

New MEA Resolution # 9

Title: Equal Opportunity for Transgender and Gender-Expansive Persons

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Representing MEA Local/Region: MEA Resolutions Committee

Text of proposal:

The Michigan Education Association believes that transgender and gender-expansive persons must be affirmed and protected.

The Association also believes that all transgender and gender-expansive persons must have equal opportunities for employment, promotion, compensation, and leadership. The Association further believes that transphobia, homophobia, and queerphobia must be eliminated and endorses the use of gender-neutral and inclusive language.

The Association believes in equal rights and non-discrimination, equal access to resources, and equal representation and opportunities for all, regardless of sex, gender, sexual orientation, sex characteristics, gender identity, or gender expression. The Association believes its locals have a responsibility to educate members about gender identity and gender expression.

Rationale:

The Michigan Education Association's Resolutions document does not address equal opportunity for transgender and gender-expansive persons. The above language was adopted by the National Education Association at the 2025 RA.