

**New MEA Resolution # 7**

**Title:** Educators Assigned to Multiple Worksites

**Submitted by:**     **Delegate's Name:** Jennifer Shelito, Region 11  
                          **Delegate's Email:** [jenshelito@gmail.com](mailto:jenshelito@gmail.com)  
                          **Delegate's Phone #:** 810-334-9180

**Representing MEA Local/Region:** MEA Resolutions Committee

**Text of proposal:**

The Michigan Education Association believes that assigning education employees to multiple worksites should only occur when this would expand experiences and services for students and when such expansion warrants less than an additional single worksite employee.

The Association believes education employees who are assigned to one worksite are better able to establish deeper connections to that building and its culture, staff, students, and community. The Association also believes that districts should not assign education employees to multiple worksites for the purposes of reducing budgets, reducing the number of single worksite positions, or increasing class sizes or caseloads.

The Association further believes that education employees assigned to multiple worksites should be required to travel no more than once per day between worksites. Furthermore, they should have a workday and workload that is equitable with that of an equivalent education employee working at a single worksite. The Association believes that education employees assigned to multiple worksites be provided with reasonable time to travel, equitable compensation for extended workday or additional work due to their position, and compensation for mileage. These employees should have the same opportunities to participate in training, serve on committees, and set the academic direction of their education institutions.

**Rationale:**

The Michigan Education Association's Resolutions document does not address educators assigned to multiple worksites. The above language was adopted by the

National Education Association at the 2025 RA.