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New Business Item #: 9

Title: Early Childhood Educator Membership

Submitted by: Delegate's Name: Lysie Robins

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Representing MEA Local/Region: Region 9 Grand Rapids E

Text of proposal:

The MEA RA directs MEA Leadership to promote all locals to include all early childhood educators (ECE) in the same bargaining unit as K-12 educators and as equals in protections and salary scales in their contracts.

Rationale:

GREA includes all GSRP lead teachers and ECSE teachers in their unit with all other educators, and they receive the same salary scale and protections as all others in the unit

Self-reported data shows 40 MEA locals do not include all of the ECE in their bargaining unit with their equal K-12 educators

ECE deserve equal protections and the same pay scale as their fellow educators.

ECE are being physically abused by students and there are state regulations stopping them from being protected. ECE needs the support of the MEA to fight for our rights at the MDE.

Adding ECE in the bargaining units with K-12 educators will increase membership for MEA

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