1	0
Region 05	Glen Oaks CC CGMO	LBL	7	7	ESP	0	0
Region 05	Glen Oaks CC E	LBL	16	16	EA	0	0
Region 05	Gobles COP	IBL	1	1	ESP	0	0
Region 05	Gobles E	IBL	25	25	EA	0	0
Region 05	Gull Lake E	IBL	171	173		1	0
Region 05	Hamilton CM	IBL	7	8	ESP	0	0
Region 05	Hamilton E	IBL	111	111		1	0
Region 05	Hartford E	IBL	37	37	EA	0	0
Region 05	Heritage Southwest ISD CFMOPT	IBL	13	14	ESP	0	0
Region 05	Heritage Southwest ISD E	IBL	14	14	EA	0	0
Region 05	Hopkins E	IPDD	84	85		1	0
Region 05	Kalamazoo E	IPDD	640	647		4	0
Region 05	Kalamazoo GOPT	IBL	126	154		1	0
Region 05	Kalamazoo Public Library CP	LBL	4	30	ESP	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 05	Kalamazoo Public Library E	LBL	25	25	EA	0	0
Region 05	Kalamazoo Public Library O	LBL	30	30	ESP	0	0
Region 05	Kalamazoo RESA E	IBL	14	14	EA	0	0
Region 05	Lake Michigan CC E	LBL	56	56		1	0
Region 05	Lake Michigan College M	LBL	0	13	ESP	0	0
Region 05	Lakeshore-Stevnvle E	IBL	123	124		1	0
Region 05	Lawrence E	IBL	13	13	EA	0	0
Region 05	Lawton CFMOPT	IBL	11	11	ESP	0	0
Region 05	Lawton E	IBL	45	46	EA	0	0
Region 05	Marcellus E	IBL	17	18	EA	0	0
Region 05	Martin E	IBL	33	34	EA	0	0
Region 05	Mattawan E	IBL	167	171		1	0
Region 05	Mattawan OP	IBL	27	35	ESP	0	0
Region 05	Mendon E	IBL	11	11	EA	0	0
Region 05	New Buffalo CFMOPT	IBL	17	17	ESP	0	0
Region 05	New Buffalo E	IBL	38	38	EA	0	0
Region 05	Niles E	IBL	114	115		1	0
Region 05	Nottawa E	IBL	5	5	EA	0	0
Region 05	Otsego E	IBL	107	110		1	0
Region 05	Otsego F	IBL	11	11	ESP	0	0
Region 05	Otsego OP	IBL	16	17	ESP	0	0
Region 05	Parchment E	IBL	71	73		1	0
Region 05	Parchment O	IBL	4	4	ESP	0	0
Region 05	Paw Paw CMPT	IBL	7	7	ESP	0	0
Region 05	Paw Paw E	IBL	85	86		1	0
Region 05	Plainwell E	IBL	116	117		1	0
Region 05	Plainwell P	IBL	22	26	ESP	0	0
Region 05	Portage CM	IPDD	17	18	ESP	0	0
Region 05	Portage E	IPDD	433	437		3	0
Region 05	Portage O	IBL	18	19	ESP	0	0
Region 05	Portage P	IBL	74	74		1	0
Region 05	Portage T	IBL	45	47	ESP	0	0
Region 05	River Valley E	IBL	31	32	EA	0	0
Region 05	Riverside Hagar #6 E	IBL	1	1	EA	0	0
Region 05	Saugatuck E	IBL	50	51	EA	0	0
Region 05	Schoolcraft E	IBL	49	49	EA	0	0
Region 05	South Haven E	IBL	76	76		1	0
Region 05	Southwestern Michigan College E	LBL	24	24	EA	0	0
Region 05	St Joseph CM	IBL	5	5	ESP	0	0
Region 05	St Joseph E	IBL	122	124		1	0
Region 05	St Joseph ISD E	IBL	31	31	EA	0	0
Region 05	St Joseph ISD P	IPDD	25	25	ESP	0	0
Region 05	St Joseph P	IBL	19	19	ESP	0	0
Region 05	Sturgis E	IBL	89	92		1	0
Region 05	Three Rivers E	IBL	88	88		1	0
Region 05	Three Rivers MOT	IBL	8	12	ESP	0	0
Region 05	Van Buren ISD CMPT	IBL	31	32	ESP	0	0
Region 05	Van Buren ISD E	IBL	126	127		1	0
Region 05	Vicksburg E	IBL	123	127		1	0
Region 05	Watervliet CMOP	IBL	9	10	ESP	0	0
Region 05	Watervliet E	IBL	57	59		1	0
Region 05	Wayland-Union E	IBL	135	136		1	0
Region 05	Wayland-Union F	IBL	20	20	ESP	0	0
Region 05	White Pigeon E	IBL	20	20	EA	0	0
Region 06	Algonac E	IBL	57	57		1	0

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Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non-Cluster Delegates Seated	Non-Cluster Delegates Not Seated	
Region 06	Algonac FOP	IBL	15	15	ESP	0	0
Region 06	Anchor Bay E	IPDD	299	299		2	0
Region 06	Anchor Bay P	IBL	42	43	ESP	0	0
Region 06	Armada E	LBL	102	102		1	0
Region 06	Capac CFMOP	IBL	10	10	ESP	0	0
Region 06	Capac E	IBL	33	34	EA	0	0
Region 06	Capac T	IBL	4	4	ESP	0	0
Region 06	Center Line E	IBL	143	146		1	0
Region 06	Chippewa Valley EA	LBL	768	768		5	0
Region 06	Chippewa Valley SPA CFM	IPDD	68	68		1	0
Region 06	Chippewa Valley T	IPDD	45	45	ESP	0	0
Region 06	Clintondale E	IBL	63	64		1	0
Region 06	East China E	IPDD	209	211		1	0
Region 06	East China OP	IBL	18	19	ESP	0	0
Region 06	Fitzgerald E	IPDD	141	143		1	0
Region 06	Fraser E	IPDD	262	262		2	0
Region 06	Fraser P	IBL	39	39	ESP	0	0
Region 06	Grosse Pointe CFM	IPDD	30	31	ESP	0	0
Region 06	Grosse Pointe E	IBL	378	380		3	0
Region 06	Grosse Pointe Lib CMOP	LBL	19	19	ESP	0	0
Region 06	Grosse Pointe Lib E	LBL	17	17	EA	0	0
Region 06	Grosse Pointe O	IPDD	5	5	ESP	0	0
Region 06	Grosse Pointe P	IPDD	44	45	ESP	0	0
Region 06	Harper Woods E	IPDD	89	91		1	0
Region 06	Lakeview-St Clair Sh E	IBL	227	229		2	0
Region 06	Lakeview-St Clair Sh P	IBL	53	55	ESP	0	0
Region 06	LAnse Creuse E	IPDD	501	506		3	0
Region 06	LAnse Creuse O	IPDD	49	51	ESP	0	0
Region 06	Macomb Academy P	IBL	3	3	ESP	0	0
Region 06	Marysville C	IBL	9	9	ESP	0	0
Region 06	Marysville E	IPDD	131	131		1	0
Region 06	Marysville O	IBL	16	16	ESP	0	0
Region 06	Marysville P	IBL	11	11	ESP	0	0
Region 06	Memphis E	IBL	26	27	EA	0	0
Region 06	Mt Clemens E	IBL	36	36	EA	0	0
Region 06	New Haven E	IBL	65	66		1	0
Region 06	New Haven O	IBL	4	4	ESP	0	0
Region 06	New Haven P	IBL	13	13	ESP	0	0
Region 06	New Haven T	IBL	9	10	ESP	0	0
Region 06	Port Huron E	IBL	360	378		2	1
Region 06	Port Huron O	IBL	18	20	ESP	0	0
Region 06	Port Huron P	IBL	52	56	ESP	0	1
Region 06	Richmond E	IBL	76	77		1	0
Region 06	Richmond Early Childhood ESP	IBL	9	9	ESP	0	0
Region 06	Romeo E	IBL	279	284		2	0
Region 06	Romeo O	IBL	9	9	ESP	0	0
Region 06	Romeo P	IBL	30	31	ESP	0	0
Region 06	South Lake E	IBL	75	77		1	0
Region 06	St Clair CC E	LBL	96	96		1	0
Region 06	St Clair CC GO	LBL	10	10	ESP	0	0
Region 06	St Clair Co RESA E	IBL	48	50	EA	0	0
Region 06	Utica Alternative/Adult Ed E	IBL	15	16	EA	0	0
Region 06	Utica E	LBL	1403	1403		9	0
Region 06	Utica P	LBL	214	214		1	0
Region 06	Utica Techs	IPDD	14	14	ESP	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non-Cluster Delegates Seated	Non-Cluster Delegates Not Seated
Region 06	Warren E	LBL	885	885		6	0
Region 06	Warren Woods E	IBL	177	182		1	0
Region 06	Yale CMP	IBL	17	17	ESP	0	0
Region 06	Yale E	IBL	85	85		1	0
Region 06	Yale O	IBL	6	6	ESP	0	0
Region 07	Avondale E	IPDD	182	186		1	0
Region 07	Avondale O	IPDD	10	10	ESP	0	0
Region 07	Avondale P	IPDD	17	17	ESP	0	0
Region 07	Berkley E	LBL	255	255		2	0
Region 07	Berkley Grant-Funded E - Accretion	IBL	3	3	EA	0	0
Region 07	Berkley O	LBL	0	18	ESP	0	0
Region 07	Berkley P	LBL	65	65		1	0
Region 07	Birmingham E	IPDD	527	531		4	0
Region 07	Birmingham Early Childhood ESP	IBL	24	28	ESP	0	0
Region 07	Birmingham O	IBL	31	33	ESP	0	0
Region 07	Birmingham Organizers ESP	IBL	9	10	ESP	0	0
Region 07	Birmingham P	IBL	67	70		1	0
Region 07	Birmingham Tech Op Assistants	IBL	5	6	ESP	0	0
Region 07	Bloomfield Hills Assts P	IBL	18	20	ESP	0	0
Region 07	Bloomfield Hills E	IPDD	410	410		3	0
Region 07	Bloomfield Hills Early Child E	IPDD	12	14	EA	0	0
Region 07	Bloomfield Hills Interpreters & Interveners	IPDD	22	22	ESP	0	0
Region 07	Bloomfield Hills OP	IPDD	81	84		1	0
Region 07	Brandon E	IBL	107	109		1	0
Region 07	Brandon O	IBL	10	11	ESP	0	0
Region 07	Clarenceville E	IBL	73	74		1	0
Region 07	Clarenceville FM	IBL	3	3	ESP	0	0
Region 07	Clarenceville O	IBL	3	4	ESP	0	0
Region 07	Clarenceville P	LBL	23	23	ESP	0	0
Region 07	Clarkston C	IBL	9	9	ESP	0	0
Region 07	Clarkston E	IPDD	430	434		3	0
Region 07	Clarkston P	IBL	32	33	ESP	0	0
Region 07	Clarkston T	LBL	21	32	ESP	0	0
Region 07	Clawson E	IPDD	76	78		1	0
Region 07	Clawson O	IPDD	10	10	ESP	0	0
Region 07	Clawson P	IPDD	29	31	ESP	0	0
Region 07	Farmington E	IBL	652	664		4	0
Region 07	Farmington FM	IBL	19	20	ESP	0	0
Region 07	Farmington OP	IBL	92	105		1	0
Region 07	Farmington T	IBL	53	53	ESP	0	0
Region 07	Ferndale E	IPDD	189	190		1	0
Region 07	Ferndale O	IPDD	13	13	ESP	0	0
Region 07	Hazel Park E	IPDD	157	166		1	0
Region 07	Hazel Park ECE ESP	IBL	15	15	ESP	0	0
Region 07	Hazel Park P	IPDD	44	46	ESP	0	0
Region 07	Holly E	IBL	174	181		1	0
Region 07	Holly OP	IPDD	31	32	ESP	0	0
Region 07	Huron Valley E	IPDD	452	454		3	0
Region 07	Huron Valley O	IPDD	25	27	ESP	0	0
Region 07	Huron Valley P	IPDD	71	75		1	0
Region 07	Lake Orion E	IPDD	376	381		3	0
Region 07	Lake Orion O	IBL	14	14	ESP	0	0
Region 07	Madison Heights E	IPDD	40	40	EA	0	0
Region 07	Madison Heights O	IPDD	5	5	ESP	0	0
Region 07	Northville E	IBL	417	425		3	0

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Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non-Cluster Delegates Seated	Non-Cluster Delegates Not Seated	
Region 07	Novi E	LBL	461	461		3	0
Region 07	Novi Early Childhood E	IBL	15	15	EA	0	0
Region 07	Novi OP	IBL	53	53	ESP	0	0
Region 07	Novi T	IBL	21	21	ESP	0	0
Region 07	Oak Park E	IPDD	140	144		1	0
Region 07	Oak Park P	IPDD	17	21	ESP	0	0
Region 07	Oakland CC E	LBL	216	216		1	0
Region 07	Oakland ISD Tech	IBL	53	55	ESP	0	0
Region 07	Oakland University CM	LBL	8	104	ESP	0	1
Region 07	Oakland University O	LBL	150	150		1	0
Region 07	Oxford E	IPDD	267	273		2	0
Region 07	Oxford OP	IPDD	46	53	ESP	0	0
Region 07	Pontiac E	IPDD	149	154		1	0
Region 07	Pontiac O	IPDD	17	19	ESP	0	0
Region 07	Pontiac P	IPDD	45	56	ESP	0	1
Region 07	Rochester E	IPDD	836	846		6	0
Region 07	Rochester O	IBL	24	24	ESP	0	0
Region 07	Rochester P	IBL	68	70		1	0
Region 07	Royal Oak E	IPDD	345	348		2	0
Region 07	Royal Oak OP	IBL	70	75		1	0
Region 07	South Lyon E	IBL	506	509		3	0
Region 07	South Lyon OP	IBL	65	65		1	0
Region 07	South Lyon T	IBL	14	16	ESP	0	0
Region 07	Southfield E	IPDD	249	254		2	0
Region 07	Southfield MP	IPDD	23	25	ESP	0	0
Region 07	Southfield O	IPDD	7	7	ESP	0	0
Region 07	Troy E	IBL	747	762		5	0
Region 07	Troy O	IPDD	50	51	ESP	0	0
Region 07	Troy P	LBL	89	89		1	0
Region 07	Walled Lake E	IBL	652	663		4	0
Region 07	Walled Lake FM	IBL	11	11	ESP	0	0
Region 07	Walled Lake O	IBL	15	16	ESP	0	0
Region 07	Walled Lake P	IBL	84	89		1	0
Region 07	Waterford CFMT	IBL	45	49	ESP	0	0
Region 07	Waterford E	IBL	302	314		2	0
Region 07	Waterford O	IBL	19	19	ESP	0	0
Region 07	Waterford P	IBL	17	19	ESP	0	0
Region 07	West Bloomfield E	IPDD	272	279		2	0
Region 07	West Bloomfield GP	IPDD	36	37	ESP	0	0
Region 07	West Bloomfield Maintenance	IPDD	4	4	ESP	0	0
Region 07	West Bloomfield O	IPDD	19	20	ESP	0	0
Region 08	Bath COT	IBL	8	9	ESP	0	0
Region 08	Bath E	IPDD	46	47	EA	0	0
Region 08	Bellevue E	IBL	18	18	EA	0	0
Region 08	Bellevue FMOP	IBL	8	8	ESP	0	0
Region 08	Brighton CFMOPT	IBL	57	58		1	0
Region 08	Brighton E	IBL	300	300		2	0
Region 08	Byron Area E	IPDD	35	35	EA	0	0
Region 08	Charlotte E	IBL	70	71		1	0
Region 08	Charlotte E - Accretion	IBL	6	6	EA	0	0
Region 08	Charlotte P	IBL	10	10	ESP	0	0
Region 08	Clinton RESA E	IBL	26	27	EA	0	0
Region 08	Clinton RESA P	IBL	11	13	ESP	0	0
Region 08	Corunna E	IBL	73	74		1	0
Region 08	Corunna P	IBL	6	7	ESP	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 08	Dansville E	IBL	32	32	EA	0	0
Region 08	Dansville OP	IBL	10	10	ESP	0	0
Region 08	DeWitt CFMOPT	IBL	18	20	ESP	0	0
Region 08	DeWitt E	IBL	144	146		1	0
Region 08	Durand CFMT	IBL	5	5	ESP	0	0
Region 08	Durand E	IBL	47	49	EA	0	0
Region 08	Durand P	IBL	11	11	ESP	0	0
Region 08	East Lansing E	IBL	150	155		1	0
Region 08	East Lansing P	IBL	17	17	ESP	0	0
Region 08	Eaton Rapids CFMOP	IBL	25	30	ESP	0	0
Region 08	Eaton Rapids E	IBL	65	69		1	0
Region 08	Eaton RESA CMOP	IBL	14	15	ESP	0	0
Region 08	Eaton RESA E	IBL	53	54	EA	0	0
Region 08	Fowler CFMOPT	IBL	0	0	ESP	0	0
Region 08	Fowler E	IPDD	15	15	EA	0	0
Region 08	Fowlerville E	IBL	105	108		1	0
Region 08	Fowlerville F	IBL	12	13	ESP	0	0
Region 08	Fowlerville OP	IBL	21	21	ESP	0	0
Region 08	Fowlerville T	IBL	10	10	ESP	0	0
Region 08	Grand Ledge E	IBL	208	209		1	0
Region 08	Grand Ledge F	IBL	9	9	ESP	0	0
Region 08	Grand Ledge O	IBL	12	12	ESP	0	0
Region 08	Grand Ledge P	IBL	46	47	ESP	0	0
Region 08	Hartland CM	IBL	6	8	ESP	0	0
Region 08	Hartland E	IBL	246	253		2	0
Region 08	Hartland F	IBL	18	18	ESP	0	0
Region 08	Hartland OP	IBL	20	20	ESP	0	0
Region 08	Haslett CMFT	IPDD	13	14	ESP	0	0
Region 08	Haslett EA	IPDD	152	153		1	0
Region 08	Haslett O	IPDD	9	10	ESP	0	0
Region 08	Haslett P	IPDD	29	30	ESP	0	0
Region 08	Holt E	IBL	266	271		2	0
Region 08	Holt O	IBL	11	11	ESP	0	0
Region 08	Holt P	IBL	17	18	ESP	0	0
Region 08	Howell CM	IBL	7	9	ESP	0	0
Region 08	Howell E	IBL	344	348		2	0
Region 08	Howell FOP	IBL	88	91		1	0
Region 08	Laingsburg E	IBL	33	33	EA	0	0
Region 08	Laingsburg T	IBL	5	7	ESP	0	0
Region 08	Lansing CC E	LBL	404	404		3	0
Region 08	Lansing CC Facilities Management Association	LBL	12	12	ESP	0	0
Region 08	Lansing CC O	LBL	107	107		1	0
Region 08	Lansing E	IPDD	549	572		4	0
Region 08	Lansing O	IPDD	18	18	ESP	0	0
Region 08	Lansing P	IPDD	97	110		1	0
Region 08	Leslie CFMOPT	IPDD	26	27	ESP	0	0
Region 08	Leslie E	IPDD	57	57		1	0
Region 08	Maple Valley E	IBL	30	30	EA	0	0
Region 08	Maple Valley FOPT	IBL	8	9	ESP	0	0
Region 08	Mason CM	IPDD	9	9	ESP	0	0
Region 08	Mason E	IPDD	138	140		1	0
Region 08	Mason P	IPDD	19	20	ESP	0	0
Region 08	Mason T	IPDD	9	11	ESP	0	0
Region 08	Morrice CFMPT	IBL	5	5	ESP	0	0
Region 08	Morrice E	IBL	17	17	EA	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 08	MSU UTSF E (Organizing)	LBL	745	745		5	0
Region 08	MSU-APA E/ESP	LBL	1972	1972		13	0
Region 08	New Lothrop CFMP	IBL	14	14	ESP	0	0
Region 08	New Lothrop E	IPDD	41	41	EA	0	0
Region 08	New Lothrop T	IBL	3	3	ESP	0	0
Region 08	Okemos CFM	IBL	7	9	ESP	0	0
Region 08	Okemos E	IPDD	243	249		2	0
Region 08	Olivet E	IBL	50	51	EA	0	0
Region 08	Ovid-Elsie CM	IBL	9	9	ESP	0	0
Region 08	Ovid-Elsie E	IPDD	42	44	EA	0	0
Region 08	Ovid-Elsie P	IBL	10	11	ESP	0	0
Region 08	Owosso CFMOPT	IBL	31	31	ESP	0	0
Region 08	Owosso E	IPDD	142	144		1	0
Region 08	Perry E	IBL	42	43	EA	0	0
Region 08	Pewamo-Westphalia CFMOPT	IBL	2	3	ESP	0	0
Region 08	Pewamo-Westphalia E	IBL	24	24	EA	0	0
Region 08	Pinckney CM	IBL	4	4	ESP	0	0
Region 08	Pinckney E	IBL	74	78		1	0
Region 08	Pinckney O	IBL	6	6	ESP	0	0
Region 08	Pinckney P	IBL	14	14	ESP	0	0
Region 08	Potterville E	IBL	32	33	EA	0	0
Region 08	Potterville OP	IBL	8	11	ESP	0	0
Region 08	Shiawassee RESD E	IBL	65	66		1	0
Region 08	Shiawassee RESD P	IBL	13	14	ESP	0	0
Region 08	St Johns E	IBL	128	128		1	0
Region 08	St Johns O	IBL	7	7	ESP	0	0
Region 08	Stockbridge CM	IBL	2	2	ESP	0	0
Region 08	Stockbridge E	IBL	45	48	EA	0	0
Region 08	Stockbridge FOPT	IBL	16	18	ESP	0	0
Region 08	Waverly E	IBL	133	137		1	0
Region 08	Waverly FOP	IBL	50	53	ESP	0	0
Region 08	Webberville E	IPDD	19	19	EA	0	0
Region 08	Williamston E	IBL	89	90		1	0
Region 08	Williamston O	IBL	6	6	ESP	0	0
Region 09	Allendale E	IBL	156	157		1	0
Region 09	Allendale P	IBL	28	30	ESP	0	0
Region 09	Belding E	IBL	66	66		1	0
Region 09	Belding FOPT	IBL	26	28	ESP	0	0
Region 09	Byron Center E	IBL	234	237		2	0
Region 09	Caledonia E	IBL	232	240		2	0
Region 09	Caledonia T	IBL	18	19	ESP	0	0
Region 09	Carson City-Crystal CFMOPT	IBL	3	4	ESP	0	0
Region 09	Carson City-Crystal E	IBL	29	30	EA	0	0
Region 09	Cedar Springs E	IBL	106	111		1	0
Region 09	Central Montcalm CFGMPT	IBL	34	39	ESP	0	0
Region 09	Central Montcalm E	IBL	52	53	EA	0	0
Region 09	Comstock Park CFMOPT	IBL	21	23	ESP	0	0
Region 09	Comstock Park E	IBL	110	112		1	0
Region 09	Coopersville CMT	IBL	15	17	ESP	0	0
Region 09	Coopersville E	IBL	140	145		1	0
Region 09	East Grand Rapids CFMOPT	IBL	15	16	ESP	0	0
Region 09	East Grand Rapids E	IBL	135	136		1	0
Region 09	Forest Hills E	IBL	399	405		3	0
Region 09	Godfrey-Lee CMOPT	IPDD	26	26	ESP	0	0
Region 09	Godfrey-Lee E	IPDD	116	116		1	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 09	Godwin Heights CFMT	IPDD	19	19	ESP	0	0
Region 09	Godwin Heights E	IPDD	92	93		1	0
Region 09	Grand Haven E	IBL	326	332		2	0
Region 09	Grand Haven O	IBL	14	14	ESP	0	0
Region 09	Grand Rapids CFM	IBL	31	32	ESP	0	0
Region 09	Grand Rapids E	IBL	636	681		4	1
Region 09	Grand Rapids O	IBL	29	30	ESP	0	0
Region 09	Grand Rapids P	IBL	15	15	ESP	0	0
Region 09	Grand Rapids ROTC GP	IBL	5	6	ESP	0	0
Region 09	Grand Rapids T	LBL	57	64		1	0
Region 09	Grandville CGMT	IBL	19	21	ESP	0	0
Region 09	Grandville E	IPDD	313	315		2	0
Region 09	Greenville CFMPT	IBL	26	28	ESP	0	0
Region 09	Greenville E	IBL	167	167		1	0
Region 09	Holland CFMOT	IBL	12	12	ESP	0	0
Region 09	Holland E	IBL	185	187		1	0
Region 09	Hudsonville E	IBL	399	403		3	0
Region 09	Ionia City E	IBL	92	92		1	0
Region 09	Ionia City OP	IBL	25	28	ESP	0	0
Region 09	Ionia ISD CMOP	IBL	24	25	ESP	0	0
Region 09	Ionia ISD E	IBL	44	44	EA	0	0
Region 09	Jenison E	IBL	218	220		1	0
Region 09	Jenison OP	IBL	21	21	ESP	0	0
Region 09	Jenison T	IBL	14	14	ESP	0	0
Region 09	Kelloggsville E	IBL	108	110		1	0
Region 09	Kendall College of Art & Design E	LBL	22	22	EA	0	0
Region 09	Kenowa Hills CFGMOPT	IBL	22	25	ESP	0	0
Region 09	Kenowa Hills E	IBL	142	144		1	0
Region 09	Kent City E	IPDD	54	54	EA	0	0
Region 09	Kent City P	IBL	13	14	ESP	0	0
Region 09	Kent ISD Bus Aides	IBL	0	1	ESP	0	0
Region 09	Kent ISD Bus Drivers	IBL	4	5	ESP	0	0
Region 09	Kent ISD E	IBL	195	198		1	0
Region 09	Kent ISD GSRP Associate Teachers	IBL	14	15	ESP	0	0
Region 09	Kent ISD GSRP Instructors	IBL	30	30	EA	0	0
Region 09	Kent ISD Interpreters	IBL	17	17	ESP	0	0
Region 09	Kent ISD MySchool E	IBL	6	8	EA	0	0
Region 09	Kent ISD Specialists	IBL	17	17	ESP	0	0
Region 09	Kent ISD Support Staff Association	IBL	35	36	ESP	0	0
Region 09	Kentwood CFMPT	IBL	33	39	ESP	0	0
Region 09	Kentwood E	IBL	423	443		3	0
Region 09	Lakeview Community E	IBL	34	34	EA	0	0
Region 09	Lakewood CFMOPT	IBL	28	29	ESP	0	0
Region 09	Lakewood E	IBL	66	71		1	0
Region 09	Lowell CFMOP	IBL	61	63		1	0
Region 09	Lowell E	IBL	196	199		1	0
Region 09	Montabella CFMOP	IBL	12	12	ESP	0	0
Region 09	Montabella E	IBL	33	33	EA	0	0
Region 09	Montcalm CC CMOP	LBL	17	17	ESP	0	0
Region 09	Montcalm CC E	LBL	24	24	EA	0	0
Region 09	Montcalm ISD CFMOPT	IBL	26	26	ESP	0	0
Region 09	Montcalm ISD E	IBL	40	41	EA	0	0
Region 09	Northview E	IPDD	182	183		1	0
Region 09	Northview T	IBL	10	11	ESP	0	0
Region 09	Ottawa ISD Consultants E - Accretion	IBL	12	12	EA	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 09	Ottawa ISD E	IBL	41	41	EA	0	0
Region 09	Ottawa ISD P	IBL	28	29	ESP	0	0
Region 09	Portland E	IBL	46	46	EA	0	0
Region 09	Portland OP	IBL	11	14	ESP	0	0
Region 09	Rockford CFGMOPT	IBL	64	65		1	0
Region 09	Rockford E	IPDD	329	331		2	0
Region 09	Saranac CMOP	IBL	15	15	ESP	0	0
Region 09	Saranac E	IBL	51	51	EA	0	0
Region 09	Sparta CFMP	IBL	23	23	ESP	0	0
Region 09	Sparta E	IBL	112	114		1	0
Region 09	Spring Lake CFMT	IBL	9	9	ESP	0	0
Region 09	Spring Lake CFMT - Accretion	IBL	22	22	ESP	0	0
Region 09	Spring Lake E	IBL	142	143		1	0
Region 09	Thornapple-Kellogg CFMOPT	IBL	39	43	ESP	0	0
Region 09	Thornapple-Kellogg E	IBL	95	98		1	0
Region 09	Tri County E	IPDD	89	89		1	0
Region 09	Tri County FP	IBL	25	27	ESP	0	0
Region 09	Vestaburg CFMOPT	IBL	5	5	ESP	0	0
Region 09	Vestaburg E	IBL	34	34	EA	0	0
Region 09	West MI Academy of Arts & Academics	IBL	16	17	EA	0	0
Region 09	West Ottawa E	IBL	355	365		2	0
Region 09	West Ottawa T	IBL	25	27	ESP	0	0
Region 09	Wyoming CFMOPT	IBL	45	49	ESP	0	0
Region 09	Wyoming E	IPDD	212	213		1	0
Region 09	Zeeland E	IBL	313	317		2	0
Region 10	Almont E	IBL	54	54	EA	0	0
Region 10	Almont FMPT	IBL	16	16	ESP	0	0
Region 10	Atherton E	IBL	30	32	EA	0	0
Region 10	Beecher E	IBL	18	21	EA	0	0
Region 10	Beecher OP	IBL	10	10	ESP	0	0
Region 10	Bendle E	IPDD	41	44	EA	0	0
Region 10	Bentley E	IBL	23	23	EA	0	0
Region 10	Carman-Ainsworth CMOP	IBL	20	23	ESP	0	0
Region 10	Carman-Ainsworth E	IPDD	187	187		1	0
Region 10	Carman-Ainsworth T	IBL	5	5	ESP	0	0
Region 10	Clio CM	IBL	1	1	ESP	0	0
Region 10	Clio E	IBL	83	85		1	0
Region 10	Clio O	IBL	4	4	ESP	0	0
Region 10	Davison CFMT	IBL	15	16	ESP	0	0
Region 10	Davison E	IBL	178	184		1	0
Region 10	Davison P	IBL	21	21	ESP	0	0
Region 10	Dryden E	IBL	21	21	EA	0	0
Region 10	Fenton E	IBL	136	138		1	0
Region 10	Flint E	IBL	105	110		1	0
Region 10	Flushing CFMT	IBL	31	35	ESP	0	0
Region 10	Flushing E	IBL	175	178		1	0
Region 10	Flushing O	IBL	9	9	ESP	0	0
Region 10	Flushing P	IBL	28	30	ESP	0	0
Region 10	Genesee CFMPT	IBL	7	10	ESP	0	0
Region 10	Genesee E	IBL	25	25	EA	0	0
Region 10	Genesee ISD CMOPT	IBL	98	107		1	0
Region 10	Genesee ISD E	IBL	137	141		1	0
Region 10	Goodrich CMP	IBL	9	9	ESP	0	0
Region 10	Goodrich E	IBL	83	83		1	0
Region 10	Grand Blanc E	IBL	330	336		2	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 10	Grand Blanc O	IBL	18	20	ESP	0	0
Region 10	Grand Blanc P	IBL	16	19	ESP	0	0
Region 10	Kearsley CFMT	IBL	13	16	ESP	0	0
Region 10	Kearsley EA	IBL	122	125		1	0
Region 10	Kearsley OP	IBL	7	7	ESP	0	0
Region 10	Lake Fenton E	IPDD	96	98		1	0
Region 10	Lakeville E	IBL	49	49	EA	0	0
Region 10	Lakeville F	IBL	8	8	ESP	0	0
Region 10	Lakeville P	IBL	6	13	ESP	0	0
Region 10	Lapeer E	IBL	178	181		1	0
Region 10	Lapeer Education & Tech Teachers Assoc	IBL	17	18	EA	0	0
Region 10	Lapeer ISD E	IBL	19	19	EA	0	0
Region 10	Lapeer ISD FPT	IBL	11	11	ESP	0	0
Region 10	Lapeer ISD Teaching Assistants P	IBL	10	11	ESP	0	0
Region 10	Lapeer OP	IBL	34	36	ESP	0	0
Region 10	Lapeer T	IBL	15	16	ESP	0	0
Region 10	Linden CFMP	IBL	24	24	ESP	0	0
Region 10	Linden E	IBL	111	113		1	0
Region 10	Linden GSRP ESP	IBL	8	8	ESP	0	0
Region 10	Montrose E	IBL	60	61		1	0
Region 10	Mott CC E	LBL	201	201		1	0
Region 10	Mott CC Prof Tech O	LBL	58	58		1	0
Region 10	Mt Morris A	IBL	3	3	EA	0	0
Region 10	Mt Morris CFMT	IBL	5	5	ESP	0	0
Region 10	Mt Morris E	IBL	36	39	EA	0	0
Region 10	North Branch E	IBL	93	93		1	0
Region 10	Swartz Creek E	IBL	167	169		1	0
Region 10	Westwood Heights CFMOP	IBL	20	22	ESP	0	0
Region 10	Westwood Heights E	IBL	44	44	EA	0	0
Region 11	Akron-Fairgrove E	IBL	16	17	EA	0	0
Region 11	Alma CFMT	IBL	11	12	ESP	0	0
Region 11	Alma E	IBL	87	89		1	0
Region 11	Ashley E	IBL	11	11	EA	0	0
Region 11	Bad Axe CFMT	IBL	10	10	ESP	0	0
Region 11	Bad Axe E	IBL	34	35	EA	0	0
Region 11	Birch Run CMOPT	IBL	21	24	ESP	0	0
Region 11	Birch Run E	IBL	88	88		1	0
Region 11	Breckenridge CFMP	IBL	22	24	ESP	0	0
Region 11	Breckenridge E	IBL	26	27	EA	0	0
Region 11	Bridgeport E	IPDD	52	53	EA	0	0
Region 11	Caro CMO	IBL	12	12	ESP	0	0
Region 11	Caro E	IPDD	76	78		1	0
Region 11	Carrollton CF	IBL	9	10	ESP	0	0
Region 11	Carrollton E	IBL	78	82		1	0
Region 11	Carrollton O	IBL	7	7	ESP	0	0
Region 11	Carrollton P	IBL	19	21	ESP	0	0
Region 11	Carsonville/Pt Sanilac E	IBL	15	16	EA	0	0
Region 11	Caseville E	IBL	12	14	EA	0	0
Region 11	Cass City E	IBL	41	41	EA	0	0
Region 11	Chesaning Union E	IBL	61	62		1	0
Region 11	Croswell-Lexington E	IBL	79	79		1	0
Region 11	Croswell-Lexington OP	IBL	10	11	ESP	0	0
Region 11	Croswell-Lexington Thumb OP	IBL	8	8	ESP	0	0
Region 11	Deckerville CFMT	IBL	3	4	ESP	0	0
Region 11	Deckerville E	IBL	28	28	EA	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 11	Elkton-Pigeon-Bay Port Laker E	IBL	31	35	EA	0	0
Region 11	Freeland CFMOPT	IBL	14	14	ESP	0	0
Region 11	Freeland E	IBL	93	93		1	0
Region 11	Fulton CFMOPT	IBL	6	6	ESP	0	0
Region 11	Fulton E	IBL	21	24	EA	0	0
Region 11	Gratiot-Isabella RESD E	IBL	46	46	EA	0	0
Region 11	Gratiot-Isabella RESD P	IBL	25	28	ESP	0	0
Region 11	Harbor Beach E	IBL	26	26	EA	0	0
Region 11	Huron ISD CFMOPT	IBL	20	21	ESP	0	0
Region 11	Huron ISD E	IBL	43	43	EA	0	0
Region 11	Ithaca E	IBL	48	49	EA	0	0
Region 11	Kingston E	IBL	17	17	EA	0	0
Region 11	Marlette E	IBL	25	26	EA	0	0
Region 11	Mayville E	IBL	27	28	EA	0	0
Region 11	Merrill CFMOPT	IBL	9	9	ESP	0	0
Region 11	Merrill E	IBL	18	18	EA	0	0
Region 11	Millington CFMOP	IBL	23	24	ESP	0	0
Region 11	Millington E	IPDD	60	60		1	0
Region 11	North Huron E	IBL	12	14	EA	0	0
Region 11	Owendale-Gagetown E	IBL	10	10	EA	0	0
Region 11	Peck E	IBL	9	9	EA	0	0
Region 11	Reese E	IBL	34	34	EA	0	0
Region 11	Reese P	IBL	7	8	ESP	0	0
Region 11	Saginaw E	IPDD	248	249		2	0
Region 11	Saginaw ISD Early Childhood ESP	IPDD	44	46	ESP	0	0
Region 11	Saginaw Twp E	IBL	218	222		1	0
Region 11	Sandusky CFMOPT	IBL	11	12	ESP	0	0
Region 11	Sandusky E	IBL	38	39	EA	0	0
Region 11	Sanilac ISD CMOPT	IBL	6	6	ESP	0	0
Region 11	Sanilac ISD E	IBL	11	11	EA	0	0
Region 11	St Charles E	IBL	27	27	EA	0	0
Region 11	St Louis E	IBL	44	45	EA	0	0
Region 11	Swan Valley E	IBL	89	90		1	0
Region 11	Swan Valley OP	IBL	16	16	ESP	0	0
Region 11	Tuscola ISD COPT	IBL	29	34	ESP	0	0
Region 11	Tuscola ISD E	IBL	63	63		1	0
Region 11	Ubly E	IBL	27	28	EA	0	0
Region 11	Unionville-Sebewaing CFOP	IBL	6	8	ESP	0	0
Region 11	Unionville-Sebewaing E	IBL	20	20	EA	0	0
Region 11	Vassar CFMP	IBL	12	14	ESP	0	0
Region 11	Vassar E	IPDD	34	37	EA	0	0
Region 12	Au Gres-Sims E	IPDD	11	11	EA	0	0
Region 12	Bangor Twp CFMOP	IBL	33	34	ESP	0	0
Region 12	Bangor Twp E	IBL	77	78		1	0
Region 12	Bay City CM	IPDD	10	12	ESP	0	0
Region 12	Bay City E	IPDD	329	330		2	0
Region 12	Bay City F	IPDD	17	18	ESP	0	0
Region 12	Bay City Hall Monitors	IPDD	2	2	ESP	0	0
Region 12	Bay City OP	IPDD	40	40	ESP	0	0
Region 12	Bay City Support & Service Workers ESP	IPDD	12	13	ESP	0	0
Region 12	Bay-Arenac ISD CPT	IBL	24	27	ESP	0	0
Region 12	Bay-Arenac ISD E	IBL	88	88		1	0
Region 12	Beal City E	IBL	31	31	EA	0	0
Region 12	Beaverton CFMOP	IBL	7	8	ESP	0	0
Region 12	Beaverton E	IBL	36	36	EA	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 12	Bullock Creek E	IBL	73	73		1	0
Region 12	Central Mich Univ E	LBL	386	386		3	0
Region 12	Central Mich Univ P	LBL	27	27	ESP	0	0
Region 12	Clare E	IBL	63	65		1	0
Region 12	Clare FOP	IBL	13	14	ESP	0	0
Region 12	Clare Pioneer E	IBL	1	1	EA	0	0
Region 12	Clare-Gladwin RESD CFOP	IPDD	17	19	ESP	0	0
Region 12	Coleman CMOP	IBL	10	10	ESP	0	0
Region 12	Coleman E	IBL	33	33	EA	0	0
Region 12	COOR ISD CMP	IBL	5	5	ESP	0	0
Region 12	COOR ISD E	IBL	14	15	EA	0	0
Region 12	Delta College Adjuncts E	IBL	34	37	EA	0	0
Region 12	Delta College E	LBL	147	147		1	0
Region 12	Essexville-Hampton E	IPDD	81	81		1	0
Region 12	Essexville-Hampton OP	IBL	21	21	ESP	0	0
Region 12	Farwell E	IBL	34	36	EA	0	0
Region 12	Farwell OP	IBL	20	21	ESP	0	0
Region 12	Gladwin E	IPDD	64	64		1	0
Region 12	Harrison CFMOPT	IBL	12	12	ESP	0	0
Region 12	Harrison E	IBL	58	60		1	0
Region 12	Houghton Lake CFMOP	IPDD	13	14	ESP	0	0
Region 12	Houghton Lake E	IPDD	38	39	EA	0	0
Region 12	Meridian CMP	IBL	14	14	ESP	0	0
Region 12	Meridian E	IBL	61	61		1	0
Region 12	Mid Michigan College CFMOP	LBL	14	14	ESP	0	0
Region 12	Mid Michigan College E	LBL	42	42	EA	0	0
Region 12	Midland City CM	IBL	4	4	ESP	0	0
Region 12	Midland City E	IBL	380	381		3	0
Region 12	Mt Pleasant Community E	IBL	6	6	EA	0	0
Region 12	Mt Pleasant E	IBL	166	171		1	0
Region 12	Mt Pleasant GOP	IBL	39	41	ESP	0	0
Region 12	Mt Pleasant MT	IBL	11	12	ESP	0	0
Region 12	Pinconning E	IBL	45	45	EA	0	0
Region 12	Roscommon E	IBL	41	42	EA	0	0
Region 12	Saginaw Valley St U CM	LBL	129	129		1	0
Region 12	Saginaw Valley St U E	LBL	234	234		2	0
Region 12	Shepherd CM	IBL	7	8	ESP	0	0
Region 12	Shepherd E	IBL	68	71		1	0
Region 12	Standish-Sterling CFMOPT	IBL	21	21	ESP	0	0
Region 12	Standish-Sterling E	IBL	54	55	EA	0	0
Region 12	West Branch-Rose City E	IPDD	75	78		1	0
Region 12	Whittemore-Prescott CFMOPT	IBL	18	18	ESP	0	0
Region 12	Whittemore-Prescott E	IBL	18	18	EA	0	0
Region 13	Baldwin CMOPT	IBL	9	9	ESP	0	0
Region 13	Baldwin E	IBL	32	34	EA	0	0
Region 13	Bear Lake E	IBL	9	9	EA	0	0
Region 13	Benzie Co Central CM	IBL	5	5	ESP	0	0
Region 13	Benzie Co Central E	IBL	41	42	EA	0	0
Region 13	Benzie Co Central O	IBL	1	1	ESP	0	0
Region 13	Benzie Co Central P	IBL	4	4	ESP	0	0
Region 13	Benzie Co Central T	IBL	4	4	ESP	0	0
Region 13	Big Rapids E	IBL	88	89		1	0
Region 13	Big Rapids P	IBL	28	31	ESP	0	0
Region 13	Chippewa Hills CFMOPT	IBL	27	30	ESP	0	0
Region 13	Chippewa Hills EA	IBL	92	93		1	0

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Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non-Cluster Delegates Seated	Non-Cluster Delegates Not Seated	
Region 13	Ferris St Univ E	LBL	317	317		2	0
Region 13	Ferris St Univ O	LBL	32	35	ESP	0	0
Region 13	Fremont E	IBL	74	75		1	0
Region 13	Fruitport E	IBL	134	136		1	0
Region 13	Fruitport FT	IBL	17	20	ESP	0	0
Region 13	Fruitport O	IBL	6	6	ESP	0	0
Region 13	Fruitport P	IBL	13	13	ESP	0	0
Region 13	Grant CFMOPT	IBL	9	12	ESP	0	0
Region 13	Grant E	IBL	71	71		1	0
Region 13	Hart CFMOP	IPDD	7	8	ESP	0	0
Region 13	Hart E	IPDD	59	59		1	0
Region 13	Hart T	IBL	4	4	ESP	0	0
Region 13	Hesperia E	IBL	33	33	EA	0	0
Region 13	Hesperia FMOPT	IBL	7	8	ESP	0	0
Region 13	Holton CFMOPT	IBL	11	12	ESP	0	0
Region 13	Holton E	IPDD	31	32	EA	0	0
Region 13	Kaleva-Norman-Dickson CFOPT	IBL	23	24	ESP	0	0
Region 13	Kaleva-Norman-Dickson E	IBL	25	25	EA	0	0
Region 13	Ludington CFMOPT	IBL	38	40	ESP	0	0
Region 13	Ludington E	IBL	114	114		1	0
Region 13	Manistee CM	IBL	1	1	ESP	0	0
Region 13	Manistee E	IBL	54	54	EA	0	0
Region 13	Manistee ISD E	IBL	27	27	EA	0	0
Region 13	Manistee P	IBL	3	3	ESP	0	0
Region 13	Mason Co Central E	IPDD	50	50	EA	0	0
Region 13	Mason Co Eastern E	IBL	18	18	EA	0	0
Region 13	Mecosta-Osceola ISD E	IBL	33	34	EA	0	0
Region 13	Mecosta-Osceola ISD P	IPDD	12	13	ESP	0	0
Region 13	Mona Shores E	IBL	162	164		1	0
Region 13	Mona Shores OP	IBL	34	36	ESP	0	0
Region 13	Montague CFMOPT	IBL	20	20	ESP	0	0
Region 13	Montague E	IBL	61	62		1	0
Region 13	Morley-Stanwood CMPT	IBL	11	12	ESP	0	0
Region 13	Morley-Stanwood E	IBL	48	48	EA	0	0
Region 13	Muskegon Career Tech E	IBL	12	12	EA	0	0
Region 13	Muskegon CC E	LBL	65	73		1	0
Region 13	Muskegon CC O	LBL	10	15	ESP	0	0
Region 13	Muskegon City E	IBL	156	159		1	0
Region 13	Muskegon City OP	IBL	9	13	ESP	0	0
Region 13	Muskegon ISD E	IBL	21	21	EA	0	0
Region 13	Muskegon ISD P	IBL	17	22	ESP	0	0
Region 13	Newaygo E	IBL	75	75		1	0
Region 13	Newaygo ISD CMOPT	IBL	7	8	ESP	0	0
Region 13	Newaygo ISD E	IBL	49	50	EA	0	0
Region 13	North Muskegon E	IBL	53	53	EA	0	0
Region 13	North Muskegon FP	IBL	15	15	ESP	0	0
Region 13	Oakridge CFMT	IBL	4	4	ESP	0	0
Region 13	Oakridge E	IBL	76	78		1	0
Region 13	Oakridge OP	IBL	12	15	ESP	0	0
Region 13	Onekama E	IBL	13	13	EA	0	0
Region 13	Orchard View CFMOPT	IBL	68	75		1	0
Region 13	Orchard View E	IBL	105	113		1	0
Region 13	Pentwater E	IPDD	17	17	EA	0	0
Region 13	Ravenna CMP	IBL	8	8	ESP	0	0
Region 13	Ravenna E	IBL	41	41	EA	0	0

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	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 13	Reed City E	IBL	51	57	EA	0	1
Region 13	Reed City OP	IBL	15	16	ESP	0	0
Region 13	Reeths-Puffer CFMT	IBL	5	5	ESP	0	0
Region 13	Reeths-Puffer E	LBL	185	185		1	0
Region 13	Reeths-Puffer OP	IBL	31	34	ESP	0	0
Region 13	Shelby E	IBL	42	44	EA	0	0
Region 13	Walkerville CFOPT	IBL	4	4	ESP	0	0
Region 13	West Shore CC E	LBL	26	26	EA	0	0
Region 13	West Shore ESD E	IBL	62	63		1	0
Region 13	White Cloud E	IBL	43	43	EA	0	0
Region 13	White Cloud FP	IBL	19	19	ESP	0	0
Region 13	Whitehall E	IBL	93	96		1	0
Region 13	Whitehall T	IBL	4	5	ESP	0	0
Region 14	Alanson E	IBL	16	17	EA	0	0
Region 14	Alcona CFMOPT	IBL	13	13	ESP	0	0
Region 14	Alcona E	IBL	21	21	EA	0	0
Region 14	Alpena CC CM	LBL	9	9	ESP	0	0
Region 14	Alpena CC E	LBL	43	43	MAHE	0	0
Region 14	Alpena CC O	LBL	19	19	ESP	0	0
Region 14	Alpena City E	IBL	119	124		1	0
Region 14	Alpena City FGP	IBL	43	44	ESP	0	0
Region 14	Alpena City T	IBL	9	12	ESP	0	0
Region 14	Atlanta E	IBL	11	12	EA	0	0
Region 14	Beaver Island E	IBL	6	6	EA	0	0
Region 14	Boyne City CFMOPT	IBL	23	23	ESP	0	0
Region 14	Boyne City E	IBL	71	71		1	0
Region 14	Boyne Falls CFMOPT	IBL	1	1	ESP	0	0
Region 14	Boyne Falls E	IBL	11	11	EA	0	0
Region 14	Charlevoix CFMOP	IBL	12	12	ESP	0	0
Region 14	Charlevoix E	IBL	47	47	EA	0	0
Region 14	Charlevoix-Emmet ISD E	IBL	51	52	EA	0	0
Region 14	Charlevoix-Emmet ISD T	IBL	10	10	ESP	0	0
Region 14	Cheboygan E	IBL	81	82		1	0
Region 14	Cheboygan T	IBL	9	9	ESP	0	0
Region 14	East Jordan E	IBL	47	48	EA	0	0
Region 14	East Jordan O	IBL	1	1	ESP	0	0
Region 14	Ellsworth E	IBL	13	13	EA	0	0
Region 14	Gaylord E	IPDD	80	80		1	0
Region 14	Gaylord MOP	IPDD	49	51	ESP	0	0
Region 14	Harbor Springs CFMOPT	IBL	11	13	ESP	0	0
Region 14	Harbor Springs E	IBL	55	57	EA	0	1
Region 14	Hillman CFMOPT	IBL	4	4	ESP	0	0
Region 14	Hillman E	IPDD	20	20	EA	0	0
Region 14	Inland Lakes E	IBL	33	33	EA	0	0
Region 14	Inland Lakes FOPT	IBL	11	11	ESP	0	0
Region 14	Johannesburg-Lewiston E	IPDD	33	33	EA	0	0
Region 14	Johannesburg-Lewiston FMOPT	IBL	9	9	ESP	0	0
Region 14	Mackinaw City E	IBL	10	10	EA	0	0
Region 14	Mio-Ausable E	IPDD	31	32	EA	0	0
Region 14	Mio-Ausable FOPT	IPDD	9	10	ESP	0	0
Region 14	North Central MI Coll E	LBL	35	35	MAHE	0	0
Region 14	North Central MI College CMO	LBL	19	19	ESP	0	0
Region 14	Oscoda E	IBL	59	61		1	0
Region 14	Oscoda O	IBL	3	4	ESP	0	0
Region 14	Pellston CFMOP	IBL	7	8	ESP	0	0

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 14	Pellston E	IBL	21	22	EA	0	0
Region 14	Petoskey CMOP	IBL	35	37	ESP	0	0
Region 14	Petoskey E	IBL	153	154		1	0
Region 14	Posen CFMOPT	IBL	2	3	ESP	0	0
Region 14	Posen E	IBL	9	12	EA	0	0
Region 14	Rogers City CFMPT	IBL	12	13	ESP	0	0
Region 14	Rogers City E	IBL	21	21	EA	0	0
Region 14	Vanderbilt E	IBL	11	11	EA	0	0
Region 14	Vanderbilt FMOPT	IBL	2	3	ESP	0	0
Region 14	Wolverine CFMOPT	IBL	3	3	ESP	0	0
Region 14	Wolverine E	IBL	5	6	EA	0	0
Region 15	Alba E	IBL	5	5	EA	0	0
Region 15	Bellaire CMOPT	IBL	6	8	ESP	0	0
Region 15	Bellaire E	IPDD	19	19	EA	0	0
Region 15	Buckley CFMOPT	IBL	8	8	ESP	0	0
Region 15	Buckley E	IBL	16	17	EA	0	0
Region 15	Cadillac E	IBL	110	111		1	0
Region 15	Cadillac GSRP E - Accretion	IBL	3	3	EA	0	0
Region 15	Cadillac OP	IBL	15	16	ESP	0	0
Region 15	Central Lake E	IBL	17	18	EA	0	0
Region 15	Elk Rapids E	IBL	59	59		1	0
Region 15	Ewart CFMOP	IPDD	11	13	ESP	0	0
Region 15	Ewart E	IPDD	34	34	EA	0	0
Region 15	Ewart T	IPDD	4	4	ESP	0	0
Region 15	Forest Area E	IBL	21	22	EA	0	0
Region 15	Frankfort-Elberta CFMOPT	IBL	15	15	ESP	0	0
Region 15	Frankfort-Elberta E	IBL	33	33	EA	0	0
Region 15	Glen Lake T	IBL	9	9	ESP	0	0
Region 15	Kalkaska E	IBL	70	73		1	0
Region 15	Kalkaska FPT	IBL	14	15	ESP	0	0
Region 15	Kingsley OP	IBL	10	11	ESP	0	0
Region 15	Leland E	IBL	24	25	EA	0	0
Region 15	Leland FOPT	IBL	6	6	ESP	0	0
Region 15	Mancelona E	IBL	34	34	EA	0	0
Region 15	Mancelona OP	IBL	7	7	ESP	0	0
Region 15	Mancelona T	IBL	4	5	ESP	0	0
Region 15	Manton CFMOPT	IBL	12	12	ESP	0	0
Region 15	Manton E	IBL	36	36	EA	0	0
Region 15	Marion E	IBL	18	20	EA	0	0
Region 15	Marion P	IBL	4	4	ESP	0	0
Region 15	McBain CMPT	IPDD	18	18	ESP	0	0
Region 15	McBain E	IPDD	32	32	EA	0	0
Region 15	Mesick CFMPT	IBL	15	15	ESP	0	0
Region 15	Mesick E	IBL	19	20	EA	0	0
Region 15	Northport CFPT	IBL	4	4	ESP	0	0
Region 15	Northport E	IBL	11	11	EA	0	0
Region 15	Northwest Education Services E	IBL	193	198		1	0
Region 15	Northwestern MI College Academic Chairs	LBL	4	4	EA	0	0
Region 15	Northwestern MI College E	LBL	55	55	EA	0	0
Region 15	Pine River CFOPT	IPDD	20	20	ESP	0	0
Region 15	Pine River E	IBL	44	45	EA	0	0
Region 15	Suttons Bay E	IBL	22	22	EA	0	0
Region 15	Traverse City E	IBL	358	363		2	0
Region 15	Traverse City OP	IBL	72	75		1	0
Region 15	Traverse City T	IBL	20	22	ESP	0	0

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 16	Big Bay De Noc CFMOPT	IBL	6	7	ESP	0	0
Region 16	Big Bay De Noc E	IBL	10	11	EA	0	0
Region 16	Brimley CFMOPT	IBL	9	9	ESP	0	0
Region 16	Brimley E	IBL	28	29	EA	0	0
Region 16	DeTour CFMOPT	IBL	4	6	ESP	0	0
Region 16	DeTour E	IBL	16	16	EA	0	0
Region 16	Eastern U P ISD CMOP	IBL	23	25	ESP	0	0
Region 16	Eastern U P ISD E	IBL	18	18	EA	0	0
Region 16	Engadine CFMOPT	IBL	7	7	ESP	0	0
Region 16	Engadine E	IPDD	12	12	EA	0	0
Region 16	Lake Superior St Univ CFGMO	LBL	45	45	ESP	0	0
Region 16	Lake Superior St Univ E	LBL	56	56		1	0
Region 16	Mackinac Island E	IBL	9	10	EA	0	0
Region 16	Manistique CFMOPT	IBL	22	25	ESP	0	0
Region 16	Manistique E	IBL	38	39	EA	0	0
Region 16	Moran Twp E	IBL	6	7	EA	0	0
Region 16	Pickford CFMOPT	IBL	5	5	ESP	0	0
Region 16	Pickford E	IBL	19	19	EA	0	0
Region 16	Sault Ste Marie E	IBL	80	82		1	0
Region 16	Sault Ste Marie FMOP	IBL	13	14	ESP	0	0
Region 16	Sault Ste Marie T	IBL	7	8	ESP	0	0
Region 16	St Ignace E	IBL	20	20	EA	0	0
Region 16	Tahquamenon E	IBL	18	19	EA	0	0
Region 16	Tahquamenon FOPT	IBL	6	7	ESP	0	0
Region 17	Bark River Harris CFMOPT	IBL	23	23	ESP	0	0
Region 17	Bark River-Harris E	IBL	33	34	EA	0	0
Region 17	Bay De Noc CC E	LBL	38	38	MAHE	0	0
Region 17	Breitung Twp CFMOPT	IBL	18	19	ESP	0	0
Region 17	Breitung Twp E	IBL	62	62		1	0
Region 17	Burt Township E	LBL	6	6	EA	0	0
Region 17	Carney-Nadeau CFMOPT	IBL	6	6	ESP	0	0
Region 17	Carney-Nadeau E	IPDD	8	8	EA	0	0
Region 17	Delta-Schoolcraft ISD CMOP	IBL	25	27	ESP	0	0
Region 17	Delta-Schoolcraft ISD E	IBL	39	39	EA	0	0
Region 17	Dickinson-Iron ISD E	IBL	26	26	EA	0	0
Region 17	Dickinson-Iron ISD O	IBL	4	4	ESP	0	0
Region 17	Dickinson-Iron ISD PT	IBL	18	20	ESP	0	0
Region 17	Escanaba E	IBL	99	101		1	0
Region 17	Escanaba P	IBL	34	36	ESP	0	0
Region 17	Gladstone E	IBL	61	63		1	0
Region 17	Gwinn E	IBL	44	45	EA	0	0
Region 17	Gwinn P	IBL	25	26	ESP	0	0
Region 17	Iron Mountain CFMOPT	IBL	5	7	ESP	0	0
Region 17	Iron Mountain E	IBL	32	33	EA	0	0
Region 17	Ishpeming CFMOPT	IBL	11	12	ESP	0	0
Region 17	Ishpeming E	IBL	38	39	EA	0	0
Region 17	Marquette Area CFMT	IBL	21	24	ESP	0	0
Region 17	Marquette Area E	IBL	175	176		1	0
Region 17	Marquette Area OP	IBL	39	39	ESP	0	0
Region 17	Marquette-Alger RESA E	IBL	31	32	EA	0	0
Region 17	Marquette-Alger RESA O	IBL	6	6	ESP	0	0
Region 17	Menominee City E	IBL	52	53	EA	0	0
Region 17	Menominee ISD E	IBL	13	13	EA	0	0
Region 17	Mid Peninsula CFMOPT	IBL	3	4	ESP	0	0
Region 17	Mid Peninsula E	IBL	6	6	EA	0	0

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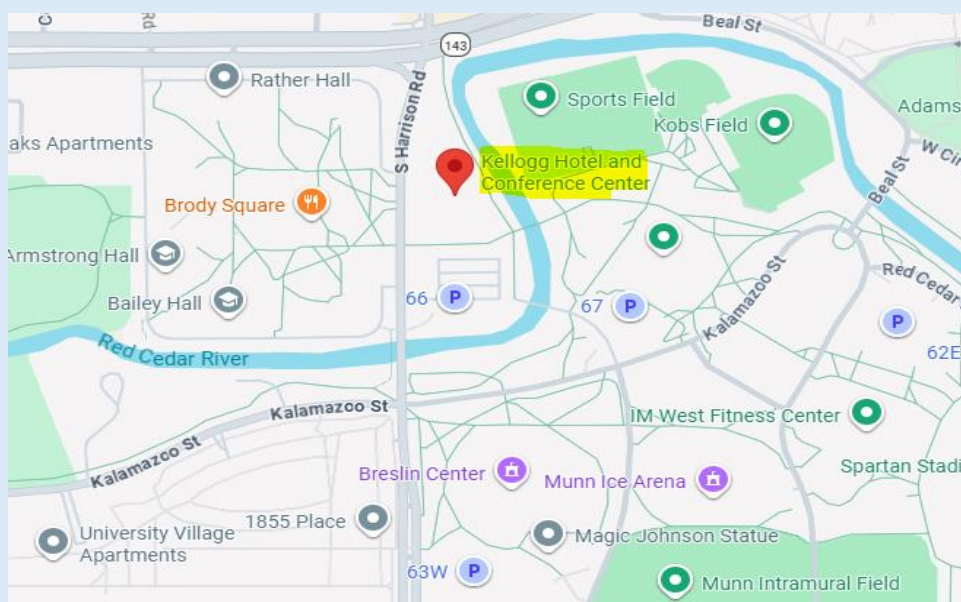
	Bargaining Unit	Type	Members in Good Standing *	Total Member Count	Cluster	Non- Cluster Delegates Seated	Non- Cluster Delegates Not Seated
Region 17	Munising CFMT	IBL	5	6	ESP	0	0
Region 17	Munising E	IBL	29	30	EA	0	0
Region 17	N.I.C.E. E	IBL	76	77		1	0
Region 17	Negaunee E	IPDD	100	100		1	0
Region 17	Negaunee OPT	IBL	34	34	ESP	0	0
Region 17	North Central CFMOPT	IBL	8	8	ESP	0	0
Region 17	North Central E	IBL	10	10	EA	0	0
Region 17	North Dickinson E	IBL	4	4	EA	0	0
Region 17	Northern Mich U E	LBL	17	20	MAHE	0	0
Region 17	Norway-Vulcan CFMOPT	IBL	17	17	ESP	0	0
Region 17	Norway-Vulcan E	IBL	19	19	EA	0	0
Region 17	Powell Twp E	IBL	9	9	EA	0	0
Region 17	Rapid River CFGMOPT	IBL	10	10	ESP	0	0
Region 17	Rapid River E	IBL	17	17	EA	0	0
Region 17	Republic-Michigamme CFPT	IPDD	7	7	ESP	0	0
Region 17	Republic-Michigamme E	IPDD	8	8	EA	0	0
Region 17	Stephenson CFMOPT	IBL	6	6	ESP	0	0
Region 17	Stephenson E	IBL	17	17	EA	0	0
Region 17	Superior Central CFMOPT	IBL	5	5	ESP	0	0
Region 17	Superior Central E	IBL	8	8	EA	0	0
Region 18	Adams Twp E	IBL	18	20	EA	0	0
Region 18	Baraga Twp E	IBL	27	29	EA	0	0
Region 18	Bessemer City E	IPDD	17	17	EA	0	0
Region 18	Calumet E	IBL	47	47	EA	0	0
Region 18	Calumet OP	IBL	6	6	ESP	0	0
Region 18	Chassell Twp E	IBL	12	12	EA	0	0
Region 18	Copper Country ISD CFMOPT	IBL	13	13	ESP	0	0
Region 18	Copper Country ISD E	IBL	26	27	EA	0	0
Region 18	Dollar Bay-Tamarack CFMOP	IBL	4	7	ESP	0	0
Region 18	Dollar Bay-Tamarack E	IBL	18	18	EA	0	0
Region 18	Ewen-Trout Creek CFOPT	IBL	4	4	ESP	0	0
Region 18	Ewen-Trout Creek E	IBL	10	10	EA	0	0
Region 18	Forest Park E	IBL	25	26	EA	0	0
Region 18	Gogebic CC E	LBL	29	29	MAHE	0	0
Region 18	Gogebic CC OP	LBL	10	10	MAHE	0	0
Region 18	Gogebic-Ontonagon ISD E	IBL	32	32	EA	0	0
Region 18	Hancock CFMOPT	IBL	3	4	ESP	0	0
Region 18	Hancock E	IBL	21	22	EA	0	0
Region 18	Houghton-Portage Twp E	IBL	59	60		1	0
Region 18	Ironwood CFMOPT	IBL	10	10	ESP	0	0
Region 18	Ironwood E	IBL	40	42	EA	0	0
Region 18	Lake Linden-Hubbell E	IBL	9	10	EA	0	0
Region 18	LAnse Twp E	IBL	22	23	EA	0	0
Region 18	Ontonagon CFMOPT	IBL	9	9	ESP	0	0
Region 18	Ontonagon E	IBL	12	13	EA	0	0
Region 18	Stanton Twp E	IBL	6	6	EA	0	0
Region 18	Wakefield-Marenisco CFMOPT	IBL	9	9	ESP	0	0
Region 18	Wakefield-Marenisco E	IBL	17	17	EA	0	0
Region 18	Watersmeet Twp CFOPT	IBL	4	4	ESP	0	0
Region 18	Watersmeet Twp E	IBL	10	10	EA	0	0
Region 18	West Iron County CFMOPT	IBL	21	21	ESP	0	0
Region 18	West Iron County E	IBL	36	37	EA	0	0

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

	Members Counted for EA Cluster *	EA Cluster Delegates Seated	Members Counted for ESP Cluster *	ESP Cluster Delegates Seated
Region 02	50	0	647	4
Region 03	1,081	7	751	5
Region 04	369	2	272	2
Region 05	1,034	7	519	3
Region 06	175	1	603	4
Region 07	70	1	1,039	7
Region 08	653	4	696	5
Region 09	568	4	935	6
Region 10	380	3	371	2
Region 11	803	5	360	2
Region 12	438	3	411	3
Region 13	769	5	486	3
Region 14	472	3	325	2
Region 14 - MAHE	78	1	0	0
Region 15	447	3	202	1
Region 16	194	1	147	1
Region 17	449	3	330	2
Region 17 - MAHE	55	0	0	0
Region 18	405	3	83	1
Region 18 - MAHE	39	0	0	0
		56		53

* LBL member in good standing counts are estimated using the unit's outstanding balance and average dues per member.

MAP & DIRECTIONS TO KELLOGG HOTEL & CONFERENCE CENTER



NOTE: After a campus-wide addressing initiative years ago, some GPS devices will not be able to locate the Kellogg Center using the 219 S. Harrison address. In this case, please use the old address, 55 S Harrison.

For the most accurate directions to the Kellogg Hotel & Conference Center, please use the Michigan State University map and the driving instructions below. The East Lansing, MI map will help you navigate not only to the hotel but also to the surrounding area's many famous attractions and activities – make it to Spartan Stadium, Beal Botanical Gardens, and the Breslin Center with ease. Enjoy your travel to East Lansing!

- **From Ann Arbor:** US-23 North to I-96 West, to US-127 (exit 106) North (3.1 miles) to Trowbridge Road exit East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Capital Region International Airport :** Turn right onto Grand River Avenue West (.4 miles) to Waverly Road; turn left South (3.4 miles) to I-496; turn left East (5 miles) to Trowbridge Road (exit 9) East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Charlotte:** North on I-69 to I-496 East; East (5 miles) to Trowbridge Road (exit 9) East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Detroit:** I-96 West to US-127 (exit 106) North (3.1 miles) to Trowbridge Road exit East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Eaton Rapids:** M-99 to I-96 East (5.2 miles) to US-127 (exit 106) North (3.1 miles) to Trowbridge Road exit East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (4 traffic lights up).
- **From Flint:** West on I-69 to US-127 (exit 89) South (5.5 miles) to Trowbridge Road exit East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Grand Rapids:** East on I-96 to I-496 (exit 95) East (9.7 miles) to Trowbridge Road (exit 9) East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From Kalamazoo:** I-94 East to I-69 North, to I-496 East; East (5 miles) to Trowbridge Road (exit 9) East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).
- **From St. Johns:** South on US-27 to US-127 South (8.5 miles) to Trowbridge Road exit East (.5 miles) to Harrison Road; turn left North approximately 1 mile on the right (four traffic lights up).